



CORDS CABLE INDUSTRIES LIMITED

CIN : L74999DL1991PLC046092

REGISTERED OFFICE : 94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi-110020

Website : www.cordscable.com, E-Mail : ccil@cordscable.com

Tel No.: +91-011-40551200, Fax No.: +91-011-20887232

NOTICE

NOTICE OF THE 35th (THIRTY-FIFTH) ANNUAL GENERAL MEETING

NOTICE is hereby given that the **35th (Thirty-Fifth) Annual General Meeting ("AGM")** of the members of **Cords Cable Industries Limited** will be held on **Monday, September 28, 2026, at 10:00 a.m. (IST)** at International Society for Krishna Consciousness (ISKCON), Hare Krishna Hills, Sant Nagar Main Road, East of Kailash, New Delhi 110065, to transact the following **BUSINESS**:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2026 together with the Reports of the Board of Directors and the Auditors thereon and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the audited financial statement of the company for the financial year ended March 31, 2026, and the reports of the Board of Directors and Auditors thereon as laid before this Meeting, be and are hereby considered and adopted."

2. To declare a Final Dividend of 12%, being ₹ 1.20 per Equity Share of the face value of ₹ 10 each, for the Financial Year 2025-26 and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT a dividend of ₹ 1.20 (i.e. 12%) per equity share of the face value of ₹ 10/- each, for the financial year ended March 31, 2026, on 1,29,27,780 equity shares of the Company aggregating to ₹ 1.55 crores, as recommended by the Board of Directors of the Company be and is hereby declared and that the said dividend be distributed out of the profits of the Company for the year ended March 31, 2026."

3. To appoint a Director in place of Mr. Pawan Kumar Maheswari (DIN: 10238911), who retires by rotation and, being eligible, offers himself for re-appointment and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT Mr. Pawan Kumar Maheswari (DIN 10238911), who retires by rotation at this 35th Annual General Meeting, be and is hereby re-appointed as a Director of the Company."

4. To appoint M/s GVKN & Associates, Chartered Accountants (Firm Registration No. 016479N), as Statutory Auditors of the Company and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, if applicable, and pursuant to the recommendation of the Audit Committee and the Board of Directors, **M/s GVKN & Associates, Chartered Accountants (Firm Registration No. 016479N)**, be and are hereby appointed as the Statutory Auditors of the Company to hold office for a term of five consecutive years from the conclusion of this 35th Annual General Meeting until the conclusion of the 40th Annual General Meeting of the Company, at such remuneration, reimbursement of out-of-pocket expenses and applicable taxes as may be determined by the Board of Directors of the Company based on the recommendation of the Audit Committee and as may be mutually agreed between the Board of Directors and the Statutory Auditors."

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof, including the Audit Committee, to the extent authorized by the Board) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary or expedient, including finalizing the terms and conditions of appointment and remuneration, to give effect to this resolution."

SPECIAL BUSINESS:

5. To ratify the remuneration of M/s S Chander & Associates, Cost Accountants, New Delhi, appointed as the Cost Auditors of the Company for the Financial Year ending March 31, 2027 and, in this regard, to consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, the remuneration of ₹ 1,17,700/- (Rupees One Lakh Seventeen Thousand Seven Hundred only), plus reimbursement of out-of-pocket expenses actually incurred in connection with the audit and applicable taxes thereon, payable to M/s S Chander & Associates, Cost Accountants (Firm Registration No. 100105), appointed by the Board of Directors as the Cost Auditors of the Company to conduct the audit of the cost records of the Company for the financial year ending March 31, 2027, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof authorized by the Board) be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this Resolution.”

6. To appoint Mr. Pawan Kumar Maheswari (DIN: 10238911) as Whole-time Director of the Company and approve his remuneration and, in this regard, to consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V to the Companies Act, 2013, Articles of Association of the Company and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the consent of the members of the company be and is hereby accorded to appoint Mr. Pawan Kumar Maheswari (DIN : 10238911), as Whole-time Director of the Company with effect from September 29, 2026 up to the date of annual general meeting of the Company to be held in calendar year 2027 and he shall be liable to retire by rotation.

RESOLVED FURTHER THAT consent of Company be and is hereby accorded for payment of remuneration, enumerated herein below, to Mr. Pawan Kumar Maheswari as Whole Time Director of the Company, with effect from July 29, 2026, up to the date of annual general meeting of the Company to be held in calendar year 2027, with liberty to the Board of Directors of the Company to increase, alter and vary, without further reference to the Members, the terms and conditions of the said appointment including the remuneration, in such manner, as may be agreed to between the Mr. Pawan Kumar Maheswari and Board of Directors.

Salary	Salary at the rate of ₹ 1,98,700/- (Rupees One Lac Ninety-Eight Thousand Seven Hundred Only) per month.
Contribution to Provident Fund	Contribution to the Provident Fund as per the Rules of the Company, presently ₹ 1800/- p.m.
Helper Reimbursement	Helper expenses incurred by the appointee will be reimbursed subject to the maximum of ₹ 18,000/- p.m.
Gratuity	Gratuity payable as per the rules of the Company.
Leave Encashment	Encashment of leave as per the rules of the Company.
Telephone	Free mobile phone facility will be provided.

RESOLVED FURTHER THAT in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Pawan Kumar Maheswari (DIN 10238911), the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

7. To approve the increase in the remuneration of Mr. Naveen Sawhney (DIN: 00893704), Managing Director of the Company and, in this regard, to consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V to the Companies Act, 2013 and in accordance with the approval of the Nomination and Remuneration Committee and Board of Directors, the consent of the members be and is hereby accorded to increase the remuneration, enumerated herein below, of Mr. Naveen Sawhney (DIN 00893704), Managing Director of the Company w.e.f. July 01, 2026, for his remaining tenure, with liberty to the Board of Directors of the Company to increase, alter and vary, without further reference to the Members, the terms and conditions of the said appointment including the remuneration, in such manner, as may be agreed to between Mr. Naveen Sawhney and Board of Directors:

Remuneration	Fixed Salary at the rate of ₹ 18,49,200/- (Rupees Eighteen Lac Forty-Nine Thousand Two Hundred Only) per month.
Commission	Variable remuneration by way of commission @ 2% of net profits of the Company for each financial year, subject to the approval by the Board of Directors of the Company or any other committee thereof constituted in this regard.
Insurance / Medclaim	Contributions/Reimbursements on/towards all Insurance or/and Medclaim Policy(ies), including premium(s) on self & family, whether existing or new, up to ₹ 20,00,000/- (Rupees Twenty Lac Only) per annum.
Leave Travel Concession	For self and the family once, a year in accordance with the rules of the company.
Gratuity	Gratuity payable as per the rules of the company.
Leave Encashment	Encashment of leave at the end of the tenure as per the rules of the company.
Car & Driver	Managing Director will be provided with a car and a driver.
Voice, Data, Internet	Free phone(s) including mobile, landlines, with internet facilities, audio-video communication facilities, etc. will be provided.

RESOLVED FURTHER THAT in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Naveen Sawhney the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

8. To approve the payment of Dearness Allowance (DA) to Mr. Varun Sawhney, Vice President (Marketing, IT & HR), holding an office or place of profit in the Company and, in this regard, to consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time, and the applicable provisions of the SEBI (Listing

Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to the recommendations of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded for payment of Dearness Allowance (“DA”) to Mr. Varun Sawhney, being a related party of the Company and holding an office or place of profit in the Company as Vice President (Marketing, IT & HR), as a component of his monthly remuneration, at a rate not exceeding 10% of his Basic Salary for each financial year, with effect from October 01, 2026, as may be determined by the Board of Directors of the Company from time to time.

RESOLVED FURTHER THAT the DA shall be determined as a percentage of the Basic Salary for each financial year and shall be cumulative in nature, such that the DA entitlement approved for any financial year shall be carried forward and added to the DA entitlement determined for the succeeding financial year, and the aggregate DA payable for any financial year shall comprise the DA entitlement for that financial year together with the DA entitlement carried forward from the preceding financial year(s) and shall be in addition to and over and above his existing remuneration.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof or any person authorised by the Board) be and is hereby authorised, without any further approval of the Members of the Company, to determine and vary, from time to time, the rate, timing and manner of accrual and payment of the aforesaid DA, within the overall annual limits and in accordance with the cumulative mechanism approved herein, including to administer the carry-forward and accumulation of the DA entitlement from one financial year to the succeeding financial year(s), and to do all such acts, deeds, matters and things as may be necessary, desirable or expedient to give effect to this Resolution.”

9. To approve the payment of Dearness Allowance (DA) to Mr. Gaurav Sawhney, Vice President (Finance & Banking), holding an office or place of profit in the Company and, in this regard, to consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time, and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and pursuant to the recommendations of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded for payment of Dearness Allowance (“DA”) to Mr. Gaurav Sawhney,

being a related party of the Company and holding an office or place of profit in the Company as Vice President (Finance & Banking), as a component of his monthly remuneration, at a rate not exceeding 10% of his Basic Salary for each financial year, with effect from October 01, 2026, as may be determined by the Board of Directors of the Company from time to time.

RESOLVED FURTHER THAT the DA shall be determined as a percentage of the Basic Salary for each financial year and shall be cumulative in nature, such that the DA entitlement approved for any financial year shall be carried forward and added to the DA entitlement determined for the succeeding financial year, and the aggregate DA payable for any financial year shall comprise the DA entitlement for that financial year together with the DA entitlement carried forward from the preceding financial year(s) and shall be in addition to and over and above his existing remuneration,.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof or any person authorised by the Board) be and is hereby authorised, without any further approval of the Members of the Company, to determine and vary, from time to time, the rate, timing and manner of accrual and payment of the aforesaid DA, within the overall annual limits and in accordance with the cumulative mechanism approved herein, including to administer the carry-forward and accumulation of the DA entitlement from one financial year to the succeeding financial year(s), and to do all such acts, deeds, matters and things as may be necessary, desirable or expedient to give effect to this Resolution.”

**By Order of the Board of Directors
For Cords Cable Industries Limited**

**Sd/-
(Garima Pant)
Company Secretary
Mem. No.: F14200**

New Delhi
August 13, 2026

Registered Office

94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel :+91-11-40551200; Fax +91-11-20887232
Website :www.cordscable.com, E- Mail: cscoc@cordscable.com
CIN : L74999DL1991PLC046092

NOTES:

1. The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the business under Item Nos. 05 to 09 are annexed hereto and forms part of this Notice. The Board of Directors have considered and decided to include Item No. 05 to 09 as given above, as Special Business in the forthcoming AGM as they are unavoidable in nature.

2. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING THE PROXY, IN ORDER TO BE EFFECTIVE MUST BE DULY COMPLETED, STAMPED, SIGNED AND MUST BE SENT TO THE COMPANY SO AS TO REACH AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.**
3. **A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. The holder of proxy shall prove his identity at the time of attending the Meeting.**
4. Attendance slip, proxy form and the route map showing the directions to reach the venue of the Meeting are annexed hereto.
5. Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body resolution/authorisation etc., together with the specimen signature(s) of the representative(s) authorised under the said Board Resolution, authorising its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to kapoorgarg.cs@gmail.com under cc to cscoc@cordscable.com.
6. Members / Proxies / Authorised Representatives are requested to bring to the Meeting necessary details of their shareholding, attendance slip(s).
7. In terms of the provisions of Section 152 of the Act, Shri Pawan Kumar Maheswari (DIN 10238911), shall retire by rotation at this AGM and being eligible, has offered himself for re-appointment. The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on August 13, 2026 has recommended the re-appointment of Mr. Pawan Kumar Maheswari. The relevant details as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) & Secretarial Standard-2 of the person seeking Appointment/Re-appointment as Director are also annexed herewith as Annexure- A. Requisite declarations have been received from the Directors for seeking appointment/ reappointment.

8. Members had approved the appointment of M/s. Alok Misra & Co., Chartered Accountants (FRN 018734N), as the Statutory Auditors at the Thirtieth (30th) AGM of the Company which is valid till the conclusion of ensuing AGM i.e. Thirty Fifth (35th) AGM of the Company.
Name of **M/s GVK & Associates, Chartered Accountants (Firm Registration No. 016479N)**, was recommended to the members for appointment as a Statutory Auditors of the Company for a term of 5 (five) years i.e. from the conclusion of this 35th Annual General Meeting till the conclusion of 40th Annual General Meeting of the Company. In accordance with the Act, the appointment of Statutory Auditors is not required to be ratified at every AGM.
9. In case of joint holders attending the Meeting, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company as of the cut-off date i.e., Monday, September 21, 2026, will be entitled to vote at the Meeting.
10. The Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, September 22, 2026, to Monday, September 28, 2026 (both days inclusive) for determining the names of members eligible for Final Dividend on Equity Shares, if declared, at the meeting. The Record date shall be Monday, September 21, 2026.
11. The Board of Directors, at its meeting held on May 28, 2026, has recommended a Final Dividend @ 12% per equity share i.e. ₹ 1.20 per equity share. Dividend if approved by the Members at this AGM will be directly credited to the bank accounts of the shareholders whose names appear, as at the Record Date, in the register of members or the beneficiary position data furnished by the Depositories.
12. The dividend, if approved by the Members at this AGM, will be paid within 30 days from the date of declaration and are subject to deduction of income- tax at source ('TDS') as under:
 - In respect of equity shares held in physical form, to all those Members whose names appear as members in the Register of Members of the Company/ RTA after giving effect to valid share transmission/ transposition in physical form lodged with the Company on or before Monday, September 21, 2026.
 - In respect of equity shares held in electronic form, to all beneficial owners of the shares, as at the end of the business hours on Monday, September 21, 2026, in the list of beneficial owners to be furnished by National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") in respect of the shares held in electronic mode;
13. TDS on Dividend: Effective from April 1, 2020, dividend income is taxable in the hands of shareholders. Hence the Company is required to deduct tax at source ("TDS") from the amount of dividend paid to shareholders at the prescribed rates. Sufficient time will be provided for submitting the documents/ declarations by the members who desire to claim beneficial tax treatment. Further no tax shall be deducted on the dividend payable to a resident individual shareholder if the total amount of dividend to be received from the Company during the Financial Year 2025- 26 does not exceed Rs. 10,000/-. Shareholders may note that in case PAN is not updated with the Depository Participant/ Registrar of the Company, the tax will be deducted at a higher rate of 20%.
A communication providing information and detailed instructions with respect to tax on the dividend for the financial year ended March 31, 2026, is being sent separately to the Members whose e-mail addresses are registered with the Company/DPs.
Members are requested to provide the documents/ details to Company's Registrar and Share Transfer Agent (RTA), MUFG Intime India Private Limited (Formerly M/s. Link Intime India Private Limited), within the time prescribed as mentioned in the communication being sent to the shareholders in order to enable us to determine the appropriate rate at which tax has to be deducted at source under the respective provisions of the Income-tax Act, 1961.
The Shareholders satisfies the requisite criteria for submission of the same and takes full responsibility for availing the TDS deduction exemption; the Company or the RTA will not be held responsible/liable and no claims shall lie against them in this regard;
14. In accordance with the Listing Regulations, as amended and with effect from November 18, 2025, payment of dividend shall be processed only through electronic modes. Accordingly, the issuance of warrant/ DD/Cheque has been discontinued. Therefore, the members are requested to ensure that their KYC details are duly updated to facilitate seamless credit of dividends and other benefits directly to their registered bank accounts.
15. Members holding shares in physical form who are non-KYC compliant may please note that the payment of dividend will be held in abeyance till such time the Member submits the required information in prescribed forms along with the supporting documents.
16. In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, any fresh transfer requests for securities shall be processed in demat/electronic form only. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialization.

17. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has also mandated the listed companies to issue securities in demat form only, while processing service requests viz. Issue of duplicate securities certificate, claim from Unclaimed Suspense Account, Renewal/Exchange of securities certificate, Endorsement, Sub-division/Splitting of securities certificate, Consolidation of securities certificates/ folios, Transmission and Transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR-4 or ISR- 5 (Transmission). It may be noted that any service request can be processed only after the folio is KYC compliant.
18. To support the “Green Initiative”, Members are requested to register the e-mail address with their concerned DPs, in respect of electronic holding and with RTA, in respect of physical holding, by submitting Form ISR-1 duly filled and signed by the shareholders. Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/updated with their DPs/ RTA to enable servicing of notices/documents/ Annual Reports and other communications electronically to their e-mail address in future.
19. Members are requested to intimate, indicating their folio number or Depository Participant (DP) ID and Client ID Numbers, the changes, if any, pertaining to their bank details, National Electronic Clearing Service (NECS), Electronic Clearing Service (ECS), mandates, nominations, power of attorney, change of address, e-mail address, contact numbers, etc., to their DP in case the shares are in dematerialised form; and in case, shares are held in physical form to the Company’s Registrar and Share Transfer Agent (RTA), MUFG Intime India Private Limited (Formerly M/s. Link Intime India Private Limited), at Noble Heights, 1st Floor, Plot No. NH 2, LSC, C-1 Block, Near Savitri Market, Janakpuri, New Delhi-110058, Changes intimated to the DP will then be automatically reflected in the Company’s records which will help the Company and the Company’s RTA, to provide efficient and better services for payment of dividend. Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.
20. **Nomination facility:** As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the requisite application in Form ISR-3 or Form SH-14, as the case may be. The said forms can be downloaded from the Company’s website at <https://cordscable.com/communication-to-shareholders/> as well as from the RTA’s website at <https://web.in.mpms.mufg.com/KYC-downloads.html>. Members are requested to submit the said form to their DPs in case the shares are held in electronic form and to the RTA at shamwant.kushwah@in.mpms.mufg.com and swapann@in.mpms.mufg.com, in case the shares are held in physical form, quoting their folio no(s).
21. Pursuant to the provisions of Sections 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended), all Equity Shares on which dividend has not been paid or claimed for 7 (seven) consecutive years or more shall be transferred to the Investor Education and Protection Fund (IEPF) authority after complying with the procedure laid down under the said Rules.
- Pursuant to the provisions of Sections 124 and 125 of the Act, there is no amount of Dividend remaining unclaimed / unpaid for a period of 7 (seven) years and/ or unclaimed Equity Shares which are required to be transferred to the Investor Education and Protection Fund (IEPF) during the year.
- The Members/Claimants whose shares and unclaimed dividend amount have been transferred to IEPF in previous years, may claim the shares or apply for refund by making an application to IEPF Authority in Form IEPF 5 (available on www.iepf.gov.in) along with applicable requisite fee. The Member/Claimant can file only one consolidated claim in a financial year as per the IEPF Rules.
22. The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2009-10, from time to time, to the Investor Education and Protection Fund (IEPF) established by the Central Government. The Company has uploaded the details of unpaid and unclaimed dividend lying with the Company on the website of the Company and the same can be accessed through the link: <https://cordscable.com/shares-dividend-in-iepf/>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: <https://www.iepf.gov.in/content/iepf/global/master/Home/Home.html>.
23. Mandatory updation of PAN, KYC and nomination details SEBI vide its circular dated March 16, 2023 has mandated registration of Permanent Account Number (PAN) and Bank Account details for all security holders. Members holding shares in physical form are, therefore, requested to submit the PAN and Bank Account details to RTA/Company by sending a duly signed letter along with self-attested copy of PAN Card and original cancelled cheque. The original cancelled cheque should bear the name of the Member. In the alternative, members are requested to submit a copy of bank passbook/ statement attested by bank.

Members holding shares in Demat form are requested to submit the aforesaid information to their respective Depository Participant.

24. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates along with the requisite KYC Documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in dematerialised form only.

25. In line with the MCA and SEBI Circulars, the Notice of the 35th AGM along with the Annual Report for the Financial Year 2025-26 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/ Depository Participants ('DPs'), unless any Member has requested for a physical copy of the same. The Company shall send a physical copy of the Annual Report 2025-26 to those Members who request the same at csc@cordscable.com mentioning their Folio No./DP ID and Client ID. A letter providing the web-link, including the exact path, where the complete details of the Annual Report 2025-26 is available, is being sent to those Members who have not registered their email addresses. The Notice convening the 35th AGM has also been uploaded on the website of the Company at www.cordscable.com under 'Financial' section and can also be accessed on the websites of the Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of MUFG Intime India Private Limited at <https://instavote.linkintime.co.in/>

- **For Physical Shareholders**

Members who hold shares in physical form and have not registered/updated their email addresses with the Company, are requested to register/update the same by writing to the Company with details of folio number and attaching a self-attested copy of PAN card at by email to shamwant.kushwah@in.mpms.mufig.com and swapann@in.mpms.mufig.com or at Co's email id csc@cordscable.com by following due procedure.

- **For Demat Shareholders**

Members holding shares in dematerialised mode, who have not registered/updated their email addresses with their Depository Participants, are requested to register/update their email addresses with the Depository Participants with whom they maintain their Demat accounts.

26. The documents referred to in the accompanying Notice and Explanatory Statement will be available for inspection at the Registered Office of the Company during business hours on all working day except on holidays upon the request being sent on csc@cordscable.com.

27. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested under Section 189 of the Act will be available for inspection by Members during the AGM.

28. Members seeking any information with regard to the accounts are requested to write to the Company at least 7 days prior to the date of meeting to the Company Secretary at the Registered Office of the Company, so as to enable the management to keep the information ready at the Meeting.

29. The business set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means. Instructions and other information relating to e-voting are given in this Notice under Instruction for Members attending Meeting through VC/OAVM.

30. Share transfer documents and all correspondence relating thereto, should be addressed to the MUFG Intime India Private Limited (Formerly M/s. Link Intime India Private Limited), at Noble Heights, 1st Floor, Plot No. NH 2, LSC, C-1 Block, Near Savitri Market, Janakpuri, New Delhi-110058.

31. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant, and holdings should be verified from time to time.

32. Members of the Company may kindly note that the shares of the Company are traded on BSE Ltd. (BSE) and National Stock Exchange of India Ltd. (NSE) compulsorily in demat mode. Hence, the Members who are still holding physical Share Certificates are advised that it is in their own interest to dematerialize their shareholding to avail benefits of dematerialization viz. easy liquidity, electronic transfer, savings in stamp duty and prevention of forgery etc.

33. **PROCESS AND MANNER FOR VOTING THROUGH ELECTRONIC MEANS**

The Company has appointed MUFG Intime India Private Limited (formerly Link Intime India Private Limited), Company's Registrar and Share Transfer Agent ("RTA"), to provide remote e-voting facility to the members of the Company to exercise their right to vote by electronic means in respect of the resolutions to be passed at the 35th Annual General Meeting. The procedure for remote e-voting is explained below:

- In compliance with the provisions of section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015 and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide with the facility to cast their vote electronically, through the e-Voting services provided by RTA, on all the resolutions set forth in this Notice convening the 35th Annual General Meeting to be held on Monday, September 28, 2026 and business may be transacted through such voting. The instructions for e-voting are given herein below. Resolution(s) passed by Members through e-voting is/are deemed to have been passed as if they have been passed at the AGM.

- The remote e-voting period begins on Friday, September 25, 2026, at 9:30 a.m. and ends on Sunday, September 27, 2026, at 5:00 p.m. During this period shareholders of the Company holding shares either in physical form or in dematerialized form as on Monday, September 21, 2026, being the cut-off date (record date) may cast their vote electronically. The e-voting module shall be disabled by RTA for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on Monday, September 21, 2026 (the "Cut-off Date") only shall be entitled to vote through remote e-voting and at the venue of AGM.
- At the venue of AGM, voting shall be done through ballot papers and the members attending AGM who have not cast their vote by remote e-voting shall be entitled to cast their vote through ballot papers.
- Members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again in the meeting.
- The Notice of the Annual General Meeting (AGM) of the Company inter alia indicating the process and manner of e-voting process along with printed attendance slips and proxy forms can be downloaded from the link <https://cordscable.com/agm-egm-postal-ballot/> or <https://instavote.linkintime.co.in/>
- A person who is not a member of the Company as on the cut-off date should treat this Notice for the information purposes only.
- Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Monday, September 21, 2026, may refer the instavote e-voting instructions and generate their own password. However, if you are

already registered with e-voting system of MUFG Intime India Private Limited at <https://instavote.linkintime.co.in/> then you can use your existing user ID and password for casting your vote.

- Members holding multiple folios/demat accounts may choose the voting process separately for each folio/demat account.
- The voting rights of the members shall be in proportion to the paid-up value of their shares in the equity capital of the Company as on the cut-off date.
- A member can opt only one mode of voting i.e. either in person or through proxy at the meeting or through remote e voting.
- The Company has appointed Mr. Kapoor Chand Garg, Practicing Company Secretary (FCS-7145 & COP-7829) as the Scrutinizer to scrutinize the voting at the meeting and remote e-Voting process, in a fair and transparent manner.
- The Scrutinizer shall immediately after the conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company. The Scrutinizer shall, not later than two working days of the conclusion of the Meeting, submit a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, forthwith to the Chairman or the person authorised by him in writing, who shall forthwith declare the results of the voting.
- The Results declared along with the Scrutinizer's Report shall be placed on the website of the Company i.e. <https://cordscable.com/agm-egm-postal-ballot/> and on the website of the MUFG Intime India Private Limited <https://instavote.linkintime.co.in/> immediately after the declaration of result by the Chairman. The result will simultaneously be communicated to the Stock Exchanges where the equity shares of the Company are listed i.e. National Stock Exchange of India Limited and BSE Limited.
- Subject to receipt of requisite number of votes, the resolution shall be deemed to be passed on the date of meeting i.e. Monday, September 28, 2026.

REMOTE EVOTING INSTRUCTIONS:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- Enter IDeAS User ID, Password, Verification code & click on "Log-in".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password.
- Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



METHOD 3 - NSDL e-voting website

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the "Login" tab available under 'Shareholder/ Member' section.

- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - CDSL e-voting page

- Visit URL: <https://www.cdslindia.com>.
- Go to e-voting tab.
- Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

- Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".
- Enter existing username, Password & click on "Login".
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>.
- Proceed with updating the required fields for registration.
- Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- Login to DP website
- After Successful login, user shall navigate through “e-voting” option.
- Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- Post successful authentication, click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non - Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP on InstaVote

Shareholders registered for INSTAVOTE facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on “**Login**” under ‘SHARE HOLDER’ tab.
- Enter details as under:
 - User ID: Enter User ID

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no, registered with the Company

- Password: Enter existing Password
- Enter Image Verification (CAPTCHA) Code
- Click “Submit”.

(Home page of e-voting will open. Follow the process given under “Steps to cast vote for Resolutions”)

Shareholders not registered for INSTAVOTE facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on “**Sign Up**” under ‘SHARE HOLDER’ tab & register with details as under:
 - User ID: Enter User ID

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no, registered with the Company

- PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)
- Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/ Company.
 - Shareholders, holding shares in **NSDL form**, shall provide ‘point 4’ above.
 - Shareholders, holding shares in **CDSL form**, shall provide ‘point 3’ or ‘point 4’ above.
 - Shareholders, holding shares in **physical form** but have not recorded ‘point 3’ and ‘point 4’, shall provide their Folio number in ‘point 4’ above
- Set the password of your choice.
(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
- Enter Image Verification (CAPTCHA) Code.
- Click “Submit” (You have now registered on InstaVote).
Post successful registration, click on “**Login**” under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- Post successful authentication and redirection to InstaVote inbox page, you will be able to see the “Notification for e-voting”.
- Select ‘View’ icon. E-voting page will appear.
- Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

NOTE: Shareholders may click on “Vote as per Proxy Advisor’s Recommendation” option and view proxy advisor recommendations for each resolution before casting vote. “Vote as per Proxy Advisor’s Recommendation” option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on “Investor Mapping” tab under the Menu section
- C. Map the Investor with the following details:
 - 1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - 2) ‘Investor’s Name - Enter Investor’s Name as updated with DP.
 - 3) ‘Investor PAN’ - Enter your 10-digit PAN.
 - 4) ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report section”.

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Votes Entry” tab under the Menu section.
- c) Enter the “Event No.” for which you want to cast vote. Event No. can be viewed on the home page of InstaVote under “On-going Events”.
- d) Enter “16-digit Demat Account No.”.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see “Notification for e-voting”.
- c) Select “View” icon for “Company’s Name / Event number”.
- d) E-voting page will appear.
- e) Download sample vote file from “Download Sample Vote File” tab.
- f) Cast your vote by selecting your desired option ‘Favour / Against’ in the sample vote file and upload the same under “Upload Vote File” option.
- g) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

HELPDESK:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

- Click on **"Login"** under 'SHARE HOLDER' tab.
- Further Click on **"forgot password?"**
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on **"SUBMIT"**.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Further Click on **"forgot password?"**
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on **"SUBMIT"**.

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions – Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event" i.e. **260563**.

**By Order of the Board of Directors
For Cords Cable Industries Limited**

**Sd/-
(Garima Pant)
Company Secretary
Mem. No.: F14200**

New Delhi
August 13, 2026

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

ITEM NO. 5

Pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditor) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Board of Directors, on the recommendation of Audit Committee at its meeting held on May 28, 2026 appointed M/s S Chander & Associates, Cost Accountants, (Firm Registration No 100105), as the Cost Auditor for audit of the cost records of the Company for the Financial Year ending March 31, 2027, at a remuneration amounting ₹ 1,17,700 (Rupees One Lac Seventeen Thousand Seven Hundred only) plus taxes as applicable and out of pocket expenses, if any. In terms of the provisions of Section 148 (3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Audit shall

be ratified by the shareholders of the Company. A Certificate issued by the above firm regarding their eligibility for appointment as Cost Auditors will be available for inspection during the AGM.

Accordingly, the consent of the members is sought for approving the Ordinary Resolution as set out in Item No. 5 of Notice for ratification of the remuneration payable to the Cost Auditors for the financial year 2026-2027.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

None of the Directors, Key Managerial Personnel or their relatives, in any way, are concerned or interested, financially or otherwise, in the proposed Ordinary Resolution as set out in Item No 5 of this Notice.

Your directors recommend the Ordinary Resolution set out at Item No. 5 of the Notice for your approval.

ITEM NO. 6

The Members upon the recommendation of Nomination and Remuneration Committee and Board of Director of the Company has approved the re-appointment of Mr. Pawan Kumar Maheswari (DIN 10238911), as Whole Time Director of the Company w.e.f. September 29, 2025, up to the date of annual general meeting of the Company to be held in calendar year 2026, by way of special resolution.

As the tenure of Mr. Pawan Kumar Maheswari will expire on September 28, 2026, i.e. the date of AGM, the Board of Directors of your Company recommends the resolution in relation to re-appointment of Mr. Pawan Kumar Maheswari to hold the office of Whole Time Director with effect from September 29, 2026, up to the date of annual general meeting of the Company to be held in calendar year 2027 and he shall be liable to retire by rotation. Mr. Pawan Kumar Maheswari is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given all the necessary declarations and confirmation including his consent to be appointed on the Board of the Company.

The aggregate of the remuneration payable to Mr. Pawan Kumar Maheswari will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act. The Board of Directors of the Company is also authorised to vary his remuneration so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the appointment along with the remuneration of Mr. Pawan Kumar Maheswari as Whole Time Director of the Company w.e.f. September 29, 2026. A brief profile of Mr. Pawan Kumar Maheswari is given below:

Mr. Pawan Kumar Maheswari, son of Late Shri Net Ram Mantri, was born on May 6, 1970. He is a highly accomplished and dedicated professional in accounting and finance. A distinguished member of the Institute of Chartered Accountants of India (Membership No. 095472), he has also completed the Intermediate level of ICWA (Institute of Cost and Works Accounts), showcasing his diverse expertise in financial management and cost accounting.

Mr. Maheswari has held the prestigious position of Deputy General Manager (Accounts & Finance) at CORDS®, where he also served as the company's Internal Auditor. In this dual role, he demonstrated exceptional leadership and a strategic vision for robust financial management and internal controls. His significant contributions during his tenure at CORDS® have paved the way for his appointment as Director, underscoring his pivotal role in the organization's growth.

With over 27 years of rich experience, Mr. Maheswari exemplifies a strong commitment to excellence across various domains. His attributes include being motivated, detail-oriented, enthusiastic, passionate, and creative, complemented by a dynamic personality.

He possesses exceptional managerial skills, excelling in overseeing and monitoring. His expertise spans internal controls, audits, cost management, conceptualizing and implementing planning strategies, establishing procedures and controls, finalizing accounts, and closely monitoring costs and profitability to ensure the organization's long-term financial health.

Mr. Maheswari's unwavering dedication and his ability to drive efficiency make him an invaluable asset to CORDS®.

It is recommended to approve the appointment and remuneration of Mr. Pawan Kumar Maheswari, Whole Time Director of the Company, as proposed in the accompanying resolution. The remuneration of Mr. Pawan Kumar Maheswari was considered by the management of the Company and is recommended by the Nomination and Remuneration Committee consisting of all Independent Directors and is duly approved by the Board of Directors of the Company.

Statement pursuant to Section II (B) (iv) of Part II of Schedule V of Companies Act, 2013

GENERAL INFORMATION:

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of Commercial Production.	Company is in existence since 1991.		
3.	In case of New Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.		
4.	Financial performance based on given indicators (₹ in Lacs)	Particulars	2025-26	2024-25
		Net Income from Operations	95389.98	79456.29
		Profit Before Tax and Depreciation	3748.83	2813.61
		Depreciation	978.34	849.39
		Profit Before Tax	2770.49	1964.22
		Tax	706.16	497.23
		Net Comprehensive Income	(10.93)	(13.07)
		Profit After Tax	2053.40	1453.92
		Equity Capital (face value ₹ 10/-)	1292.78	1292.78
		Loan from Directors	160.00	160.00
		Earnings per Share (₹)	15.88	11.25
5.	Export performance (₹ In Lacs) and Net Foreign Exchange Collaborations	Particulars	2025-26	2024-25
		Foreign Exchange Earning	10836.01	2028.52
		Foreign Exchange Outgo Foreign Exchange collaborations	101.31	14.13
6.	Foreign Investments or Collaborators, if any.	The Company did not have any foreign investments or collaborations.		

II INFORMATION ABOUT THE APPOINTEE:

1. Background Details

Mr. Pawan Kumar Maheswari (DIN: 10238911), aged 56 years, is a qualified Chartered Accountant and a member of the Institute of Chartered Accountants of India (ICAI) holding Membership No. 095472. He has also completed the Intermediate level of the Institute of Cost and Works Accountants of India (ICWAI). Prior to his appointment as a Director, he served as the Deputy General Manager – Accounts & Finance and Internal Auditor of CORDS®. With over 27 years of extensive experience in finance, accounts, taxation, audit, internal controls, cost management, and corporate financial management, he possesses deep expertise in financial planning, budgeting, working capital management, implementation of internal financial controls, cost optimization, statutory compliance, finalisation of accounts, and profitability management. He has been instrumental in strengthening the Company's financial systems,

establishing robust control frameworks, and enhancing operational efficiencies. Known for his integrity, analytical acumen, leadership qualities, and result-oriented approach, Mr. Maheswari has consistently demonstrated strong managerial capabilities in effectively overseeing and managing critical financial and business operations, making significant contributions to the Company's growth and governance.

2. Past Remuneration

Mr. Pawan Kumar Maheswari was drawing monthly CTC (Cost to Company) of ₹ 1,88,500/- in the capacity of director of the company.

3. Recognition or awards

Mr. Pawan Kumar Maheswari is recognized in the company for his professional approach, attention to details, and Cost efficiency in operations of the company.

4. Job Profile and his suitability

Mr. Pawan Kumar Maheswari is responsible for the Company's strategic long-term cost management and control initiatives. He is also

designated as the Occupier under the Factories Act for the Company's manufacturing units located at Bhiwadi and plays an active role in overseeing and monitoring the overall manufacturing operations and operational controls at these plants. The Board believes that his extensive experience, financial expertise, and strong managerial capabilities will continue to contribute significantly to the Company's operational excellence and long-term growth and is confident that he is well suited for this position.

5. Remuneration proposed

Besides the monthly CTC (Cost to Company) of ₹ 2,18,500/-, Mr. Pawan Kumar Maheswari shall be entitled for perquisites and statutory benefits as per company policy which includes PF, Gratuity, Leave Encashment, as proposed in the accompanying resolution.

6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person

Mr. Pawan Kumar Maheswari is responsible for the Company's long-term strategic cost management and control initiatives. He is also designated as the Occupier of the Company's manufacturing units and is actively involved in overseeing and monitoring the overall manufacturing operations and operational controls. Considering the nature and scale of the Company's business, industry practices, and his roles and responsibilities, the proposed remuneration is commensurate with prevailing industry standards and is comparable with the remuneration paid by similarly placed companies in India.

7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any

Mr. Pawan Kumar Maheswari, apart from this, does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

III OTHER INFORMATION:

1. Reasons of Loss or Inadequate Profits

The Company recorded profit during FY 2025–26; however, for the purpose of determining the remuneration payable to the managerial personnel, the profits of the Company may be considered inadequate under the applicable provisions of the Companies Act, 2013. The Company utilizes a wide range of raw materials, including copper, aluminium, steel, polymers, and other raw materials and commodities. Volatility in the prices of these key inputs, arising from prevailing geopolitical developments and

intermittent supply chain disruptions, has exerted pressure on the Company's operating margins, particularly where cost increases could not be fully or immediately passed through to customers, thereby limiting the anticipated growth in profitability. Also, the Company operates in a highly competitive industrial wires and cables market, catering predominantly to the B2B and project-oriented business segments. The industry is characterised by intense pricing pressure, significant customer bargaining power, tender-based business, extended credit periods, variable project-execution cycles and relatively high working capital requirements. These factors have constrained margin expansion and, consequently, the Company's net profits are inadequate for the purposes of payment of managerial remuneration in accordance with the applicable provisions of the Companies Act, 2013.

2. Steps taken or proposed to be taken for improvement

The Company continues to pursue initiatives aimed at improving operational efficiency, optimising costs, enhancing product quality, strengthening competitiveness and improving profitability. These initiatives include:

- Streamlining manufacturing processes, improving production planning and reducing process inefficiencies and material wastage.
- Undertaking cost-optimisation and productivity-improvement initiatives across procurement, production, quality, logistics and administrative functions and processes.
- Identifying and addressing production bottlenecks through process improvement, targeted automation, technology upgrades and, where commercially justified, investment in machinery and equipment.
- Strengthening preventive and predictive maintenance practices to improve equipment reliability, minimise unplanned downtime and support timely delivery commitments.
- Maintaining and enhancing relevant product certifications, quality-management systems, testing capabilities and customer approvals in accordance with applicable standards and customer requirements.
- Developing new application areas, market opportunities and customer segments in line with the Company's product capabilities, technical standards and commercial-risk parameters.
- Improving the product mix by increasing the share of value-added and customised cable products, subject to customer demand, technical approvals and commercial viability.

- Improving production volumes and capacity utilisation in line with confirmed orders, demand visibility, inventory norms and prudent working-capital management.
- Strengthening procurement planning, supplier development and raw-material management to mitigate input-cost volatility, improve supply reliability and support cost efficiency.
- Continuing to focus on customer engagement, timely execution, quality assurance and receivables management to improve overall operating performance.

The Company will continue to review the effectiveness of these measures and take appropriate actions in response to market conditions, customer requirements, raw-material-price movements, technology developments and evolving business priorities.

3. Expected increase in productivity and profits in measurable terms

The Company expects that the initiatives relating to process improvement, cost optimisation, preventive maintenance, production planning, product mix and capacity utilisation will support improvement in productivity, operational efficiency and profitability over the medium term. However, the extent of such improvement cannot, at this stage, be quantified with reasonable certainty in numerical terms, as the actual outcomes will depend on various factors, including order inflow, production volumes, customer approvals, project-execution schedules, raw-material prices, selling prices, customer-payment cycles, finance costs, foreign-exchange movements and prevailing market conditions. The effectiveness of these initiatives will be monitored through measurable operational and financial indicators, including capacity utilisation, production output, equipment downtime, process wastage, rejection and rework levels, on-time delivery performance, fixed-cost absorption, working-capital efficiency, product mix, contribution margins and operating profitability. These indicators will be periodically reviewed by the Company to assess the impact of the initiatives and to identify areas requiring further improvement or corrective action. The Company will continue to focus on enhancing operational efficiency, improving cost effectiveness, strengthening product quality and customer service, developing suitable market and application opportunities, and optimising the utilisation of its manufacturing capabilities in line with business requirements.

The Company has also received consent in writing from Mr. Pawan Kumar Maheswari, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2)

to act as Director. In the opinion of the Board, Mr. Pawan Kumar Maheswari (DIN 10238911) fulfils the conditions specified in the Act and rules made thereunder, for his appointment as a Whole Time Director of the Company.

Copy of documents referred to in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

The requisite details and information pursuant to Regulation 36(3) of the Listing Regulations, the Act and the Secretarial Standards, as on the date of Notice, are provided at annexure A to the notice forming part of this Annual Report.

Mr. Pawan Kumar Maheswari, being the appointee, is interested in the resolutions set out at Item Nos. 6 of the Notice. Further, his relatives are also deemed to be interested in the resolutions, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

The Board of Directors based on the recommendation of the Nomination and Remuneration Committee considers the appointment of Mr. Pawan Kumar Maheswari in the interest of the Company and recommends the Special Resolutions as set out at Item No. 6 of the notice for approval of Members.

Item No. 7

Mr. Naveen Sawhney was re-appointed as Managing Director of the Company for a period of three years w.e.f. July 01, 2025, by the Board at their meeting held on May 27, 2025, and subsequently his appointment was approved by the Shareholders in their meeting held on September 29, 2025.

Paying due regard to their vast experience and hard work, the Board of Directors, upon the recommendation of Nomination and Remuneration Committee and subject to the approval of members of the Company, in its meeting held on May 28, 2026, approved the increase in the remuneration i.e. salary payable to Mr. Naveen Sawhney, Managing Director from ₹ 15,41,000/- p.m. and Commission not exceeding 2% of the net profits to ₹ 18,49,200/- p.m. and Commission not exceeding 2% of the net profits of the Company w.e.f. July 01, 2026, without any change in other terms & conditions of their perquisites.

The aggregate of the remuneration payable to Mr. Naveen Sawhney will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act and shall be revised as mentioned in the aforesaid resolution w.e.f. July 01, 2026. The Board of Directors of the Company is also authorised to vary his remuneration

so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the increase in the remuneration of Mr. Naveen Sawhney as Managing Director of the Company w.e.f. July 01, 2026. A brief profile of Mr. Naveen Sawhney is given below:

Mr. Naveen Sawhney, son of Late Shri Chanan Lal Sawhney, was born on March 20, 1952. He is a Mechanical Engineer (AMIME) and holds a Postgraduate Diploma in Marketing Management. With over 54 years of extensive experience in the cable industry, he is a highly accomplished professional in his field.

He began his career in September 1971 with the wires and cable industry as a Supervisor in the Quality Control Department. After two years, he transitioned to the marketing division, where he worked for nearly a decade. In 1985, he joined Cords India, a company established to market cables under the trade

name "CORDS®" for a leading wires and cable company. In 1987, he was instrumental in founding Cords Cable Industries Limited, transitioning from cable marketing to manufacturing.

Currently, Mr. Naveen Sawhney serves as the Managing Director of Cords Cable Industries Limited, where he continues to contribute significantly to the company's growth and success.

Statement pursuant to Section II (B) (iv) of Part II of Schedule V of Companies Act, 2013

I GENERAL INFORMATION:

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of Commercial Production.	Company is in existence since 1991.		
3.	In case of New Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.		
4.	Financial performance based on given indicators (₹ in Lacs)	Particulars	2025-26	2024-25
		Net Income from Operations	95389.98	79456.29
		Profit Before Tax and Depreciation	3748.83	2813.61
		Depreciation	978.34	849.39
		Profit Before Tax	2770.49	1964.22
		Tax	706.16	497.23
		Net Comprehensive Income	(10.93)	(13.07)
		Profit After Tax	2053.40	1453.92
		Equity Capital (face value ₹ 10/-)	1292.78	1292.78
		Loan from Director	160.00	160.00
		Earnings per Share (₹)	15.88	11.25
5.	Export performance (₹ In Lacs) and Net Foreign Exchange Collaborations	Particulars	2025-26	2024-25
		Foreign Exchange Earning	10836.01	2028.52
		Foreign Exchange Outgo Foreign Exchange collaborations	101.31	14.13
6.	Foreign Investments or Collaborators, if any.	The Company did not have any foreign investments or collaborations.		

II INFORMATION ABOUT THE APPOINTEE:

1. Background Details

Mr. NAVEEN SAWHNEY, 74 Years, is a Mechanical Engineer (AMIME) and holds a Post-graduate diploma in Marketing Management. He has an experience of more than 54 years in the

wires and cable industry. He began his career with a leading cable manufacturing company as a Supervisor in the Quality Control department in September 1971, where he served for two years before moving to the marketing division, where he worked for about a decade. In 1985, he joined

Cords India, which was established for marketing cables under its own trade name 'CORDS®' for its principal in the cable industry. In 1987, he transitioned to Cords Cable Industries to commence in-house manufacturing of wires and cables. Presently he is the Managing Director of your Company.

2. Past Remuneration

Mr. Naveen Sawhney was entitled for the Fixed Salary of ₹ 15,41,000/- per month.

Besides the above he shall be entitled for 2% commission on Net Profits calculated as per the provisions of the Companies Act, 2013, subject to necessary approvals and Insurance / Mediclaim Policy (ies), including premium(s) on self & family, whether existing or new, up to ₹ 20,00,000/- (Rupees Twenty Lacs Only) per annum, Leave Travel Concession. Mr. Naveen Sawhney is also entitled to perquisites and Statutory benefits as per company policy which includes Gratuity, Leave Encashment as proposed in the accompanying resolution.

3. Recognition or awards

Mr. Naveen Sawhney is renowned personality in Cable Industry.

4. Job Profile and his suitability

Mr. Naveen Sawhney is responsible for the overall conduct and management of business and affairs of the Company. This includes broad development of Domestic & International business. He is heading Marketing, Strategic Planning and Sourcing Division. All this coupled with his strong resources management capability makes him fully suitable for the position.

5. Remuneration proposed

Fixed Salary: ₹ 18,49,200/- per month

Besides the above he shall be entitled for 2% commission on Net Profits calculated as per the provisions of the Companies Act, 2013, subject to necessary approvals and Insurance / Mediclaim Policy(ies), including premium(s) on self & family, whether existing or new, up to ₹ 20,00,000/- (Rupees Twenty Lac Only) per annum, Leave Travel Concession. Mr. Naveen Sawhney is also entitled to perquisites and Statutory benefits as per company policy which includes Gratuity, Leave Encashment as proposed in the accompanying resolution.

6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person

Mr. Naveen Sawhney is on the Board of the Company since more than 30 years. He has led the Company from its nascent stage and has

propelled its growth. He has streamlined the business process operations of the Company and has been a strategic management persona. His skill set and his experience places him at par with similar positions at other major Cable Companies in India.

Considering the general industry and the specific company profile, the proposed remuneration is in line with the industry levels and that of comparatively placed companies in India.

7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any

Mr. Naveen Sawhney holds 6104005 (47.22%) Equity Shares of the Company and had given loan amounting ₹ 1,60,00,000/- to the Company. Apart from this, he does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

III OTHER INFORMATION:

1. Reasons of Loss or Inadequate Profits

The Company recorded profit during FY 2025–26; however, for the purpose of determining the remuneration payable to the managerial personnel, the profits of the Company may be considered inadequate under the applicable provisions of the Companies Act, 2013. The Company utilizes a wide range of raw materials, including copper, aluminium, steel, polymers, and other raw materials and commodities. Volatility in the prices of these key inputs, arising from prevailing geopolitical developments and intermittent supply chain disruptions, has exerted pressure on the Company's operating margins, particularly where cost increases could not be fully or immediately passed through to customers, thereby limiting the anticipated growth in profitability. Also, the Company operates in a highly competitive industrial wires and cables market, catering predominantly to the B2B and project-oriented business segments. The industry is characterised by intense pricing pressure, significant customer bargaining power, tender-based business, extended credit periods, variable project-execution cycles and relatively high working capital requirements. These factors have constrained margin expansion and, consequently, the Company's net profits are inadequate for the purposes of payment of managerial remuneration in accordance with the applicable provisions of the Companies Act, 2013.

2. Steps taken or proposed to be taken for improvement

The Company continues to pursue initiatives aimed at improving operational efficiency, optimising costs, enhancing product quality,

strengthening competitiveness and improving profitability. These initiatives include:

- Streamlining manufacturing processes, improving production planning and reducing process inefficiencies and material wastage.
- Undertaking cost-optimisation and productivity-improvement initiatives across procurement, production, quality, logistics and administrative functions and processes.
- Identifying and addressing production bottlenecks through process improvement, targeted automation, technology upgrades and, where commercially justified, investment in machinery and equipment.
- Strengthening preventive and predictive maintenance practices to improve equipment reliability, minimise unplanned downtime and support timely delivery commitments.
- Maintaining and enhancing relevant product certifications, quality-management systems, testing capabilities and customer approvals in accordance with applicable standards and customer requirements.
- Developing new application areas, market opportunities and customer segments in line with the Company's product capabilities, technical standards and commercial-risk parameters.
- Improving the product mix by increasing the share of value-added and customised cable products, subject to customer demand, technical approvals and commercial viability.
- Improving production volumes and capacity utilisation in line with confirmed orders, demand visibility, inventory norms and prudent working-capital management.
- Strengthening procurement planning, supplier development and raw-material management to mitigate input-cost volatility, improve supply reliability and support cost efficiency.
- Continuing to focus on customer engagement, timely execution, quality assurance and receivables management to improve overall operating performance.

The Company will continue to review the effectiveness of these measures and take appropriate actions in response to market conditions, customer requirements, raw-material-price movements, technology developments and evolving business priorities.

3. Expected increase in productivity and profits in measurable terms

The Company expects that the initiatives relating to process improvement, cost optimisation,

preventive maintenance, production planning, product mix and capacity utilisation will support improvement in productivity, operational efficiency and profitability over the medium term. However, the extent of such improvement cannot, at this stage, be quantified with reasonable certainty in numerical terms, as the actual outcomes will depend on various factors, including order inflow, production volumes, customer approvals, project-execution schedules, raw-material prices, selling prices, customer-payment cycles, finance costs, foreign-exchange movements and prevailing market conditions. The effectiveness of these initiatives will be monitored through measurable operational and financial indicators, including capacity utilisation, production output, equipment downtime, process wastage, rejection and rework levels, on-time delivery performance, fixed-cost absorption, working-capital efficiency, product mix, contribution margins and operating profitability. These indicators will be periodically reviewed by the Company to assess the impact of the initiatives and to identify areas requiring further improvement or corrective action. The Company will continue to focus on enhancing operational efficiency, improving cost effectiveness, strengthening product quality and customer service, developing suitable market and application opportunities, and optimising the utilisation of its manufacturing capabilities in line with business requirements.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

The requisite details and information pursuant to Regulation 36(3) of the Listing Regulations, the Act and the Secretarial Standards, as on the date of Notice, are provided at annexure to the notice forming part of this Annual Report.

Mr. Naveen Sawhney is interested in the resolutions set out at Item Nos. 7 of the Notice. Further, his relatives are also deemed to be interested in the resolutions, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

Your directors recommend the Special Resolution set out at Item No. 7 of the Notice for your approval.

Item No. 8

Mr. Varun Sawhney, who is relative of Mr. Naveen Sawhney, Managing Director of the Company and holding office or place of profit as Vice President (Marketing, IT & HR) in the company. Pursuant to the provisions of Section 188(1) (f) of the Companies Act, 2013 read with Rule 15 of

Companies (Meeting of Board and its Powers) Rules, 2014, where a Director or relative of a director is appointed to an office or a place of profit under the Company or a subsidiary of the Company and their monthly remuneration exceeds ₹ 2,50,000 (Rupees Two Lakhs and Fifty Thousand Only), it falls within the ambit of Section 188(1)(f) of the Companies Act, 2013 ("Act") read with the applicable rules made thereunder and the approval of the members of the Company is required.

The remuneration payable to Mr. Varun Sawhney, Vice President (Marketing, IT & HR), has remained unchanged since July 01, 2024, despite the significant increase in cost of living during the said period. Considering the valuable services rendered by Mr. Varun Sawhney, the responsibilities discharged by him, prevailing market conditions, and in order to reasonably compensate the impact of inflationary conditions, the Board of Directors on the recommendation of Audit Committee and the Board of Directors at their meeting held on August 13, 2026, subject to the approval of the Company in General Meeting, has approved and recommended inclusion of Dearness Allowance (DA) with effect from October 01, 2026, as a component of his monthly remuneration, at a rate not exceeding 10% of his Basic Salary for each financial year, with effect from October 01, 2026, as may be determined by the Board of Directors of the Company from time to time. The cost to company (CTC) of Mr. Varun Sawhney is Rs. 2,47,200/- (Rupees Two Lakh Forty Seven Thousand Two Hundred only) which includes Basic Salary of Rs. 2,09,914/- (Rupees Two Lac Nine Thousand Nine Hundred Fourteen Only).

The DA shall be determined as a percentage of the Basic Salary for each financial year and shall be cumulative in nature, such that the DA entitlement approved for any financial year shall be carried forward and added to the DA entitlement determined for the succeeding financial year, and the aggregate DA payable for any financial year shall comprise the DA entitlement for that financial year together with the DA entitlement carried forward from the preceding financial year(s) and shall be in addition to and over and above his existing remuneration and accordingly, the members of the Company are hereby requested to pass an Ordinary Resolution for inclusion of Dearness Allowance (DA) as a component of his remuneration with effect from October 01, 2026.

The proposed DA is intended to form part of the monthly salary/remuneration payable to Mr. Varun Sawhney. Upon inclusion of the proposed DA, the total monthly remuneration payable to Mr. Varun Sawhney will exceed ₹ 2,50,000/- per month. Accordingly, prior approval of the Members is being sought for the proposed arrangement.

The proposed payment of DA is considered appropriate having regard to the responsibilities, experience, role and contribution of Mr. Varun Sawhney to the Company. The appointment and the remuneration of Mr. Varun Sawhney who is holding office and place of profit in the Company is in the ordinary course of business and at arm's length basis and is considered to be in the interest of the Company.

The information required under Rule 15 (3) of Companies (Meetings of Board and its Powers) Rules, 2014 is given below:

Name of the Related Party;	Mr. Varun Sawhney
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Naveen Sawhney (Managing Director)
Nature of Relationship;	Mr. Varun Sawhney is son of Mr. Naveen Sawhney
Nature, Material terms, Monetary value and Particulars of the contract or arrangement;	a) Mr. Varun Sawhney is holding office and place of profit as Vice President (Marketing, IT & HR) in the Company and currently, drawing salary of Rs. 2,47,200/- (Rupees Two Lakh Forty Seven Thousand Two Hundred only) i.e. Cost to Company (CTC) which includes Basic Salary of Rs. 2,09,914/- (Rupees Two Lac Nine Thousand Nine Hundred Fourteen Only) which remained unchanged since July 01, 2024. b) Payment of Dearness Allowance (DA) in addition to and over and above the aforesaid existing monthly remuneration of Mr. Varun Sawhney, at a rate not exceeding 10% of his Basic Salary (per month) for each financial year, with effect from October 01, 2026 and continuing until modified/revised by the Company. c) The DA shall be determined as a percentage of the Basic Salary for each financial year and shall be cumulative in nature, such that the DA entitlement approved for any financial year shall be carried forward and added to the DA entitlement determined for the succeeding financial year, and the aggregate DA payable for any financial year shall comprise the DA entitlement for that financial year together with the DA entitlement carried forward from the preceding financial year(s) and shall be in addition to and over and above his existing remuneration,. d) Other benefits, perquisites, allowances, amenities and facilities as applicable / payable to other employees occupying similar position in the Company.

Any other information relevant or important for the members to take a decision on the proposed resolution.	Mr. Varun Sawhney is the son of Mr. Naveen Sawhney, Managing Director of the Company, and thus qualifies as a relative under Section 2(77) of the Companies Act, 2013. His appointment as Vice President (Marketing, IT & HR) constitutes holding an office or place of profit under Section 188 of the Companies Act, 2013, and is therefore subject to the approval of members by way of an ordinary resolution. He holds a Bachelor's degree in Engineering (Computers) from Pune University and an MBA from Leeds Metropolitan University, U.K. He has over 20 years of professional experience, including expertise in marketing strategy, brand management, IT infrastructure development, and human resource management. Under his leadership, the Company's marketing and HR initiatives have been strengthened, and the IT systems have been modernized to support operational efficiency. His continued engagement in this role will enable the Company to further enhance its market presence, technological capabilities, and talent management processes. The remuneration proposed for his appointment is in line with industry standards and is commensurate with his qualifications, experience, and responsibilities. His remuneration remained unchanged since July 01, 2024, despite the significant increase in inflation and cost of living during the said period. Apart from the familial relationship with the Managing Director, there is no other interest, financial or otherwise, of any Director, Key Managerial Personnel, or their relatives in the proposed resolution.
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Except Mr. Naveen Sawhney, Managing Director of the Company, none of the Directors and Key Managerial Personnel are concerned or interested, financially or otherwise, in the said resolution except to the extent of their shareholding, if any.

The Board of Directors recommends the Ordinary Resolution set forth in Item No. 8 for approval of the Members by way of an Ordinary Resolution.

Item No. 9

Mr. Gaurav Sawhney, who is relative of Mr. Naveen Sawhney, Managing Director of the Company and holding office or place of profit as Vice President (Finance & Banking) in the company. Pursuant to the provisions of Section 188(1) (f) of the Companies Act, 2013 read with Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014, where a Director or relative of a director is appointed to an office or a place of profit under the Company or a subsidiary of the Company and their monthly remuneration exceeds ₹ 2,50,000 (Rupees Two Lakhs and Fifty Thousand Only), it falls within the ambit of Section 188(1)(f) of the Companies Act, 2013 ("Act") read with the applicable rules made thereunder and the approval of the members of the Company is required.

The remuneration payable to Mr. Gaurav Sawhney, Vice President (Finance & Banking), has remained unchanged since July 01, 2024, despite the significant increase in cost of living during the said period. Considering the valuable services rendered by Mr. Gaurav Sawhney, the responsibilities discharged by him, prevailing market conditions, and in order to reasonably compensate the impact of inflationary conditions, the Board of Directors on the recommendation of Audit Committee and the Board of Directors at their meeting held on August 13, 2026, subject to the approval of the Company in General Meeting, has

approved and recommended inclusion of Dearness Allowance (DA) with effect from October 01, 2026, as a component of his monthly remuneration, at a rate not exceeding 10% of his Basic Salary for each financial year, with effect from October 01, 2026, as may be determined by the Board of Directors of the Company from time to time. The cost to company (CTC) of Mr. Gaurav Sawhney is Rs. 2,47,200/- (Rupees Two Lakh Forty Seven Thousand Two Hundred only) which includes Basic Salary of Rs. 2,09,914/- (Rupees Two Lac Nine Thousand Nine Hundred Fourteen Only).

The DA shall be determined as a percentage of the Basic Salary for each financial year and shall be cumulative in nature, such that the DA entitlement approved for any financial year shall be carried forward and added to the DA entitlement determined for the succeeding financial year, and the aggregate DA payable for any financial year shall comprise the DA entitlement for that financial year together with the DA entitlement carried forward from the preceding financial year(s) and shall be in addition to and over and above his existing remuneration and accordingly, the members of the Company are hereby requested to pass an Ordinary Resolution for inclusion of Dearness Allowance (DA) as a component of his remuneration with effect from October 01, 2026.

The proposed DA is intended to form part of the monthly salary/remuneration payable to Mr. Gaurav Sawhney. Upon inclusion of the proposed DA, the total monthly remuneration payable to Mr. Gaurav Sawhney will exceed ₹ 2,50,000/- per month. Accordingly, prior approval of the Members is being sought for the proposed arrangement.

The proposed payment of DA is considered appropriate having regard to the responsibilities, experience, role and

contribution of Mr. Gaurav Sawhney to the Company. The appointment and the remuneration of Mr. Gaurav Sawhney who is holding office and place of profit in the Company is in the ordinary course of business and at arm's length basis and is considered to be in the interest of the Company.

The information required under Rule 15 (3) of Companies (Meetings of Board and its Powers) Rules, 2014 is given below:

Name of the Related Party;	Mr. Gaurav Sawhney
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Naveen Sawhney (Managing Director)
Nature of Relationship;	Mr. Gaurav Sawhney is son of Mr. Naveen Sawhney
Nature, Material terms, Monetary value and Particulars of the contract or arrangement;	a) Mr. Gaurav Sawhney is holding office and place of profit as Vice President (Finance & Banking) in the Company and currently, drawing salary of Rs. 2,47,200/- (Rupees Two Lakh Forty Seven Thousand Two Hundred only) i.e. Cost to Company (CTC) which includes Basic Salary of Rs. 2,09,914/- (Rupees Two Lac Nine Thousand Nine Hundred Fourteen Only) which remained unchanged since July 01, 2024. b) Payment of Dearness Allowance (DA) in addition to and over and above the aforesaid existing monthly remuneration of Mr. Gaurav Sawhney, at a rate not exceeding 10% of his Basic Salary (per month) for each financial year, with effect from October 01, 2026 and continuing until modified/revised by the Company. c) The DA shall be determined as a percentage of the Basic Salary for each financial year and shall be cumulative in nature, such that the DA entitlement approved for any financial year shall be carried forward and added to the DA entitlement determined for the succeeding financial year, and the aggregate DA payable for any financial year shall comprise the DA entitlement for that financial year together with the DA entitlement carried forward from the preceding financial year(s) and shall be in addition to and over and above his existing remuneration,. d) Other benefits, perquisites, allowances, amenities and facilities as applicable / payable to other employees occupying similar position in the Company.
Any other information relevant or important for the members to take a decision on the proposed resolution.	Mr. Gaurav Sawhney is the son of Mr. Naveen Sawhney, Managing Director of the Company, and thus qualifies as a relative under Section 2(77) of the Companies Act, 2013. His appointment as Vice President (Finance & Banking) constitutes holding an office or place of profit under Section 188 of the Companies Act, 2013, and is therefore subject to the approval of members by way of an ordinary resolution. He holds a Bachelor of Commerce (Honors) degree from Delhi University, along with a Bachelor of Science in Business Economics degree from Utica College of Syracuse University, New York. He also earned an Executive Post Graduate Diploma in Management with a specialization in Finance from IMT, Ghaziabad. He has over 18 years of experience in corporate finance, treasury management, banking relations, and fund-raising activities. His expertise will be valuable in strengthening the Company's banking relationships, optimizing fund utilization, and supporting the Company's long-term growth strategy. His remuneration remained unchanged since July 01, 2024, despite the significant increase in inflation and cost of living during the said period. Apart from the familial relationship with the Managing Director, there is no other interest, financial or otherwise, of any Director, Key Managerial Personnel, or their relatives in the proposed resolution.

Except Mr. Naveen Sawhney, Managing Director of the Company, none of the Directors and Key Managerial Personnel are concerned or interested, financially or otherwise, in the said resolution except to the extent of their shareholding, if any.

The Board of Directors recommends the Ordinary Resolution set forth in Item No. 9 for approval of the Members by way of an Ordinary Resolution.

**By Order of the Board of Directors
For CORDS CABLE INDUSTRIES LIMITED**

**Sd/-
(Garima Pant)
Company Secretary
M. No. FCS 14200**

New Delhi
August 13, 2026

Registered Office

94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel.: +91-11-40551200; Fax +91-11-20887232
Website: www.cordscable.com, E- Mail: csco@cordscable.com
CIN: L74999DL1991PLC046092

Annexure A**Details of Directors retiring by rotation / appointment / re-appointment at the ensuing Annual General Meeting pursuant to Regulation 36 of SEBI Listing Regulations and Secretarial Standard-2 issued by ICSI**

S. No.	Particulars	Appointment
1	Name of Director	Mr. Pawan Kumar Maheswari (DIN : 10238911)
2	Designation	Whole Time Director
3	Date of Birth (Age)	06-05-1970 (56 years)
4	Nationality	Indian
5	Date of First appointment on the Board	July 29, 2023
6	Terms and Condition of appointment/ reappointment	Appointed as Whole Time Director up to the date of annual general meeting of the Company to be held in calendar year 2027 commencing from September 29, 2026. For detailed terms and conditions, please refer resolution no. 3&6 along with Explanatory statement given hereinabove.
7	Shareholding (as on March 31, 2026)	Nil
8	Qualification/ Nature of Expertise	Qualified member of Institute of Chartered Accountants of India.
9	Disclosure of relationships between directors (inter-se) / Key Managerial Personnel	Executive Director (not related with other Executive, Independent Directors and Key Managerial Personnel)
10	Brief Resume / The skills and capabilities required for the role and the manner in which the proposed person meets such requirements/ Experience	Mr. Pawan Kumar Maheswari, son of Late Shri Net Ram Mantri, was born on May 6, 1970. He is a highly accomplished and dedicated professional in accounting and finance. A distinguished member of the Institute of Chartered Accountants of India (Membership No. 095472), he has also completed the Intermediate level of ICWA (Institute of Cost and Works Accounts), showcasing his diverse expertise in financial management and cost accounting. Mr. Maheswari has held the prestigious position of Deputy General Manager (Accounts & Finance) at CORDS®, where he also served as the company's Internal Auditor. In this dual role, he demonstrated exceptional leadership and a strategic vision for robust financial management and internal controls. His significant contributions during his tenure at CORDS® have paved the way for his appointment as Director, underscoring his pivotal role in the organization's growth. With over 27 years of rich experience, Mr. Maheswari exemplifies a strong commitment to excellence across various domains. His attributes include being motivated, detail-oriented, enthusiastic, passionate, and creative, complemented by a dynamic personality. He possesses exceptional managerial skills, excelling in overseeing and monitoring. His expertise spans internal controls, audits, cost management, conceptualizing and implementing planning strategies, establishing procedures and controls, finalizing accounts, and closely monitoring costs and profitability to ensure the organization's long-term financial health.
11	Name of the Listed entity in which person also holds Directorship.	Cords Cable Industries Limited
12	Name of the Listed entity in which person also holds the membership of committees* of the Board in which he/ she holds Directorship.	Cords Cable Industries Limited - 1) *Board 2) *Committee of Directors
13	Resignation details in the listed entities during last three years.	Nil

S. No.	Particulars	Appointment
14	Remuneration paid during the Financial Year 2025-26	For the details of remuneration paid during the FY 2025-26, please refer Report on Corporate Governance forming part of the Board Report.
15	Detail of Remuneration proposed	As disclosed in the Explanatory Statement under item no 6 herein above
16	No. of Board Meeting attended during the FY 2025-26	No. of Board meeting held and attended : 4
17	No of Committee* meetings attended during the FY 2025-26*	Nil

***Only three Committees namely, Audit Committee and Stakeholders' Relationship Committee and CSR Committee have been considered.**

Place : New Delhi

Date : August 13, 2026

**CORDS CABLE INDUSTRIES LIMITED**

CIN : L74999DL1991PLC046092

REGISTERED OFFICE : 94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi-110020**Website :** www.cordscable.com, **E-Mail :** ccil@cordscable.com**Tel No.:** +91-011-40551200, **Fax No.:** +91-011-20887232

Folio No./ DP ID/ Client ID	
Number of Shares held	

I hereby certify that I am a member / Joint holder /proxy for the member(s) of the Company. I hereby record my presence at the 35th Annual General Meeting of the Company to be held on Monday, September 28, 2026 AT 10:00 a.m. at International Society for Krishna Consciousness (ISKCON), Hare Krishna Hills, Sant Nagar Main Road, East of Kailash, New Delhi-110065.

NAME OF THE SHAREHOLDER(S) (in Block Letters)	
SIGNATURE OF THE SHAREHOLDER(S)	
NAME OF THE PROXY (in Block Letters)	
SIGNATURE OF THE PROXY	

NOTE : You are requested to sign and hand over this slip at the entrance of the meeting venue

The Electronic Voting Particulars are as follows:

EVENT NO.	USER ID	SEQUENCE NO.
260563		

- Notes : 1. Only Member/Proxy holder can attend the meeting.
2. No Gift Coupons / Refreshment Vouchers will be distributed at the meeting venue.



CORDS CABLE INDUSTRIES LIMITED

CIN : L74999DL1991PLC046092

REGISTERED OFFICE : 94, 1st Floor, Shambhu Dayal Bagh Marg,
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Website : www.cordscable.com, **E-Mail :** ccil@cordscable.com

Tel No.: +91-011-40551200, **Fax No.:** +91-011-20887232

Form No. MGT-11

PROXY FORM

[Pursuant to Section 105 (6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

35th Annual General Meeting- September 28, 2026

Name of member(s) :

Registered address :

E Mail Id :

Folio No. / DP ID - Client ID :

No. of shares held :

I/We, being the member(s) of Cords Cable Industries Limited holdingshares, hereby appoint:

- | | |
|--------------------|--------------------|
| 1) Name : | 2) Name : |
| E- Mail : | E-Mail : |
| Address : | Address : |
| Signature : | Signature : |
| or failing him/her | or failing him/her |
| 3) Name : | 4) Name : |
| E- Mail : | E-Mail : |
| Address : | Address : |
| Signature : | Signature : |
| or failing him/her | or failing him/her |

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 35th Annual General Meeting of the Company to be held on Monday, September 28, 2026 at 10:00 a.m. at International Society for Krishna Consciousness (ISKCON), Hare Krishna Hills, Sant Nagar Main Road, East of Kailash, New Delhi-110065 and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Resolutions	Options	
	Ordinary Business	For	Against
1	Adoption of the audited financial statement of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and the Auditors thereon. (Ordinary Resolution)		
2	Declaration of Final Dividend.(Ordinary Resolution)		
3	Appointment of a Director in place of Mr. Pawan Kumar Maheswari (DIN 10238911), who retires by rotation and being eligible, offers himself for re-appointment. (Ordinary Resolution)		
4	Appointment of M/s GVKN & Associates, Chartered Accountants (Firm Registration No. 016479N), as Statutory Auditors of the Company. (Ordinary Resolution)		

Resolution No.	Resolutions	Options	
	Special Business	For	Against
5	Ratification of Remuneration of M/s. S Chander & Associates, Cost Accountants, New Delhi, appointed as the “Cost Auditors” of the Company for the Financial Year ending March 31, 2027. <i>(Ordinary Resolution)</i>		
6	Appointment of Mr. Pawan Kumar Maheswari (DIN 10238911) as a Whole Time Director of the Company alongwith his remuneration. <i>(Special Resolution)</i>		
7	Approval of increase in the remuneration of Mr. Naveen Sawhney (DIN 00893704) as Managing Director of the company. <i>(Special Resolution)</i>		
8	Approval of Dearness Allowance (DA) to Mr. Varun Sawhney, Vice President (Marketing, IT & HR), occupying an Office or Place of Profit in the Company. <i>(Ordinary Resolution)</i>		
9	Approval of Dearness Allowance (DA) to Mr. Gaurav Sawhney, Vice President (Finance & Banking), Occupying an Office or Place of Profit in the Company. <i>(Ordinary Resolution)</i>		

Signed this day of 2026

Signature of Shareholder

Signature of Proxy holder(s)

Affix a
revenue
stamp
here

Note :

1. Please put a (✓) in the box in the appropriate column against the respective resolution. If you leave the “For” or “Against” column blank against any or all the resolution, your proxy will be entitled to vote in the manner as he/she thinks appropriate.
2. This form of proxy in order to be effective should be duly completed and deposited at the registered office of the company, not less than 48 hours before the commencement of the meeting.

