



## CORDS CABLE INDUSTRIES LIMITED

CIN : L74999DL1991PLC046092

**REGISTERED OFFICE :** 94, 1st Floor, Shambhu Dayal Bagh Marg,  
Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi-110020

**Website :** www.cordscable.com, **E-Mail :** ccil@cordscable.com

**Tel No.:** +91-011-40551200, **Fax No.:** +91-011-20887232

### NOTICE

#### NOTICE OF THE 34<sup>th</sup> (THIRTY-FOURTH) ANNUAL GENERAL MEETING

**NOTICE** is hereby given that the 34<sup>th</sup> (Thirty-Fourth) Annual General Meeting ("AGM") of the members of Cords Cable Industries Limited will be held on **Monday, September 29, 2025, at 12:00 noon (IST)** at International Society for Krishna Consciousness (ISKCON), Hare Krishna Hills, Sant Nagar Main Road, East of Kailash, New Delhi 110065, to transact the following **BUSINESS:**

#### ORDINARY BUSINESS:

- 1. Adoption of the audited financial statement of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon:-**

To consider and adopt the Audited Financial Statement of the Company for the Financial Year ended on March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon and in this regard, pass the following resolutions as an **Ordinary Resolution:**

**"RESOLVED THAT** the audited financial statement of the company for the financial year ended March 31, 2025, and the reports of the Board of Directors and Auditors thereon as laid before this Meeting, be and are hereby considered and adopted."

- 2. Declaration of Final Dividend:-**

To declare a Final Dividend of 10% on the Face Value of the Equity Share (i.e. ₹ 1 per Equity Shares of Face Value of ₹ 10/- each) for the Financial Year 2024-25 and in this regard, pass the following resolutions as an **Ordinary Resolution:**

**"RESOLVED THAT** a dividend of ₹ 1/- (i.e. 10%) per equity share of the face value of ₹ 10/- each, for the financial year ended March 31, 2025, on 1,29,27,780 equity shares of the Company aggregating to ₹ 1.29 crores, as recommended by the Board of Directors of the Company be and is hereby declared and that the said dividend be distributed out of the profits of the Company for the year ended March 31, 2025."

- 3. Appointment of a Director in place of Mr. Naveen Sawhney (DIN 00893704), who retires by rotation and being eligible, offers himself for re-appointment:-**

To appoint a Director in place of Mr. Naveen Sawhney (DIN 00893704), who retires by rotation and being eligible, offers himself for re-appointment and in this regard, pass the following resolutions as an **Ordinary Resolution:**

**"RESOLVED THAT** Mr. Naveen Sawhney (DIN 00893704), who retires by rotation at this 34<sup>th</sup> Annual General Meeting, be and is hereby re-appointed as a Director of the Company."

#### SPECIAL BUSINESS:

- 4. Ratification of Remuneration of M/s. S Chander & Associates, Cost Accountants, New Delhi, appointed as the "Cost Auditors" of the Company for the Financial Year ending March 31, 2026:-**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 148 of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014 and other applicable provisions, if any of the Companies Act, 2013, the remuneration payable to M/s S Chander & Associates, Cost Accountant (Firm Registration No 100105), appointed by the Board of Directors, as the Cost Auditor of the Company to conduct audit of cost accounting records of the Company maintained under Companies (Cost Records and Audit) Rules, 2014 and (Cost Records and Audit) Amendment Rules, 2014, for the Financial Year 2025-26 at a remuneration of ₹ 1,17,700/- (Rupees One Lac Seventeen Thousand Seven Hundred Only) and out of pocket expenses incurred in connection with the aforesaid audit and other applicable taxes, be and is hereby ratified and confirmed.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof), be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

- 5. Appointment of Mr. Pawan Kumar Maheswari (DIN 10238911) as a Whole Time Director of the Company:-**

To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V to the Companies Act, 2013, Articles of Association of the Company and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the consent of the members of the company be and is hereby accorded to appoint Mr. Pawan Kumar Maheswari (DIN : 10238911), as Whole-time Director of the Company with effect from September 29, 2025 up to the date of annual general meeting of the Company to be held in calendar year 2026, at a remuneration enumerated herein below, with liberty to the Board of Directors of the Company to increase, alter and vary, without further reference to the Members, the terms and conditions of the said appointment including the remuneration, in such manner, as may be agreed to between the Mr. Pawan Kumar Maheswari and Board of Directors. Mr. Pawan Kumar Maheswari is liable to retire by rotation.

Salary	Consolidated Salary at the rate of ₹ 1,72,700/- (Rupees One Lac Seventy-Two Thousand Seven Hundred Only) per month.
Contribution to Provident Fund	Contribution to the Provident Fund as per the Rules of the Company, presently ₹ 1800/- p.m.
Helper Reimbursement	Helper expenses incurred by the appointee will be reimbursed subject to the maximum of ₹ 14,000/- p.m.
Gratuity	Gratuity payable as per the rules of the Company.
Leave Encashment	Encashment of leave as per the rules of the Company.
Telephone	Free mobile phone facility will be provided.

RESOLVED FURTHER THAT in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Pawan Kumar Maheswari (DIN 10238911), the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

**6. Approval of re-appointment and remuneration of Mr. Naveen Sawhney as Managing Director of the company for a period of three years (3 years): -**

To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V to the Companies Act, 2013 and in accordance with the approval of the Nomination and Remuneration Committee, Audit Committee and Board of Directors, the consent of the members be and is hereby accorded for re-appointment of Mr. Naveen Sawhney (DIN : 00893704) as Managing Director of the Company, for a period of three (3) years with effect from July 01, 2025, at a remuneration enumerated herein below, with liberty to the Board of Directors of the Company to increase, alter and vary, without further reference to the Members, the terms and conditions of the said appointment including the remuneration, in such manner, as may be agreed to between the Mr. Naveen Sawhney and Board of Directors.

Salary	Fixed Salary at the rate of INR 15,41,000/- (Rupees Fifteen Lac Forty-One Thousand Only) per month.
Commission	Variable remuneration by way of Commission @ 2% of net profits of the Company for each financial year, subject to the approval by the Board of Directors of the Company or any other committee thereof constituted in this regard.
Insurance / Medclaim	Contributions/Reimbursements on/towards all Insurance or/and Medclaim Policy(ies), including premium(s) on self & family, whether existing or new, up to ₹ 20,00,000/- (Rupees Twenty Lac Only) per annum.
Leave Travel Concession	For self and the family once, a year in accordance with the rules of the company.
Gratuity	Gratuity payable as per the rules of the company.
Leave Encashment	Encashment of leave at the end of the tenure as per the rules of the company.
Car & Driver	Managing Director will be provided with a car and a driver.
Voice, Data, Internet	Free phone(s) including mobile, landlines, with internet facilities, audio-video communication facilities, etc. will be provided.

**RESOLVED FURTHER THAT** in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Naveen Sawhney the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

**RESOLVED FURTHER THAT** Mr. Naveen Sawhney shall be liable to retire by rotation and shall continue to hold office as Managing Director of the Company.

**RESOLVED FURTHER THAT** the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

**7. Approval for increase in remuneration of Mr. Varun Sawhney, Vice President (Marketing, IT & HR) of the company and occupying office or place of profit in the Company.**

To consider and if thought fit, to pass the following resolutions, as **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 read with rule 15 Companies (Meetings of Board and its Powers) Rules, 2014 as amended from time to time and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), pursuant to the recommendation of Nomination and Remuneration Committee, Audit Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded for increase in remuneration of Mr. Varun Sawhney, who is relative of Mr. Naveen Sawhney, Managing Director of the Company and holding office or place of profit as Vice President (Marketing, IT & HR) in the Company, from ₹ 2,47,200/- (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,97,200/- (Rupees Two Lacs Ninety Seven Thousand Two Hundred Only) per month, on such terms and conditions as determined by the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, effective from August 01, 2025.

**RESOLVED FURTHER THAT** any of the Directors of the Company and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, as they may in their absolute discretion deem necessary, proper or desirable to give effect to the aforementioned resolution.”

**8. Approval for increase in remuneration of Mr. Gaurav Sawhney, Vice President (Finance & Banking) of the company and occupying office or place of profit in the Company.**

To consider and if thought fit, to pass the following resolutions, as **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 read with

rule 15 Companies (Meetings of Board and its Powers) Rules, 2014 as amended from time to time and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), pursuant to the recommendation of Nomination and Remuneration Committee, Audit Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded for increase in remuneration of Mr. Gaurav Sawhney, who is relative of Mr. Naveen Sawhney, Managing Director of the Company and holding office or place of profit as Vice President (Finance & Banking) in the Company, from ₹ 2,47,200/- (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,97,200/- (Rupees Two Lacs Ninety Seven Thousand Two Hundred Only) per month, on such terms and conditions as determined by the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, effective from August 01, 2025.

**RESOLVED FURTHER THAT** any of the Directors of the Company and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, as they may in their absolute discretion deem necessary, proper or desirable to give effect to the aforementioned resolution.”

**9. To appoint Secretarial Auditors of the Company for a term of 5 years.**

To consider and if thought fit, to pass following resolution as an **Ordinary Resolution**:

**RESOLVED** that pursuant to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, relevant circulars issued by SEBI (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and other applicable laws, if any, approval of the members of the Company be and is hereby accorded for the appointment of M/s Gupta Gulshan & Associates, a Peer Reviewed Company Secretaries in Practice (CP No. : 3925), as the Secretarial Auditors of the Company, for a term of five consecutive years, to hold office from the conclusion of 34th Annual General Meeting ('AGM') till the conclusion of 39<sup>th</sup> Annual General Meeting to be held in the year 2030, covering the period from the financial year ending March 31, 2026 till the financial year ending March 31, 2030, at such remuneration as may be determined by the Board of Directors of the Company (including its Committees thereof), from time to time, in consultation with the Secretarial Auditors for each Financial Year.

**10. Appointment of Mr. Praveen Verma (DIN: 01876083) as Non-Executive Independent Director of the Company.**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

RESOLVED that pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Regulations 16(1)(b), 17, 25(2A) and other applicable Regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations") and on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Praveen Verma (DIN : 01876083), who has submitted a declaration that he meets the criteria of independence as prescribed under the Act and Listing Regulations and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a member of the Company proposing his candidature for the office of an Independent Director, be and is hereby appointed as an Independent Non-Executive Director of the Company, not liable to retire by rotation, to hold office for a first term of five consecutive years i.e. from October 01, 2025 to September 30, 2030.

**RESOLVED FURTHER THAT** pursuant to the provisions of Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the consent of the members be and is hereby accorded for the continuation of Mr. Praveen Verma (DIN: 01876083) as a Non-Executive Independent Director of the Company, notwithstanding that he will attain the age of 75 (Seventy-Five) years during the continuation of his present tenure, and that he shall continue to hold office as such for the remaining term of his appointment.

**RESOLVED FURTHER THAT** the Board of Directors / the Company Secretary of the Company be and are hereby authorized to do all such deeds, acts and things as may be required in this connection or incidental thereto for giving effect to the above resolution including but not limited to the filing of necessary forms, returns, documents etc. with the Registrar of Companies and to comply with all other requirements in this regard."

**By Order of the Board of Directors  
For Cords Cable Industries Limited**

**Sd/-  
(Garima Pant)  
Company Secretary  
Mem. No.: A28170**

New Delhi  
July 31, 2025

**Registered Office**

94, 1<sup>st</sup> Floor, Shambhu Dayal Bagh Marg,  
Near Okhla Industrial Area Phase-III,  
Old Ishwar Nagar, New Delhi – 110020  
Tel : +91-11-40551200; Fax +91-11-20887232  
Website : [www.cordscable.com](http://www.cordscable.com), E- Mail: [csco@cordscable.com](mailto:csco@cordscable.com)  
CIN : L74999DL1991PLC046092

**NOTES:**

1. The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the business under Item Nos. 4 to 10 are annexed hereto and forms part of this Notice. The Board of Directors have considered and decided to include Item No. 4 to 10 as given above, as Special Business in the forthcoming AGM as they are unavoidable in nature.
2. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING THE PROXY, IN ORDER TO BE EFFECTIVE MUST BE DULY COMPLETED, STAMPED, SIGNED AND MUST BE SENT TO THE COMPANY SO AS TO REACH AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.**  
**A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. The holder of proxy shall prove his identity at the time of attending the Meeting.**
3. Attendance slip, proxy form and the route map showing the directions to reach the venue of the Meeting are annexed hereto.
4. Corporate members intending to send their authorised representative(s)/ proxies to attend the Meeting are requested to send to the Company a certified true copy of the relevant Board Resolution together with the specimen signature(s) of the representative(s) authorised under the said Board Resolution to attend and vote on their behalf at the Meeting.
5. In terms of the provisions of Section 152 of the Act, Shri Naveen Sawhney, retire by rotation at the Meeting. Nomination and Remuneration Committee and the Board of Directors of the Company recommend his re-appointment. The relevant details as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") & Secretarial Standard-2 of the person seeking Appointment/Re-appointment as Director are also annexed herewith as Annexure A. Requisite declarations have been received from the Directors for seeking appointment/ reappointment.
6. Members / Proxies / Authorised Representatives are requested to bring to the Meeting necessary details of their shareholding, attendance slip(s).



7. In case of joint holders attending the Meeting, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company as of the cut-off date i.e., Monday, September 22, 2025, will be entitled to vote at the Meeting.
8. Pursuant to the acquisition of Link Group by Mitsubishi UFJ Trust & Banking Corporation, by way of scheme of arrangement, Link Intime India Private Limited, the Company's RTA changed its name to MUFG Intime India Private Limited ('MUFG Intime') with effect from December 31, 2024. Consequent to the name change, the RTA activities of the Company are being carried out by MUFG Intime.
9. The Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, September 23, 2025, to Monday, September 29, 2025 (both days inclusive) for determining the names of members eligible for Final Dividend on Equity Shares, if declared, at the meeting. The Record date shall be Monday, September 22, 2025.
10. The Board recommended the Final Dividend @ 10% per equity share i.e. ₹ 1/- per equity share, subject to the approval of shareholders at the ensuing AGM.  
The dividend proposed shall be paid within 30 days from the date of declaration. The dividend after deduction of tax at source, if declared at the AGM, would be paid/ dispatched to those persons or their mandates:
  - a) whose names appear as beneficial owners as at the end of the business hours on Monday, September 22, 2025, in the list of beneficial owners to be furnished by National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") in respect of the shares held in electronic mode; and
  - b) whose names appear as members in the Register of Members of the Company/ RTA after giving effect to valid share transmission/ transposition in physical form lodged with the Company on or before Monday, September 22, 2025.

**TDS on Dividend:** Effective from April 1, 2020, dividend income is taxable in the hands of shareholders. Hence the Company is required to deduct tax at source ("TDS") from the amount of dividend paid to shareholders at the prescribed rates. Sufficient time will be provided for submitting the documents/declarations by the members who desire to claim beneficial tax treatment. Further no tax shall be deducted on the dividend payable to a resident individual shareholder if the total amount of dividend to be received from the Company during the Financial Year 2025- 26 does not exceed ₹ 10,000/-. Shareholders may note that in case PAN is not updated with the Depository Participant/ Registrar of the Company, the tax will be deducted at a higher rate of 20%.

A communication providing information and detailed instructions with respect to tax on the dividend for the financial year ended March 31, 2025, is being sent separately to the Members whose e-mail addresses are registered with the Company/DPs.

11. **Mandatory updating of PAN, KYC, Bank details, Specimen signature and Nomination details prior to processing the payment of Dividend:** SEBI, vide its Master Circular for Registrars to an Issue and Share Transfer Agents, dated May 07, 2024 and subsequent notifications thereto, had made it mandatory for holders of physical securities to furnish details of PAN, KYC (Postal Address, Mobile Number, e-mail, Bank Details, Signature) and Nomination/opt-out of Nomination.

SEBI had mandated that with effect from April 1, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature.

In view of the above, we urge Members holding shares in physical form to submit the required forms along with the supporting documents at the earliest to the RTA at [shamwant.kushwah@in.mpms.mufg.com](mailto:shamwant.kushwah@in.mpms.mufg.com). The relevant forms are available on the Company's website at <https://www.cordscable.com/cordscable/corporate.php> and on the website of the RTA at <https://web.in.mpms.mufg.com/client-downloads.html>. Towards this, the Company has also sent letters to the Members holding shares in physical form, in relation to applicable SEBI Circular(s).

Further, relevant FAQs published by SEBI on its website can be viewed at the following link: [https://www.sebi.gov.in/sebi\\_data/faqfiles/jul-2025/1752726453064.pdf](https://www.sebi.gov.in/sebi_data/faqfiles/jul-2025/1752726453064.pdf).

12. **Updating of mandate for receiving dividend directly in bank account through Electronic Clearing System or any other means in a timely manner:**

**Shares held in physical form:** Members are requested to send the following details/documents to the Company's RTA, viz. MUFG Intime India Private Limited (Formerly M/s. Link Intime India Private Limited), at Noble Heights, 1<sup>st</sup> Floor, Plot No. NH 2, LSC, C-1 Block, Near Savitri Market, Janakpuri, New Delhi-110058, latest by Tuesday, September 16, 2025:

- Form No. ISR-1 duly along with the supporting documents. The said form is available on the website of the Company at <http://www.cordscable.com/cordscable/corporate.php> and on the website of the RTA at <https://web.in.mpms.mufg.com/KYC-downloads.html>.
- Cancelled cheque in original, bearing the name of the Member or first holder (in case shares are held jointly). In case, name of the shareholder is not available on the cheque, kindly submit the following documents:

- (i) Cancelled cheque in original and;
  - (ii) Bank attested legible copy of the first page of the Bank Passbook/Bank Statement bearing the names of the account holders, address, same bank account number and type as on the cheque leaf and full address of the bank branch.
- Self-attested copy of the PAN Card; and
  - Self-attested copy of any document (such as Aadhar Card, Driving License, Election Identity Card, Passport) in support of the address of the Member as registered with the Company. The PAN Card shall be linked to the Aadhar Card.

Members holding shares in physical form who are non-KYC compliant may please note that the payment of dividend will be held in abeyance till such time the Member submits the required information in prescribed forms along with the supporting documents.

**Shares held in electronic form:** Members may please note that their bank details as furnished by the respective DPs to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not be able to accede to any direct request from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to ensure that their Electronic Bank Mandate is updated with their respective DPs by Tuesday, September 16, 2025.

The Members holding shares in electronic form who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other means, due to non-registration/incomplete registration of Bank details, the Company shall dispatch the demand draft to such Members.

Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applicable to the dividend paid on shares held by the same shareholders in electronic form.

- 13. Nomination facility:** As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the requisite application in Form ISR-3 or Form SH-14, as the case may be. The said forms can be downloaded from the Company's website at <http://www.cordscable.com/cordscable/corporate.php>, as well as from the RTA's website at <https://web.in.mpms.mufig.com/KYC-downloads.html>. Members are requested to submit the said form to their DPs in case the shares are held in electronic form

and to the RTA at [shamwant.kushwah@in.mpms.mufig.com](mailto:shamwant.kushwah@in.mpms.mufig.com) and [swapann@in.mpms.mufig.com](mailto:swapann@in.mpms.mufig.com), in case the shares are held in physical form, quoting their folio no(s).

14. In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, any fresh transfer requests for securities shall be processed in demat/electronic form only. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialization.
15. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in demat form only, while processing service requests viz. Issue of duplicate securities certificate, claim from Unclaimed Suspense Account, Renewal/Exchange of securities certificate, Endorsement, Sub-division/Splitting of securities certificate, Consolidation of securities certificates/folios, Transmission and Transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR-4 or ISR-5 (Transmission). It may be noted that any service request can be processed only after the folio is KYC compliant.
16. Pursuant to the provisions of Sections 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended), all Equity Shares on which dividend has not been paid or claimed for 7 (seven) consecutive years or more shall be transferred to the Investor Education and Protection Fund (IEPF) authority after complying with the procedure laid down under the said Rules.  
  
Pursuant to the provisions of Sections 124 and 125 of the Act, there is no amount of Dividend remaining unclaimed / unpaid for a period of 7 (seven) years and/or unclaimed Equity Shares which are required to be transferred to the Investor Education and Protection Fund (IEPF) during the year.  
  
The Members/Claimants whose shares and unclaimed dividend amount have been transferred to IEPF in previous years, may claim the shares or apply for refund by making an application to IEPF Authority in Form IEPF 5 (available on [www.iepf.gov.in](http://www.iepf.gov.in)) along with applicable requisite fee. The Member/Claimant can file only one consolidated claim in a financial year as per the IEPF Rules.
17. The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2009-10, from time to time, to the Investor Education and Protection Fund (IEPF) established by the Central Government. The Company has uploaded the details of unpaid and unclaimed dividend lying with the Company on the website of the Company and the same can be accessed

through the link: <https://www.cordscable.com/cordscable/corporate.php>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: [www.iepf.gov.in](http://www.iepf.gov.in).

18. Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/ mobile numbers, PAN, power of attorney registration, Bank Mandate details, nominations etc., to their DPs in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, in prescribed Form No. ISR-1 and other forms, quoting their folio number and enclosing the self-attested supporting document(s). Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.
19. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant, and holdings should be verified from time to time.
20. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates along with the requisite KYC Documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in dematerialised form only.
21. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested under Section 189 of the Act will be available for inspection by Members during the AGM.
22. The documents, if any, referred to in the Notice and Explanatory Statement shall be available for inspection at the Registered Office of the Company during business hours on all working day except on holidays from Tuesday, September 16, 2025, to Saturday, September 20, 2025, upon the request being sent on [cscoc@cordscable.com](mailto:cscoc@cordscable.com).
23. During FY2023-24, SEBI has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Pursuant to this, post exhausting the option to resolve their grievance with the RTA/Company directly and/or through the SEBI SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website at <http://www.cordscable.com/cordscable/smartodr/Smart%20ODR.pdf>
24. To support the "Green Initiative", Members are requested to register the e-mail address with their concerned DPs, in respect of electronic holding and with RTA, in respect of physical holding, by submitting Form ISR-1 duly filled and signed by the shareholders. Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/updated with their DPs/RTA to enable servicing of notices/documents/ Annual Reports and other communications electronically to their e-mail address in future.
25. Members had approved the appointment of M/s. Alok Misra & Co., Chartered Accountants (FRN 018734N), as the Statutory Auditors at the Thirtieth (30<sup>th</sup>) AGM of the Company which is valid till the conclusion of Thirty Fifth (35<sup>th</sup>) AGM of the Company. In accordance with the Act, the appointment of Statutory Auditors is not required to be ratified at every AGM.
26. Members of the Company may kindly note that the shares of the Company are traded on BSE Ltd. (BSE) and National Stock Exchange of India Ltd. (NSE) compulsorily in demat mode. Hence, the Members who are still holding physical Share Certificates are advised that it is in their own interest to dematerialize their shareholding to avail benefits of dematerialization viz. easy liquidity, electronic transfer, savings in stamp duty and prevention of forgery etc.
27. Members seeking any information with regard to the accounts are requested to write to the Company at least 7 days prior to the date of meeting to the Company Secretary at the Registered Office of the Company, so as to enable the management to keep the information ready at the Meeting.
28. In line with the MCA and SEBI Circulars, the Notice of the AGM along with the Integrated Annual Report 2024-25 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/Depository Participants ('DPs'), unless any Member has requested for a physical copy of the same. The Company shall send a physical copy of the Integrated Annual Report 2024-25 to those Members who request the same at [cscoc@cordscable.com](mailto:cscoc@cordscable.com) mentioning their Folio No./DP ID and Client ID. A letter providing the web-link, including the exact path, where the complete details of the Integrated Annual Report 2024-25 is available, is being sent to those Members who have not registered their email addresses. The Notice convening the 34<sup>th</sup> AGM has been uploaded on the website of the Company at [www.cordscable.com](http://www.cordscable.com) under 'Financial' section and can also be accessed on the websites of the Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of MUFG Intime India Private Limited at <https://instavote.linkintime.co.in/>.



29. Members may contact MUFG Intime at [https://web.in.mpms.mufg.com/helpdesk/Service\\_Request.html](https://web.in.mpms.mufg.com/helpdesk/Service_Request.html) for any assistance relating to the shares of the Company.

### 30. PROCESS AND MANNER FOR VOTING THROUGH ELECTRONIC MEANS

The Company has appointed MUFG Intime India Private Limited (formerly Link Intime India Private Limited), Company's Registrar and Share Transfer Agent ("RTA"), to provide remote e-voting facility to the members of the Company to exercise their right to vote by electronic means in respect of the resolutions to be passed at the 34<sup>th</sup> Annual General Meeting. The procedure for remote e-voting is explained below:

- In compliance with the provisions of section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide with the facility to cast their vote electronically, through the e-Voting services provided by RTA, on all the resolutions set forth in this Notice convening the 34<sup>th</sup> Annual General Meeting to be held on Monday, September 29, 2025 and business may be transacted through such voting. The instructions for e-Voting are given herein below. Resolution(s) passed by Members through e-Voting is/are deemed to have been passed as if they have been passed at the AGM.
- The remote e-voting period begins on September 26, 2025, at 9:30 a.m. and ends on September 28, 2025, at 5:00 p.m. During this period shareholders of the Company holding shares either in physical form or in dematerialized form as on September 22, 2025, being the cut-off date (record date) may cast their vote electronically. The e-voting module shall be disabled by RTA for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on September 22, 2025 (the "Cut-off Date") only shall be entitled to vote through remote e- voting and at the venue of AGM.
- At the venue of AGM, voting shall be done through ballot papers and the members attending AGM who have not cast their vote by remote e-voting shall be entitled to cast their vote through Ballot papers.
- Members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again in the meeting.

- The Notice of the Annual General Meeting (AGM) of the Company inter alia indicating the process and manner of e-voting process along with printed attendance slips and proxy forms can be downloaded from the link [www.cordscable.com](http://www.cordscable.com) or <https://instavote.linkintime.co.in/>
- A person who is not a member of the Company as on the cut-off date should treat this Notice for the information purposes only.
- Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Friday, September 22, 2025, may refer the instavote e-voting instructions and generate their own password. However, if you are already registered with e-voting system of MUFG Intime India Private Limited at <https://instavote.linkintime.co.in/> then you can use your existing user ID and password for casting your vote.
- Members holding multiple folios/demat accounts may choose the voting process separately for each folio/demat account.
- The voting rights of the members shall be in proportion to the paid-up value of their shares in the equity capital of the Company as on the cut-off date.
- A member can opt only one mode of voting i.e. either in person or through proxy at the meeting or through remote e voting.
- The Company has appointed Mr. Kapoor Chand Garg, Practicing Company Secretary (FCS-7145 & COP-7829) as the Scrutinizer to scrutinize the voting at the meeting and remote e-Voting process, in a fair and transparent manner.
- The Scrutinizer shall immediately after the conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and make, not later than two working days of the conclusion of the Meeting, a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, forthwith to the Chairman of the meeting and the results shall be declared by the Chairman.
- The Results declared along with the Scrutinizer's Report shall be placed on the website of the Company i.e. [www.cordscable.com](http://www.cordscable.com) and on the website of the MUFG Intime India Private Limited <https://instavote.linkintime.co.in/> immediately after the declaration of result by the Chairman. The result will simultaneously be communicated to the Stock Exchanges where the equity shares of the Company are listed i.e. National Stock Exchange of India Limited and BSE Limited.



- Subject to receipt of requisite number of votes, the resolution shall be deemed to be passed on the date of meeting i.e. Monday, September 29, 2025.

### **REMOTE EVOTING INSTRUCTIONS:**

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. **EVENT no of the company is 250434.**

Shareholders are advised to update their mobile number and email ID correctly in their demat accounts to access remote e-Voting facility.

### **Login method for Individual shareholders holding securities in demat mode:**

INDIVIDUAL SHAREHOLDERS HOLDING SECURITIES IN DEMAT MODE WITH NSDL

#### **METHOD 1 - NSDL IDeAS facility**

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login n Section".
- Click on "Beneficial Owner" icon under "IDeAS Login Section".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password. Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



### **METHOD 2 - NSDL e-voting website**

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the "Login" tab available under 'Shareholder/ Member' section.

- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

### **METHOD 3 - NSDL OTP based login**

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

INDIVIDUAL SHAREHOLDERS REGISTERED WITH CDSL EASI/ EASIEST FACILITY

#### **METHOD 1 - CDSL Easi/ Easiest facility:**

Shareholders registered for Easi/ Easiest facility:

- Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or [www.cdslindia.com](http://www.cdslindia.com) & click on New System Myeasi Tab.
- Enter existing username, Password & click on "Login".
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- To register, visit URL: <https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration>
- Proceed with updating the required fields for registration.
- Post successful registration, user will be provided username and password. Follow steps given above in points (a-c).

### **METHOD 2 - CDSL e-voting page**

- Visit URL: <https://www.cdslindia.com>
- Go to e-voting tab.

- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on “Submit”.
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The e-voting option will have links of e-voting service providers i.e., MUFG InTime. Click on “MUFG InTime” or “e-voting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

#### INDIVIDUAL SHAREHOLDERS HOLDING SECURITIES IN DEMAT MODE WITH DEPOSITORY PARTICIPANT

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through “e-voting” option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on “MUFG InTime” or “e-voting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

#### **Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.**

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

##### STEP 1: LOGIN / SIGNUP to InstaVote

##### Shareholders registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Login” under ‘SHARE HOLDER’ tab.
- b) Enter details as under:
1. User ID: Enter User ID

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

2. Password: Enter existing Password
3. Enter Image Verification (CAPTCHA) Code
4. Click “Submit”.

(Home page of e-voting will open. Follow the process given under “Steps to cast vote for Resolutions”)

##### Shareholders not registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Sign Up” under ‘SHARE HOLDER’ tab & register with details as under:

1. User ID: Enter User ID

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)
4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/ Company.
  - o Shareholders holding shares in NSDL form, shall provide ‘D’ above
  - o Shareholders holding shares in physical form but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above
5. Set the password of your choice.  
(The password should contain minimum 8 characters, at least one special Character (!#\$%&\*), at least one numeral, at least one alphabet and at least one capital letter).
6. Enter Image Verification (CAPTCHA) Code.
7. Click “Submit” (You have now registered on InstaVote).  
Post successful registration, click on “Login” under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b).

##### STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the “Notification for e-voting”.
- B. Select ‘View’ icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- D. After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

NOTE: Shareholders may click on “Vote as per Proxy Advisor’s Recommendation” option and view proxy advisor recommendations for each resolution before casting vote. “Vote as per Proxy Advisor’s Recommendation” option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

**Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)**

**STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration**

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to [insta.vote@linkintime.co.in](mailto:insta.vote@linkintime.co.in).
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote)

**STEP 2 – Investor Mapping**

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on “Investor Mapping” tab under the Menu Section
- C. Map the Investor with the following details:
  - 1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
  - 2) ‘Investor’s Name - Enter Investor’s Name as updated with DP.
  - 3) ‘Investor PAN’ - Enter your 10-digit PAN.
  - 4) ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report Section”.

**STEP 3 – Steps to cast vote for Resolutions through InstaVote**

The corporate shareholder can vote by two methods, during the remote e-voting period.

**METHOD 1 - VOTES ENTRY**

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Votes Entry” tab under the Menu section.
- c) Enter the “Event No.” for which you want to cast vote. Event No. can be viewed on the home page of InstaVote under “On-going Events”.
- d) Enter “16-digit Demat Account No.”.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

**METHOD 2 - VOTES UPLOAD**

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see “Notification for e-voting”.
- c) Select “View” icon for “Company’s Name / Event number”.
- d) E-voting page will appear.
- e) Download sample vote file from “Download Sample Vote File” tab.
- f) Cast your vote by selecting your desired option ‘Favour / Against’ in the sample vote file and upload the same under “Upload Vote File” option.
- g) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

**HELPDESK:**

**Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:**

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at [enotices@in.mpms.mufg.com](mailto:enotices@in.mpms.mufg.com) or contact on: - Tel: 022 – 4918 6000.

**Individual Shareholders holding securities in demat mode:**

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

#### Forgot Password:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on "Login" under 'SHARE HOLDER' tab.
- Click "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Click "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%\*), at least one numeral, at least one alphabet and at least one capital letter.

**Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:**

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

#### General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

**By Order of the Board of Directors  
For Cords Cable Industries Limited**

**Sd/-  
(Garima Pant)  
Company Secretary  
Mem. No.: A28170**

New Delhi  
July 31, 2025

#### Registered Office

94, 1<sup>st</sup> Floor, Shambhu Dayal Bagh Marg,  
Near Okhla Industrial Area Phase-III,  
Old Ishwar Nagar, New Delhi – 110020  
Tel : +91-11-40551200; Fax +91-11-20887232  
Website : [www.cordscable.com](http://www.cordscable.com), E- Mail: [csco@cordscable.com](mailto:csco@cordscable.com)  
CIN : L74999DL1991PLC046092

#### **EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.**

#### **ITEM NO. 4**

Pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditor) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Board of Directors, on the recommendation of Audit Committee at its meeting held on May 27, 2025 appointed M/s S Chander & Associates, Cost Accountants, (Firm Registration No 100105), as the Cost Auditor for audit of the cost records of the Company for the Financial Year ending March 31, 2026, at a remuneration amounting ₹ 1,17,700 (Rupees One Lac Seventeen Thousand Seven Hundred only) plus taxes as applicable and out of pocket expenses, if any. In terms of the provisions of Section 148 (3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Audit shall be ratified by the shareholders of the Company. A Certificate issued by the above firm regarding their eligibility



for appointment as Cost Auditors will be available for inspection during the AGM.

Accordingly, the consent of the members is sought for approving the Ordinary Resolution as set out in Item No. 4 of Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2026.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

None of the Directors, Key Managerial Personnel or their relatives, in any way, are concerned or interested, financially or otherwise, in the proposed Ordinary Resolution as set out in Item No 4 of this Notice.

Your directors recommend the Ordinary Resolution set out at Item No. 4 of the Notice for your approval.

#### **ITEM NO. 5**

The Board upon the recommendation of Nomination and Remuneration Committee of the Company has re-appointed Mr. Pawan Kumar Maheswari (DIN 10238911), as Whole Time Director of the Company w.e.f. September 23, 2024, up to the date of annual general meeting of the Company to be held in calendar year 2025, which was subsequently approved by the members in their meeting held on September 23, 2024, by way of special resolution.

As the tenure of Mr. Pawan Kumar Maheswari will expire on September 29, 2025, i.e. the date of AGM, the Board of Directors of your Company recommends the resolution in relation to appointment of Mr. Pawan Kumar Maheswari for the office of Whole Time Director with effect from September 29, 2025, up to the date of annual general meeting of the Company to be held in calendar year 2026 and he shall be liable to retire by rotation. Mr. Pawan Kumar Maheswari is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given all the necessary declarations and confirmation including his consent to be appointed on the Board of the Company.

The aggregate of the remuneration payable to Mr. Pawan Kumar Maheswari will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act. The Board of Directors of the Company is also authorised to vary his remuneration so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the appointment along with the remuneration of Mr. Pawan Kumar Maheswari as Whole Time Director of the Company w.e.f. September 29, 2025. A brief profile of Mr. Pawan Kumar Maheswari is given below:

Mr. Pawan Kumar Maheswari, son of Late Shri Net Ram Mantri, was born on May 6, 1970. He is a highly accomplished and dedicated professional in accounting and finance. A distinguished member of the Institute of Chartered Accountants of India (Membership No. 095472), he has also completed the Intermediate level of ICWA (Institute of Cost and Works Accounts), showcasing his diverse expertise in financial management and cost accounting.

Mr. Maheswari has held the prestigious position of Deputy General Manager (Accounts & Finance) at CORDS®, where he also served as the company's Internal Auditor. In this dual role, he demonstrated exceptional leadership and a strategic vision for robust financial management and internal controls. His significant contributions during his tenure at CORDS® have paved the way for his appointment as Director, underscoring his pivotal role in the organization's growth.

With over 26 years of rich experience, Mr. Maheswari exemplifies a strong commitment to excellence across various domains. His attributes include being motivated, detail-oriented, enthusiastic, passionate, and creative, complemented by a dynamic personality.

He possesses exceptional managerial skills, excelling in overseeing and monitoring. His expertise spans internal controls, audits, cost management, conceptualizing and implementing planning strategies, establishing procedures and controls, finalizing accounts, and closely monitoring costs and profitability to ensure the organization's long-term financial health.

Mr. Maheswari's unwavering dedication and his ability to drive efficiency make him an invaluable asset to CORDS®.

It is recommended to approve the appointment and remuneration of Mr. Pawan Kumar Maheswari, Whole Time Director of the Company, as proposed in the accompanying resolution. The remuneration of Mr. Pawan Kumar Maheswari was considered by the management of the Company and is recommended by the Nomination and Remuneration Committee consisting of all Independent Directors and is duly approved by the Board of Directors of the Company.

**Statement pursuant to Section II (B) (iv) of Part II of Schedule V of Companies Act, 2013**

**GENERAL INFORMATION:**

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of Commercial Production.	Company is in existence since 1991.		
3.	In case of New Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.		
4.	Financial performance based on given indicators (₹ in Lacs)	<b>Particulars</b>	<b>2024-25</b>	<b>2023-24</b>
		Net Income from Operations	79456.29	62774.49
		Profit Before Tax and Depreciation	2813.61	2189.80
		Depreciation	849.39	814.60
		Profit Before Tax	1964.22	1375.20
		Tax	497.23	368.14
		Net Comprehensive Income	(13.07)	(3.63)
		Profit After Tax	1453.92	1003.43
		Equity Capital (face value ₹ 10/-)	1292.78	1292.78
		Loan from Directors	160.00	160.00
		Earnings per Share (₹)	11.25	7.76
5.	Export performance (₹ In Lacs) and Net Foreign Exchange Collaborations	<b>Particulars</b>	<b>2024-25</b>	<b>2023-24</b>
		Foreign Exchange Earning	2028.52	1753.60
		Foreign Exchange Outgo Foreign Exchange collaborations	14.13	497.24
6.	Foreign Investments or Collaborators, if any.	The Company did not have any foreign investments or collaborations.		

**II INFORMATION ABOUT THE APPOINTEE:**

**1. Background Details**

Mr. Pawan Kumar Maheswari (DIN: 10238911), 55 Years, is a dedicated member of the Institute of Chartered Accountants of India with membership number "095472". Additionally, he has completed intermediate of ICWA (Institute of Cost and Works Accounts). He holds the position of Deputy General Manager (Accounts & Finance) at "CORDS®" and is also designated as Internal Auditor of the company, until his appointment as a Director. With a rich work experience of around 26 years, he exemplifies a strong commitment to excellence in various associated fields. Mr. Maheswari's attributes include being motivated, enthusiastic, detail-oriented, passionate, creative, and possessing a dynamic personality. He exhibits excellent managerial skills in efficiently overseeing, monitoring, and managing business activities. His expertise spans various financial functions, internal controls and audit, cost controls,

including conceptualizing and implementing financial planning & management, establishing procedures and controls, maintaining & finalizing accounts, overseeing working capital management, and effectively and closely monitoring costs and profitability.

**2. Past Remuneration**

Mr. Pawan Kumar Maheswari was drawing monthly CTC (Cost to Company) of ₹ 1,88,500/- in the capacity of director of the company.

**3. Recognition or awards**

Mr. Pawan Kumar Maheswari is recognized in the company for his professional approach, attention to details, and Cost efficiency in operations of the company.

**4. Job Profile and his suitability**

Mr. Pawan Kumar Maheswari is responsible for the strategic long term cost control of the company. He shall also be designated as occupier

under Factories Act of the manufacturing units located at Bhiwadi and is actively involved in monitoring the overall manufacturing operations, controls at Bhiwadi plants. The Board is confident that Mr. Pawan Kumar Maheswari's management capabilities will enable the company to progress further, and he is fully suitable for this position.

#### **5. Remuneration proposed**

Besides the monthly CTC (Cost to Company) of ₹ 1,88,500/-, Mr. Pawan Kumar Maheswari shall be entitled for perquisites and statutory benefits as per company policy which includes PF, Gratuity, Leave Encashment, as proposed in the accompanying resolution.

#### **6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person**

Mr. Pawan Kumar Maheswari is responsible for the long-term strategic cost control of the company. He shall also be designated as an Occupier of the manufacturing units and is actively involved in monitoring the overall manufacturing operations, controls. Considering the general industry and the specific company profile, the proposed remuneration is in line with the industry levels and that of the comparatively placed companies in India.

#### **7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any**

Mr. Pawan Kumar Maheswari, apart from this, does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

### **III OTHER INFORMATION:**

#### **1. Reasons of Loss or Inadequate Profits**

Your company has been historically achieving profitability since its inception. However, in respect of the remuneration payable to the managerial person(s), profitability of the company may be impacted, predominantly due to following reasons:

- Your company utilizes a variety of raw materials, including copper, aluminium, steel, polymers, and others. Volatility in the prices of these input materials, driven primarily by prevailing geopolitical situations and intermittent supply chain disruptions, has adversely impacted the improvement of profit margins. Consequently, profit expansion has not been commensurate with expectations.

- Your company operates in a highly competitive industry, primarily focused on the manufacturing and selling of wires and cables for industrial and project use, predominantly within the B2B segment. This sector is characterized by significant customer negotiating power and relatively high working capital requirements. These dynamics have collectively impacted our profit expansion. Consequently, the net profit does not meet the adequacy requirements stipulated under Section 198 of the Companies Act, 2013.

#### **2. Steps taken or proposed to be taken for improvement**

Your company continues to pursue multiple initiatives aimed at improving efficiency, optimizing costs, and strengthening competitiveness. Some of these measures include:

- Streamlining production stages and implementing efficient cost-cutting initiatives.
- Removing bottlenecks in production processes by inducting advanced machinery.
- Strengthening preventive maintenance practices to ensure uninterrupted operations and minimize downtime.
- Securing internationally accepted quality certifications for products.
- Developing new segments to market the products & strategically developing a product mix that contributes to higher profit margins.
- Increasing production volumes to achieve economies of scale and enhance cost absorption.
- Enhancing production capacity utilization to maximize operational efficiency.

#### **3. Expected increase in productivity and profits in measurable terms**

Your company anticipates a proportional increase in profitability driven by heightened activity, market penetration, and efficiency improvements. Continuously optimization of production stages, implementing efficient cost optimization initiatives, and removal of bottlenecks through investment in modern machinery are expected to deliver measurable efficiency gains. Entry into new marketing segments, development of a stronger product mix, and securing internationally accepted quality certifications for our products will further support margin expansion. Strengthening

preventive maintenance practices will further ensure uninterrupted operations and minimize downtime. As production capacity utilization improves, economies of scale and better cost absorption are expected to translate into higher operating margins. Collectively, these measures are projected to result in sustained improvements in productivity, profitability, and overall operational performance.

The Company has also received consent in writing from Mr. Pawan Kumar Maheswari, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2) to act as Director. In the opinion of the Board, Mr. Pawan Kumar Maheswari (DIN 10238911) fulfils the conditions specified in the Act and rules made thereunder, for his appointment as a Whole Time Director of the Company.

Copy of documents referred to in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

The requisite details and information pursuant to Regulation 36(3) of the Listing Regulations, the Act and the Secretarial Standards, as on the date of Notice, are provided at annexure A to the notice forming part of this Annual Report.

Mr. Pawan Kumar Maheswari, being the appointee, is interested in the resolutions set out at Item Nos. 5 of the Notice. Further, his relatives are also deemed to be interested in the resolutions, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

The Board of Directors based on the recommendation of the Nomination and Remuneration Committee considers the appointment of Mr. Pawan Kumar Maheswari in the interest of the Company and recommends the Special Resolutions as set out at Item No. 5 of the notice for approval of Members.

#### **Item No. 6**

Mr. Naveen Sawhney was re-appointed as Managing Director of the Company for a period of three years w.e.f. July 01, 2022, by the Board at their meeting held on May 26, 2022, and subsequently his appointment was approved by the Shareholders in their meeting held on September 23, 2022.

As the tenure of Mr. Naveen Sawhney was expired on June 30, 2025 therefore paying due regard to their vast experience and hard work, the Board of Directors, upon the recommendation of Nomination and Remuneration Committee and subject to the approval of members of the Company, in its meeting held on May 27, 2025, approved the re-appointment of Mr. Naveen Sawhney as Managing Director of the company along with his remuneration for the period of three years w.e.f. July 01, 2025 and he shall be liable to retire by rotation.

The aggregate of the remuneration payable to Mr. Naveen Sawhney will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act. The Board of Directors of the Company is also authorised to vary his remuneration so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the re-appointment of Mr. Naveen Sawhney as Managing Director of the company along with his remuneration for the period of three years w.e.f. July 01, 2025. A brief profile of Mr. Naveen Sawhney is given below:

**Mr. Naveen Sawhney**, son of Late Shri Chanan Lal Sawhney, was born on March 20, 1952. He is a Mechanical Engineer (AMIME) and holds a Postgraduate Diploma in Marketing Management. With over 53 years of extensive experience in the cable industry, he is a highly accomplished professional in his field.

He began his career in September 1971 with the wires and cable industry as a Supervisor in the Quality Control Department. After two years, he transitioned to the marketing division, where he worked for nearly a decade. In 1985, he joined Cords India, a company established to market cables under the trade name "CORDS<sup>®</sup>" for a leading wires and cable company. In 1987, he was instrumental in founding Cords Cable Industries Limited, transitioning from cable marketing to manufacturing.

Mr. Sawhney has also been actively involved in community service. He served as the Charter President of the prestigious Rotary Club of Delhi Mankind and is currently the Vice President. He has been elected as the President, effective June 1, 2025.

Currently, Mr. Naveen Sawhney serves as the Managing Director of Cords Cable Industries Limited, where he continues to contribute significantly to the company's growth and success.



**I GENERAL INFORMATION:**

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of Commercial Production.	Company is in existence since 1991.		
3.	In case of New Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.		
4.	Financial performance based on given indicators (₹ in Lacs)	<b>Particulars</b>	<b>2024-25</b>	<b>2023-24</b>
		Net Income from Operations	79456.29	62774.49
		Profit Before Tax and Depreciation	2813.61	2189.80
		Depreciation	849.39	814.60
		Profit Before Tax	1964.22	1375.20
		Tax	497.23	368.14
		Net Comprehensive Income	(13.07)	(3.63)
		Profit After Tax	1453.92	1003.43
		Equity Capital (face value ₹ 10/-)	1292.78	1292.78
		Loan from Director	160.00	160.00
		Earnings per Share (₹)	11.25	7.76
5.	Export performance (₹ In Lacs) and Net Foreign Exchange Collaborations	<b>Particulars</b>	<b>2024-25</b>	<b>2023-24</b>
		Foreign Exchange Earning	2028.52	1753.60
		Foreign Exchange Outgo Foreign Exchange collaborations	14.13	497.24
6.	Foreign Investments or Collaborators, if any.	The Company did not have any foreign investments or collaborations.		

**II INFORMATION ABOUT THE APPOINTEE:**

**1. Background Details**

Mr. NAVEEN SAWHNEY, 73 Years, is a Mechanical Engineer (AMIME) and holds a Post-graduate diploma in Marketing Management. He has an experience of more than 53 years in the wires and cable industry. He began his career with a leading cable manufacturing company as a Supervisor in the Quality Control department in September 1971, where he served for two years before moving to the marketing division, where he worked for about a decade. In 1985, he joined Cords India, which was established for marketing cables under its own trade name 'CORDS®' for its principal in the cable industry. In 1987, he transitioned to Cords Cable Industries to commence in-house manufacturing of wires and cables. Presently he is the Managing Director of your Company.

**2. Past Remuneration**

Mr. Naveen Sawhney was entitled for the Fixed Salary of ₹ 13,41,000/- per month.

Besides the above he shall be entitled for 2% commission on Net Profits calculated as per the provisions of the Companies Act, 2013, subject to necessary approvals and Insurance / Mediciam Policy (ies), including premium(s) on self & family, whether existing or new, up to ₹ 15,00,000/- (Rupees Fifteen Lac Only) per annum, Leave Travel Concession. Mr. Naveen Sawhney is also entitled to perquisites and Statutory benefits as per company policy which includes Gratuity, Leave Encashment as proposed in the accompanying resolution.

**3. Recognition or awards**

Mr. Naveen Sawhney is renowned personality in Cable Industry.

**4. Job Profile and his suitability**

Mr. Naveen Sawhney is responsible for the overall conduct and management of business and affairs of the Company. This includes broad development of Domestic & International business. He is heading Marketing, Strategic Planning and Sourcing Division. All this coupled with his strong

resources management capability makes him fully suitable for the position.

#### **5. Remuneration proposed**

Fixed Salary: ₹ 15,41,000/- per month

Besides the above he shall be entitled for 2% commission on Net Profits calculated as per the provisions of the Companies Act, 2013, subject to necessary approvals and Insurance / Mediclaim Policy(ies), including premium(s) on self & family, whether existing or new, up to ₹ 20,00,000/- (Rupees Twenty Lac Only) per annum, Leave Travel Concession. Mr. Naveen Sawhney is also entitled to perquisites and Statutory benefits as per company policy which includes Gratuity, Leave Encashment as proposed in the accompanying resolution.

#### **6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person**

Mr. Naveen Sawhney is on the Board of the Company since past 30 years. He has led the Company from its nascent stage and has propelled its growth. He has streamlined the business process operations of the Company and has been a strategic management persona. His skill set and his experience places him at par with similar positions at other major Cable Companies in India.

Considering the general industry and the specific company profile, the proposed remuneration is in line with the industry levels and that of comparatively placed companies in India.

#### **7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any**

Mr. Naveen Sawhney holds 6104005 (47.22%) Equity Shares of the Company and had given loan amounting ₹ 1,60,00,000/- to the Company. Apart from this, he does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

### **III OTHER INFORMATION:**

#### **1. Reasons of Loss or Inadequate Profits**

Your company has been historically achieving profitability since its inception. However, in respect of the remuneration payable to the managerial person(s), profitability of the company may be impacted, predominantly due to following reasons:

- Your company utilizes a variety of raw materials, including copper, aluminium, steel, polymers, and others. Volatility in the prices of these input materials, driven primarily by prevailing geopolitical situations and intermittent supply chain disruptions, has adversely impacted the improvement of profit

margins. Consequently, profit expansion has not been commensurate with expectations.

- Your company operates in a highly competitive industry, primarily focused on the manufacturing and selling of wires and cables for industrial and project use, predominantly within the B2B segment. This sector is characterized by significant customer negotiating power and relatively high working capital requirements. These dynamics have collectively impacted our profit expansion. Consequently, the net profit does not meet the adequacy requirements stipulated under Section 198 of the Companies Act, 2013.

#### **2. Steps taken or proposed to be taken for improvement**

Your company continues to pursue multiple initiatives aimed at improving efficiency, optimizing costs, and strengthening competitiveness. Some of these measures include:

- Streamlining production stages and implementing efficient cost-cutting initiatives.
- Removing bottlenecks in production processes by inducting advanced machinery.
- Strengthening preventive maintenance practices to ensure uninterrupted operations and minimize downtime.
- Securing internationally accepted quality certifications for products.
- Developing new segments to market the products & strategically developing a product mix that contributes to higher profit margins.
- Increasing production volumes to achieve economies of scale and enhance cost absorption.
- Enhancing production capacity utilization to maximize operational efficiency.

#### **3. Expected increase in productivity and profits in measurable terms**

Your company anticipates a proportional increase in profitability driven by heightened activity, market penetration, and efficiency improvements. Continuously optimization of production stages, implementing efficient cost optimization initiatives, and removal of bottlenecks through investment in modern machinery are expected to deliver measurable efficiency gains. Entry into new marketing segments, development of a stronger product mix, and securing internationally accepted quality certifications for our products will further support margin expansion. Strengthening preventive maintenance practices will further ensure uninterrupted operations and minimize downtime. As production capacity utilization

improves, economies of scale and better cost absorption are expected to translate into higher operating margins. Collectively, these measures are projected to result in sustained improvements in productivity, profitability, and overall operational performance.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

The requisite details and information pursuant to Regulation 36(3) of the Listing Regulations, the Act and the Secretarial Standards, as on the date of Notice, are provided at annexure to the notice forming part of this Annual Report.

Mr. Naveen Sawhney is interested in the resolutions set out at Item Nos. 6 of the Notice. Further, his relatives are also deemed to be interested in the resolutions, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

Your directors recommend the Special Resolution set out at Item No. 6 of the Notice for your approval.

#### Item No. 7

The Members of the Company are hereby informed that the Audit Committee and the Board of Directors at their meeting held on July 31, 2025, subject to the approval of the Company in General Meeting, has approved and recommended increase in remuneration of Mr. Varun Sawhney, Vice President (Marketing, IT & HR) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven

Thousand Two Hundred Only) per month to ₹ 2,97,200/- (Rupees Two Lakh, Ninety Seven Thousand, Two Hundred Only), per month, in terms of the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Mr. Varun Sawhney is a relative of Mr. Naveen Sawhney, Managing Director of the Company. Pursuant to the provisions of Section 188(1) (f) of the Companies Act, 2013 read with Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014, where a Director or relative of a director is appointed to an office or a place of profit under the Company or a subsidiary of the Company and their monthly remuneration exceeds ₹ 2,50,000 (Rupees Two Lakhs and Fifty Thousand Only), the approval of the members of the Company is required.

It may also be noted that his remuneration has remained unchanged since July 01, 2024. Accordingly, the members of the Company are hereby requested to pass an Ordinary Resolution for increase in remuneration of Mr. Varun Sawhney, relative of Mr. Naveen Sawhney, Managing Director, holding office or place of profit as Vice President (Marketing, IT & HR) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,97,200/- (Rupees Two Lakh Ninety Seven Thousand Two Hundred Only), per month on such terms and conditions as approved by the Board of Directors w.e.f. August 01, 2025.

The Members of the Company are informed that the appointment and increase in remuneration of Mr. Varun Sawhney who is holding office and place of profit in the Company is in the ordinary course of business and at arms length basis.

**The relevant information pertaining to transactions as required under Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014, as amended is given below:**

Name of the Related Party;	Mr. Varun Sawhney
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Naveen Sawhney (Managing Director)
Nature of Relationship;	Mr. Varun Sawhney is son of Mr. Naveen Sawhney
Nature, Material terms, Monetary value and Particulars of the contract or arrangement;	<p>a) Mr. Varun Sawhney is holding office and place of profit as Vice President (Marketing, IT &amp; HR) in the Company.</p> <p>b) The current remuneration of Rs. 2,47,200 (Rupees Two Lakhs Forty-Seven Thousand Two Hundred Only) per month is proposed to be increased to be ₹ 2,97,200/- (Rupees Two Lakh Ninety-Seven Thousand Two Hundred Only).</p> <p>c) Other benefits, perquisites, allowances, amenities and facilities as applicable / payable to other employees occupying similar position in the Company.</p>

Any other information relevant or important for the members to take a decision on the proposed resolution.	<p>Mr. Varun Sawhney is the son of Mr. Naveen Sawhney, Managing Director of the Company, and thus qualifies as a relative under Section 2(77) of the Companies Act, 2013. His appointment as Vice President (Marketing, IT and Human Resource) constitutes holding an office or place of profit under Section 188 of the Companies Act, 2013, and therefore requires the approval of members by way of a special resolution.</p> <p>He holds a Bachelor's degree in Engineering (Computers) from Pune University and an MBA from Leeds Metropolitan University, U.K. He has 20 years of professional experience, including expertise in marketing strategy, brand management, IT infrastructure development, and human resource management. Under his leadership, the Company's marketing and HR initiatives have been strengthened, and the IT systems have been modernized to support operational efficiency.</p> <p>His continued engagement in this role will enable the Company to further enhance its market presence, technological capabilities, and talent management processes. The remuneration proposed for his appointment is in line with industry standards and is commensurate with his qualifications, experience, and responsibilities.</p> <p>Except for his familial relationship with the Managing Director, none of the Directors, Key Managerial Personnel, or their relatives are in any way concerned or interested, financially or otherwise, in the resolution.</p>
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Except Mr. Naveen Sawhney, Managing Director of the Company, none of the Directors and Key Managerial Personnel are concerned or interested in the said resolution except to the extent of their shareholding, if any.

The Board of Directors recommends the Ordinary Resolution set forth in Item No. 7 for approval of the Members.

#### Item No. 8

The Members of the Company are hereby informed that the Audit Committee and the Board of Directors at their meeting held on July 31, 2025, subject to the approval of the Company in General Meeting, has approved and recommended increase in remuneration of Mr. Gaurav Sawhney, Vice President (Finance & Banking) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,97,200/- (Rupees Two Lakh Ninety Seven Thousand Two Hundred Only) per month, in terms of the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Mr. Gaurav Sawhney is a relative of Mr. Naveen Sawhney, Managing Director of the Company. Pursuant to the provisions of Section 188(1) (f) of the Companies Act, 2013 read with Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014, where a Director or relative of a

director is appointed to an office or a place of profit under the Company or a subsidiary of the Company and their monthly remuneration exceeds ₹ 2,50,000 (Rupees Two Lakhs and Fifty Thousand Only), the approval of the members of the Company is required.

It may also be noted that his remuneration has remained unchanged since July 01, 2024. Accordingly, the members of the Company are hereby requested to pass an Ordinary Resolution for increase in remuneration of Mr. Gaurav Sawhney, relative of Mr. Naveen Sawhney, Managing Director, holding office or place of profit as Vice President (Finance & Banking) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,97,200/- (Rupees Two Lakh Ninety Seven Thousand Two Hundred Only) per month, on such terms and conditions as approved by the Board of Directors w.e.f. August 01, 2025.

The Members of the Company are informed that the appointment and increase in remuneration of Mr. Gaurav Sawhney who is holding office and place of profit in the Company is in the ordinary course of business and at arms length basis.

The information required under Rule 15 (3) of Companies (Meetings of Board and its Powers) Rules, 2014 is given below:

Name of the Related Party;	Mr. Gaurav Sawhney
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Naveen Sawhney (Managing Director)
Nature of Relationship;	Mr. Gaurav Sawhney is son of Mr. Naveen Sawhney
Nature, Material terms, Monetary value and Particulars of the contract or arrangement;	<p>a) Mr. Gaurav Sawhney is holding office and place of profit as Vice President (Finance &amp; Banking) in the Company.</p> <p>b) The current remuneration of ₹ 2,47,200 (Rupees Two Lakhs Forty-Seven Thousand Two Hundred Only) per month is proposed to be increased to ₹ 2,97,200/- (Rupees Two Lakh Ninety-Seven Thousand Two Hundred Only) per month.</p> <p>c) Other benefits, perquisites, allowances, amenities and facilities as applicable / payable to other employees occupying similar position in the Company.</p>



Any other information relevant or important for the members to take a decision on the proposed resolution.	<p>Mr. Gaurav Sawhney is the son of Mr. Naveen Sawhney, Managing Director of the Company, and thus qualifies as a relative under Section 2(77) of the Companies Act, 2013. His appointment as Vice President (Banking and Finance) constitutes holding an office or place of profit under Section 188 of the Companies Act, 2013, and is therefore subject to the approval of members by way of a special resolution.</p> <p>He holds a Bachelor of Commerce (Honours) degree from Delhi University, along with a Bachelor of Science in Business Economics degree from Syracuse University, New York. He also earned an Executive Post Graduate Diploma in Management with a specialization in Finance from IMT, Ghaziabad. He has over 17 years of experience in corporate finance, treasury management, banking relations, and fund-raising activities. His expertise will be valuable in strengthening the Company's banking relationships, optimizing fund utilization, and supporting the Company's long-term growth strategy. The remuneration proposed for his appointment is in line with the industry standards and commensurate with his qualifications, experience, and responsibilities.</p> <p>Apart from the familial relationship with the Managing Director, there is no other interest, financial or otherwise, of any Director, Key Managerial Personnel, or their relatives in the proposed resolution.</p>
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Except Mr. Naveen Sawhney, Managing Director of the Company, none of the Directors and Key Managerial Personnel are concerned or interested in the said resolution except to the extent of their shareholding, if any.

The Board of Directors recommends the Ordinary Resolution set forth in Item No. 8 for approval of the Members.

#### **Item No. 9**

This Explanatory Statement is provided pursuant to Regulation 36(5) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'). In accordance with Section 204 of the Act read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the SEBI Listing Regulations, the Company had appointed M/s. Gupta Gulshan & Associates, Company Secretaries, as Secretarial Auditors of the Company.

Pursuant to Regulation 24A of the SEBI Listing Regulations the Company is required to appoint a peer reviewed company secretary to conduct the secretarial audit of the Company for a term not more than five (5) consecutive years.

The Board of Directors of the Company, at its Meeting held on May 27, 2025, based on the recommendation of the Audit Committee, has, after considering and evaluating various proposals and factors such as independence, industry experience, technical skills, audit quality reports, etc. recommended the appointment of M/s. Gupta Gulshan & Associates, a peer reviewed firm of company secretaries in practice, to conduct Secretarial Audit and issue Secretarial Audit Report for a term of five (5) consecutive years from financial year April 1, 2025 up to March 31, 2030 at a remuneration as may be approved by the Board after consultation with the Secretarial Auditor for each financial year, based on the recommendation of the Audit Committee.

M/s. Gupta Gulshan & Associates is a distinguished proprietorship firm of Practising Company Secretaries,

renowned for its unwavering commitment to quality, precision, and professional excellence. The firm has undergone both Peer Review and Quality Review by the Institute of Company Secretaries of India (ICSI), reaffirming its adherence to the highest standards of professional practice.

With a focus on delivering comprehensive corporate advisory services, the firm specializes in corporate laws, SEBI regulations, corporate restructuring, insolvency matters, and allied areas, offering strategic solutions to ensure regulatory compliance and operational efficiency. Over the years, M/s. Gupta Gulshan & Associates has provided its services to numerous prominent companies, earning the trust of industry leaders across diverse sectors.

The remuneration for the first term of 5 consecutive years starting from April 01, 2025, till March 31, 2030, shall be determined based on the recommendation of the Audit Committee and as mutually agreed between the Board of Directors of the Company and the Secretarial Auditor from time to time.

M/s. Gupta Gulshan & Associates have consented and confirmed their eligibility for appointment as Secretarial Auditors under the Act and the SEBI Listing Regulations. They have also confirmed that their appointment, if made, shall be in accordance with Section 204 of the Act and the rules made thereunder and Regulation 24A of the SEBI Listing Regulations.

Accordingly, consent of the members is sought by way of an Ordinary Resolution as set out at Item No. 9 of the accompanying Notice for appointment of secretarial auditors. Based on the recommendation of the Audit Committee, the Board commends the Ordinary Resolution set out at Item No. 9 of the accompanying Notice for approval of the Members of the Company.

None of the Directors or Key Managerial Personnel ('KMP') of the Company and their respective relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 9 of the accompanying Notice.

**Item No. 10**

As per the provisions of the Companies Act, 2013 and the listing requirements of the stock exchanges, the Company is required to have an appropriate number of independent directors on its Board. In order to comply the above said provision and due to the expiration of second term of Mr. Prem Kumar Vohra, (DIN : 00186923) as Independent Director of the Company on March 29, 2026, The Board of Directors (based on the recommendation of Nomination and Remuneration Committee and subject to approval of Shareholders) of the Company had sought the appointment of Mr. Praveen Verma (DIN: 01876083) as Non-Executive Director, under the category of Independent Director of the company, not liable to retire by rotation, to hold office for a first term of five consecutive years i.e. from October 01, 2025 to September 30, 2030.

As per the provision of Section 160 of the Companies Act, 2013, Company has received a Notice in writing along with a deposit of ₹ 1,00,000/- proposing the candidature of Mr. Praveen Verma, for the office of Director.

The Company has also received consent in writing from Mr. Praveen Verma, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2) to act as Director.

Mr. Praveen Verma has also given a declaration to the Board that he meets the criteria of independence as prescribed u/s 149(6) of the Companies Act, 2013. In the opinion of the Board Mr. Praveen Verma (DIN: 01876083) fulfils the conditions specified in the Act and rules made thereunder and the Equity Listing Agreement, for his appointment as an Independent Director of the Company. Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the Registered Office of the Company during normal business hours on any working day and a copy of the draft Letter of Appointment for Independent Directors, setting out terms and conditions of appointment of Independent Directors is also available on the website of the Company [www.cordscable.com](http://www.cordscable.com).

Mr. Praveen Verma has assured that he will comply with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA') and he is required to undertake online proficiency self-assessment test conducted by IICA within the applicable time frame.

In compliance with provision of Section 149 read with Schedule IV of the Act, The Board of Directors recommends the special resolution set out at Item No. 10 of the Notice for approval by the Members to approve the appointment of Mr. Praveen Verma (DIN: 01876083) as Independent director. A brief profile of the Independent Director to be appointed is given below:

Mr. Praveen Verma, son of Late Shri T. D. Verma, was born on April 09, 1952. He holds a B.Sc. (Engg.) degree in

Electronics and Telecommunications in 1974 from R.E.C. Kurukshetra.

He began his professional journey in 1974 from Murphy India Limited and has gained extensive experience in diverse areas of operations and management at various levels. In 1977, Mr. Praveen Verma has joined Procon Instrumentation Pvt. Ltd., as Director (Marketing) which is a manufacturing company of process control instruments catering to all types of power stations including nuclear and all the process industries and was appointed as Managing Director of Procon Instrumentation Pvt. Ltd. in 1987.

Mr. Verma has over four decades of experience in operations, business development, and strategic management, bringing with him deep industry knowledge, leadership acumen, and entrepreneurial insight. Under the leadership of Mr. Praveen Verma, Procon Instrumentation Pvt. Ltd. had been rated as the best SSI vendor by various BHEL units and have built up a formidable name in the market.

Mr. Praveen Verma (DIN : 01876083), will attain the age of 75 years on April 09, 2027 (during the continuation of his tenure if approved by the members i.e. up to September 30, 2030), keeping in view his expertise, knowledge and experience that will bring valuable expertise and insights to the Board, approval of the shareholders by way of special resolution is sought in terms of Regulation 17 (1A) of SEBI Listing Regulation, 2015. The appointment is in line with the Company's commitment to good corporate governance practices.

The Members, are therefore, requested to grant their approval by way of passing a Special Resolution for the appointment and continuation of directorship of Mr. Praveen Verma as Non-Executive Independent Director of the Company, not liable to retire by rotation.

None of the Directors or Key Managerial Personnel and their relatives, Mr. Praveen Verma, being an appointee, is concerned or interested (financially or otherwise) in this Resolution.

Disclosure under SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 with the Stock Exchange is set out in the annexure to the Explanatory Statement.

**By Order of the Board of Directors  
For Cords Cable Industries Limited**

**Sd/-  
(Garima Pant)  
Company Secretary  
Mem. No.: A28170**

New Delhi  
July 31, 2025

**Registered Office**

94, 1<sup>st</sup> Floor, Shambhu Dayal Bagh Marg,  
Near Okhla Industrial Area Phase-III,  
Old Ishwar Nagar, New Delhi – 110020

Tel : +91-11-40551200; Fax +91-11-20887232

Website : [www.cordscable.com](http://www.cordscable.com), E- Mail: [csco@cordscable.com](mailto:csco@cordscable.com)

CIN : L74999DL1991PLC046092

**Annexure A****Details of Directors retiring by rotation / appointment / re-appointment at the ensuing Annual General Meeting pursuant to Regulation 36 of SEBI Listing Regulations and Secretarial Standard-2 issued by ICSI**

S. No.	Particulars	Appointment	Appointment	Appointment
1	<b>Name of Director</b>	<b>Mr. Naveen Sawhney</b> (DIN : 00893704)	<b>Mr. Praveen Verma</b> (DIN : 01876083)	<b>Mr. Pawan Kumar Maheswari</b> (DIN : 10238911)
2	<b>Designation</b>	Managing Director	Independent Director (Non- Executive)	Whole Time Director
3	<b>Date of Birth (Age)</b>	March 20, 1952 (73 years)	April 09, 1952 (73 years)	06-05-1970 (55 years)
4	<b>Nationality</b>	Indian	Indian	Indian
5	<b>Date of First appointment on the Board</b>	April 1, 1995	October 1, 2025	July 29, 2023
6	<b>Terms and Condition of appointment/ reappointment</b>	Director liable to retire by rotation. Appointed as Managing Director of the company for the period of three years w.e.f. July 01, 2025	To be appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a first term of five consecutive years i.e. from October 01, 2025 to September 30, 2030.	Appointed as Whole Time Director up to the date of annual general meeting of the Company to be held in calendar year 2026 commencing from September 29, 2025. For detailed terms and conditions, please refer resolution no. 5 along with Explanatory statement given hereinabove.
7	<b>Shareholding</b> (as on March 31, 2025)	No(s) 61,04,005 Equity Shares of ₹ 10/- each.	Nil	Nil
8	<b>Qualification/ Nature of Expertise</b>	Mechanical Engineer (AMIME) and holds a Post Graduate diploma in Marketing Management.	B.Sc. (Engg) degree in Electronics and Telecommunications in 1974 from R.E.C. Kurukshetra.	Qualified member of Institute of Chartered Accountants of India.
9	<b>Disclosure of relationships between directors (inter-se) / Key Managerial Personnel</b>	Executive Director (not related with other Executive, Independent Directors and Key Managerial Personnel)	Non Executive - Independent Director (not related with other Executive, Independent Directors and Key Managerial Personnel)	Executive Director (not related with other Executive, Independent Directors and Key Managerial Personnel)
10	<b>Brief Resume / The skills and capabilities required for the role and the manner in which the proposed person meets such requirements/ Experience</b>	Mr. Naveen Sawhney, son of Late Shri Chanan Lal Sawhney, was born on March 20, 1952. He is a Mechanical Engineer (AMIME) and holds a Postgraduate Diploma in Marketing Management. With over 53 years of extensive experience in the cable industry, he is a highly accomplished professional in his field.  He began his career in September 1971 with the wires and cable industry as a Supervisor in the Quality Control Department. After two years, he transitioned to the	Mr. Praveen Verma, son of Late Shri T. D. Verma, was born on April 09, 1952. He holds a B.Sc. (Engg.) degree in Electronics and Telecommunications in 1974 from R.E.C. Kurukshetra.  He began his professional journey in 1974 from Murphy India Limited and has gained extensive experience in diverse areas of operations and management at various levels. In 1977, Mr. Praveen Verma has joined Procon Instrumentation Pvt. Ltd., as Director (Marketing) which is	Mr. Pawan Kumar Maheswari, son of Late Shri Net Ram Mantri, was born on May 6, 1970. He is a highly accomplished and dedicated professional in accounting and finance. A distinguished member of the Institute of Chartered Accountants of India (Membership No. 095472), he has also completed the Intermediate level of ICWA (Institute of Cost and Works Accounts), showcasing his diverse expertise in financial management and cost accounting.

S. No.	Particulars	Appointment	Appointment	Appointment
		<p>marketing division, where he worked for nearly a decade. In 1985, he joined Cords India, a company established to market cables under the trade name "CORDS®" for a leading Indian Communication Cable Company. In 1987, he was instrumental in founding Cords Cable Industries Limited, transitioning from cable marketing to manufacturing.</p> <p>Mr. Sawhney has also been actively involved in community service. He served as the Charter President of the prestigious Rotary Club of Delhi Mankind and is currently the Vice President. He has been elected as the President, effective June 1, 2025.</p> <p>Currently, Mr. Naveen Sawhney serves as the Managing Director of Cords Cable Industries Limited, where he continues to contribute significantly to the company's growth and success.</p>	<p>a manufacturing company of process control instruments catering to all types of power stations including nuclear and all the process industries and was appointed as Managing Director of Procon Instrumentation Pvt. Ltd. in 1987.</p> <p>Mr. Verma has over four decades of experience in operations, business development, and strategic management, bringing with him deep industry knowledge, leadership acumen, and entrepreneurial insight. Under the leadership of Mr. Praveen Verma, Procon Instrumentation Pvt. Ltd. had been rated as the best SSI vendor by various BHEL units and have built up a formidable name in the market.</p>	<p>Mr. Maheswari has held the prestigious position of Deputy General Manager (Accounts &amp; Finance) at CORDS®, where he also served as the company's Internal Auditor. In this dual role, he demonstrated exceptional leadership and a strategic vision for robust financial management and internal controls. His significant contributions during his tenure at CORDS® have paved the way for his appointment as Director, underscoring his pivotal role in the organization's growth.</p> <p>With over 26 years of rich experience, Mr. Maheswari exemplifies a strong commitment to excellence across various domains. His attributes include being motivated, detail-oriented, enthusiastic, passionate, and creative, complemented by a dynamic personality.</p> <p>He possesses exceptional managerial skills, excelling in overseeing and monitoring. His expertise spans internal controls, audits, cost management, conceptualizing and implementing planning strategies, establishing procedures and controls, finalizing accounts, and closely monitoring costs and profitability to ensure the organization's long-term financial health.</p>
11	<b>Name of the Listed entity in which person also holds Directorship.</b>	Cords Cable Industries Limited	Cords Cable Industries Limited	Cords Cable Industries Limited
12	<b>Name of the Listed entity in which person also holds the membership of committees* of the Board in which he/she holds Directorship.</b>	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee *Nomination and Remuneration Committee	Cords Cable Industries Limited - *Board *Committee of Directors
13	<b>Resignation details in the listed entities during last three years.</b>	Nil	Nil	Nil



S. No.	Particulars	Appointment	Appointment	Appointment
14	<b>Remuneration paid during the Financial Year 2024-25</b>	For the details of remuneration paid during the FY 2024-25 please refer Report on Corporate Governance forming part of the Board Report.	None of the Non-Executive Directors had any pecuniary relationship or transaction vis-à-vis the company, other than payment of sitting fee.	For the details of remuneration paid during the FY 2024-25 please refer Report on Corporate Governance forming part of the Board Report.
15	<b>Detail of Remuneration proposed</b>	As disclosed in the Explanatory Statement under item no 6 herein above	Non- Executive Independent Directors are only eligible for sitting fees.	As disclosed in the Explanatory Statement under item no 5 herein above
16	<b>No. of Board Meeting attended during the FY 2024-25</b>	No. of Board meeting held and attended : 4	0	No. of Board meeting held and attended : 4
17	<b>No of Committee* meetings attended during the FY 2024-25</b>	No. of Committee meetings held of such committee in which Mr. Naveen Sawhney is a Member : 11, No. of Committee meetings attended : 11	0	Nil

**\*Only three Committees namely, Audit Committee, Stakeholders' Relationship Committee and CSR Committee have been considered.**

Place : New Delhi  
Date : July 31, 2025

**CORDS CABLE INDUSTRIES LIMITED**

CIN : L74999DL1991PLC046092

**REGISTERED OFFICE :** 94, 1st Floor, Shambhu Dayal Bagh Marg,  
Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi-110020**Website :** www.cordscable.com, **E-Mail :** ccil@cordscable.com**Tel No.:** +91-011-40551200, **Fax No.:** +91-011-20887232

Folio No./ DP ID/ Client ID	
Number of Shares held	

I hereby certify that I am a member / Joint holder /proxy for the member(s) of the Company. I hereby record my presence at the 34<sup>th</sup> Annual General Meeting of the Company to be held on Monday, September 29, 2025 AT 12.00 Noon at International Society for Krishna Consciousness (ISKCON), Hare Krishna Hills, Sant Nagar Main Road, East of Kailash, New Delhi-110065.

NAME OF THE SHAREHOLDER(S) (in Block Letters)	
SIGNATURE OF THE SHAREHOLDER(S)	
NAME OF THE PROXY (in Block Letters)	
SIGNATURE OF THE PROXY	

**NOTE :** You are requested to sign and hand over this slip at the entrance of the meeting venue

**The Electronic Voting Particulars are as follows:**

<b>EVSN</b>	<b>USER ID</b>	<b>SEQUENCE NO.</b>
<b>250434</b>		

- Notes : 1. Only Member/Proxy holder can attend the meeting.  
2. No Gift Coupons / Refreshment Vouchers will be distributed at the meeting venue.



## CORDS CABLE INDUSTRIES LIMITED

CIN : L74999DL1991PLC046092

**REGISTERED OFFICE :** 94, 1st Floor, Shambhu Dayal Bagh Marg,  
Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi-110020

**Website :** www.cordscable.com, **E-Mail :** ccil@cordscable.com

**Tel No.:** +91-011-40551200, **Fax No.:** +91-011-20887232

### Form No. MGT-11

### PROXY FORM

[Pursuant to Section 105 (6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

### 34<sup>th</sup> Annual General Meeting- September 29, 2025

Name of member(s) : .....  
Registered address : .....  
E Mail Id : .....  
Folio No. / DP ID - Client ID : .....  
No. of shares held : .....

I/We, being the member(s) of Cords Cable Industries Limited holding .....shares, hereby appoint:

1) Name : .....	2) Name : .....
E- Mail : .....	E-Mail : .....
Address : .....	Address : .....
Signature : .....	Signature : .....
or failing him/her	or failing him/her
3) Name : .....	4) Name : .....
E- Mail : .....	E-Mail : .....
Address : .....	Address : .....
Signature : .....	Signature : .....
or failing him/her	or failing him/her

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 34<sup>th</sup> Annual General Meeting of the Company to be held on Monday, September 29, 2025 at 12:00 noon at International Society for Krishna Consciousness (ISKCON), Hare Krishna Hills, Sant Nagar Main Road, East of Kailash, New Delhi-110065 and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Resolutions	Options	
	Ordinary Business	For	Against
1	Adoption of the audited financial statement of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon. (Ordinary Resolution)		
2	Declaration of Final Dividend.(Ordinary Resolution)		
3	Appointment of a Director in place of Mr. Naveen Sawhney (DIN 00893704), who retires by rotation and, being eligible, offers himself for re-appointment. (Ordinary Resolution)		
	Special Business		
4	Ratification of Remuneration of M/s. S Chander & Associates, Cost Accountants, New Delhi, appointed as the "Cost Auditors" of the Company for the Financial Year ending March 31, 2026. (Ordinary Resolution)		

Resolution No.	Resolutions	Options	
	Special Business	For	Against
5	Appointment of Mr. Pawan Kumar Maheswari (DIN 10238911) as a Whole Time Director of the Company. <i>(Special Resolution)</i>		
6	Approval of re-appointment and remuneration of Mr. Naveen Sawhney as Managing Director of the company for a period of three years (3 years). <i>(Special Resolution)</i>		
7	Approval for increase in remuneration of Mr. Varun Sawhney, Vice President (Marketing, IT & HR) of the company and occupying office or place of profit in the Company. <i>(Ordinary Resolution)</i>		
8	Approval for increase in remuneration of Mr. Gaurav Sawhney, Vice President (Finance & Banking) of the company and occupying office or place of profit in the Company. <i>(Ordinary Resolution)</i>		
9	To appoint Secretarial Auditors of the Company for a term of 5 years. <i>(Ordinary Resolution)</i>		
10	Appointment of Mr. Praveen Verma (DIN: 01876083) as Non-Executive Independent Director of the Company. <i>(Special Resolution)</i>		

Signed this ..... day of ..... 2025

Signature of Shareholder .....

Signature of Proxy holder(s) .....

Affix a  
revenue  
stamp  
here

#### Note :

1. Please put a (✓) in the box in the appropriate column against the respective resolution. If you leave the "For" or "Against" column blank against any or all the resolution, your proxy will be entitled to vote in the manner as he/she thinks appropriate.
2. This form of proxy in order to be effective should be duly completed and deposited at the registered office of the company, not less than 48 hours before the commencement of the meeting.

