



CORDS CABLE INDUSTRIES LIMITED

CIN : L74999DL1991PLC046092

REGISTERED OFFICE : 94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi-110020
Website : www.cordscable.com, **E-Mail :** ccil@cordscable.com
Tel No.: +91-011-40551200, **Fax No.:** +91-011-20887232

NOTICE

NOTICE OF THE 33rd (THIRTY-THREE) ANNUAL GENERAL MEETING

NOTICE is hereby given that the 33rd (**Thirty-Three**) Annual General Meeting (“AGM”) of the members of Cords Cable Industries Limited will be held on **Monday, September 23, 2024, at 03:00 p.m. (IST) at the registered office of the Company** through Video-Conferencing (“VC”) / other Audio Visual Means (“OAVM”), to transact the following **BUSINESS**:

ORDINARY BUSINESS:

- Adoption of the audited financial statement of the Company for the financial year ended March 31, 2024, together with the Reports of the Board of Directors and the Auditors thereon:-**

To receive, consider and adopt the Audited Financial Statement of the Company for the Financial Year ended on March 31, 2024, together with the Reports of the Board of Directors and the Auditors thereon and in this regard, pass the following resolutions as an **Ordinary Resolution**:

“**RESOLVED THAT** the audited financial statement of the company for the financial year ended March 31, 2024 and the reports of the Board of Directors and Auditors thereon as laid before this Meeting, be and are hereby considered and adopted.”

- Declaration of final dividend:-**

To declare a Final Dividend of 10% on the Face Value of the Equity Share (i.e. ₹ 1 per Equity Shares of Face Value of ₹ 10/- each) for the Financial Year 2023-24 and in this regard, pass the following resolutions as an **Ordinary Resolution**:

“**RESOLVED THAT** a dividend of ₹ 1/- (i.e. 10%) per equity share of the face value of ₹ 10/- each, for the financial year ended March 31, 2024, on 1,29,27,780 equity shares of the Company aggregating to ₹ 1.29 crores, as recommended by the Board of Directors of the Company be declared and that the said dividend be distributed out of the profits of the Company for the year ended March 31, 2024.”

- Appointment of a Director in place of Mr. Pawan Kumar Maheswari (DIN 10238911), who retires by rotation and, being eligible, offers himself for re-appointment:-**

To appoint a Director in place of Mr. Pawan Kumar Maheswari (DIN 10238911), who retires by rotation and, being eligible, offers himself for re-appointment and in this regard, pass the following resolutions as an **Ordinary Resolution**:

“**RESOLVED THAT** Mr. Pawan Kumar Maheswari (DIN 10238911), who retires by rotation at this 33rd Annual General Meeting, be and is hereby re- appointed as a Director of the Company.”

SPECIAL BUSINESS:

- Ratification of Remuneration of M/s. S. Chander & Associates, Cost Accountants, New Delhi, appointed as the “Cost Auditors” of the Company for the Financial Year ending March 31, 2025:-**

To consider and if though fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 148 of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014 and other applicable provisions, if any of the Companies Act, 2013, the remuneration payable to M/s S. Chander & Associates, Cost Accountant (Firm Registration No 100105), appointed by the Board of Directors, as the Cost Auditor of the Company to conduct audit of cost accounting records of the Company maintained under Companies (Cost Records and Audit) Rules, 2014 and (Cost Records and Audit) Amendment Rules, 2014, for the Financial Year 2024-25 at a remuneration of ₹ 1,17,700/- (Rupees One Lac Seventeen Thousand Seven Hundred Only) and out of pocket expenses incurred in connection with the aforesaid audit and other applicable taxes, be and is hereby ratified and confirmed.”

- Appointment of Mr. Pawan Kumar Maheswari (DIN 10238911) as a Whole Time Director of the Company: -**

To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions,

if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V to the Companies Act, 2013, Articles of Association of the Company and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the consent of the members of the company be and is hereby accorded to appoint Mr. Pawan Kumar Maheswari (DIN : 10238911), as Whole-time Director of the Company with effect from September 23, 2024 up to the date of annual general meeting of the Company to be held in calendar year 2025 and he shall be liable to retire by rotation.

RESOLVED FURTHER that consent of Company be and is hereby accorded for payment of remuneration, enumerated herein below, to Mr. Pawan Kumar Maheswari as Whole Time Director of the Company with effect from July 29, 2024, up to the date of annual general meeting of the Company to be held in calendar year 2025."

Salary	Consolidated Salary at the rate of ₹ 1,72,700/- (Rupees One Lac Seventy-Two Thousand Seven Hundred Only) per month.
Contribution to Provident Fund	Contribution to the Provident Fund as per the Rules of the Company, presently ₹ 1800/- p.m.
Helper Reimbursement	Helper expenses incurred by the appointee will be reimbursed subject to the maximum of ₹ 14,000/- p.m.
Gratuity	Gratuity payable as per the rules of the Company.
Leave Encashment	Encashment of leave as per the rules of the Company.
Telephone	Free mobile phone facility will be provided.

RESOLVED FURTHER THAT in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Pawan Kumar Maheswari (DIN 10238911), the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

6. Approval of increase in the remuneration of Mr. Naveen Sawhney as Managing Director of the company: -

To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V to the Companies Act, 2013 and in accordance with the approval of the Nomination and Remuneration Committee and Board of Directors, the consent of the members be and is hereby accorded to increase the remuneration, enumerated herein below, of Mr. Naveen Sawhney (DIN 00893704), Managing Director of the Company w.e.f. July 01, 2024, for his remaining tenure, with liberty to the Board of Directors of the Company to increase, alter and vary, without further reference to the Members, the terms and conditions of the said appointment including the remuneration, in such manner, as may be agreed to between the Mr. Naveen Sawhney and Board of Directors:

Salary	Fixed Salary at the rate of ₹ 13,41,000/- (Rupees Thirteen Lac Forty-One Thousand Only) per month.
Commission	Commission @ 2% of net profits of the Company for each financial year, subject to the approval by the Board of Directors of the Company or any other committee thereof constituted in this regard.
Insurance / Mediclaim	Contributions/Reimbursements on/towards all Insurance or/and Mediclaim Policy(ies), including premium(s) on self & family, whether existing or new, up to ₹ 15,00,000/- (Rupees Fifteen Lac Only) per annum.
Leave Travel Concession	For self and the family once a year in accordance with the rules of the company.
Gratuity	Gratuity payable as per the rules of the company.
Leave Encashment	Encashment of leave at the end of the tenure as per the rules of the company.
Car & Driver	Managing Director will be provided with a car and a driver.
Voice, Data, Internet	Free phone(s) including mobile, landlines, with internet facilities, audio-video communication facilities, etc. will be provided.

RESOLVED FURTHER THAT in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Naveen Sawhney the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

7. Approval for increase in remuneration of Mr. Varun Sawhney, Vice President (Marketing, IT & HR) of the company and occupying office or place of profit in the Company:-

To consider and if thought fit, to pass the following resolutions, as **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 read with rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014 as amended from time to time and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), pursuant to the recommendation of Nomination and Remuneration Committee, Audit Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded for increase in remuneration of Mr. Varun Sawhney, who is relative of Mr. Naveen Sawhney, Managing Director of the Company and holding office or place of profit as Vice President (Marketing, IT & HR) in the Company, from ₹ 2,47,200/- (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,63,200/- (Rupees Two Lacs Sixty Three Thousand Two Hundred Only) per month, which may further be increased to an overall limit of up to ₹ 6,00,000/- (Rupees Six Lakh Only) per month without further approval of the Company in general meeting and on such terms and conditions as determined by the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, effective from October 01, 2024.

RESOLVED FURTHER THAT any of the Directors of the Company and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, as they may in their absolute discretion deem necessary, proper or desirable to give effect to the aforementioned resolution.”

8. Approval for increase in remuneration of Mr. Gaurav Sawhney, Vice President (Finance & Banking) of the company and occupying office or place of profit in the Company:-

To consider and if thought fit, to pass the following resolutions, as **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 188(1)(f) of the Companies Act, 2013 read with rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014 as amended from time to time and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), pursuant to the recommendation of Nomination and Remuneration Committee, Audit Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded for increase in remuneration of Mr. Gaurav Sawhney, who is relative of

Mr. Naveen Sawhney, Managing Director of the Company and holding office or place of profit as Vice President (Finance & Banking) in the Company, from ₹ 2,47,200/- (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,63,200/- (Rupees Two Lacs Sixty Three Thousand Two Hundred Only) per month, which may further be increased to an overall limit of up to ₹ 6,00,000/- (Rupees Six Lakh Only) per month without further approval of the Company in general meeting and on such terms and conditions as determined by the Nomination and Remuneration Committee, Audit Committee and the Board of Directors, effective from October 01, 2024.

RESOLVED FURTHER THAT any of the Directors of the Company and the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, as they may in their absolute discretion deem necessary, proper or desirable to give effect to the aforementioned resolution.”

9. Continuation of Mr. Prem Kumar Vohra (DIN: 00186923) as a Non-Executive Independent Director of the Company:-

To consider and if thought fit, to pass following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Regulation 17 (1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the consent of the members be and hereby accorded for continuation of holding of office of Non- Executive Independent Director by Mr. Prem Kumar Vohra (DIN: 00186923) who shall attain the age of 75 (Seventy-Five) years during the tenure of his appointment and shall continue thereafter.

RESOLVED FURTHER THAT the Board of Directors of the Company, be and are hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

10. Approval of Material Related Party Transaction:-

To enter into Related Party transactions under Section 188 of the Companies Act, 2013 read with Companies (Meeting of the Board and its Powers) Rules, 2014. To pass the following Resolution, with or without modification, as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to Section 188 of the Companies Act, 2013 read with Companies (Meeting of the Board and its Powers) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the consent of the Company be and is hereby accorded to the Board of Directors, to enter into the following related party transactions with Stem Factory Solutions Private Limited through its Director Mr. Varun Sawhney a ‘Related Party’ as defined under Section 2 (76) of the Companies Act, 2013, as indicated in the table below on mutually acceptable terms and conditions between the Company and Stem Factory Solutions Private Limited for the maximum amounts per annum, as mentioned herein below:

Name of related party	Name of Director interested and DIN		Nature of transaction	Maximum value of transactions in each Financial Year
Stem Factory Solutions Private Limited	Mr. Naveen Sawhney, Managing Director Cords Cable Industries Limited	00893704	Sale, purchase or supply of any goods or materials, directly or through appointment of agents and availing or rendering of any services, directly or through appointment of agents.	₹ 50 Crore

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do or cause to be done all such acts, matters, deeds and things and to settle any queries, difficulties, doubts that may arise with regard to any transaction with the related party and execute such agreements, documents and writings and to make such filings, as may be necessary or desirable for the purpose of giving effect to this resolution, in the best interest of the Company.

RESOLVED FURTHER THAT all actions taken by the Board in connection with any matter referred to or contemplated in this resolution, be and are hereby approved, ratified and confirmed in all respects.”

**By Order of the Board of Directors
For Cords Cable Industries Limited**

Sd/-
(Garima Pant)
Company Secretary
Mem. No.: A28170

New Delhi
July 30, 2024

Registered Office

94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel :+91-11-40551200; Fax +91-11-20887232
Website :www.cordscable.com, E- Mail: cscs@cordscable.com
CIN : L74999DL1991PLC046092

NOTES:

1. The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the business under Item Nos. 4 to 10 are annexed hereto and forms part of this Notice. The Board of Directors have considered and decided to include Item No. 4 to 10 as given above, as Special Business in the forthcoming AGM as they are unavoidable in nature.
2. In terms of the provisions of Section 152 of the Act, Mr. Pawan Kumar Maheswari, retire by rotation at the Meeting. Nomination and Remuneration Committee and the Board of Directors of the Company recommend his re-appointment. The relevant details as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

(“SEBI Listing Regulations”) & Secretarial Standard-2 of the person seeking Appointment/Re-appointment as Director are also annexed herewith as Annexure A. Requisite declarations have been received from the Directors for seeking appointment/ reappointment.

3. The Ministry of Corporate Affairs ('MCA'), inter alia, vide its General Circular No(s). 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being General Circular No. 09/2023 dated September 25, 2023, (collectively referred to as 'MCA Circulars'), has permitted the holding of the AGM through Video Conferencing ('VC') or through Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue.

Further, towards this, the Securities and Exchange Board of India ('SEBI'), vide its Circular(s) dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 6, 2023, and October 7, 2023 ('SEBI Circulars') and other applicable circulars issued in this regard from time to time, has provided relaxations from compliance with certain provisions of the SEBI Listing Regulations.

In compliance with the applicable provisions of the Companies Act, 2013 (the Act), the Listing Regulations and MCA Circulars the 33rd AGM of the Company is being convened and conducted through VC/OAVM on Monday, September 23, 2024 at 3:00 p.m. (IST). The registered office of the Company i.e. 94, 1st floor, Shambhu Dayal Bagh Marg, Near Okhla Industrial Area Phase III, Old Ishwar Nagar, New Delhi shall be deemed to be venue for the AGM.

4. PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON ITS BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS READ WITH APPLICABLE SEBI CIRCULARS, THROUGH VC/OAVM, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF AGM ARE NOT ANNEXED TO THIS NOTICE.

5. The Members can join the AGM through VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

6. Institutional /Corporate Shareholders (i.e., other than individuals, HUF, NRIs, etc.), intending to appoint their Authorized Representative(s) to attend the AGM, pursuant to Section 113 of the Companies Act, 2013, are requested to send to the Scrutinizer (Mr. Kapoor Chand Garg), Link Intime India Private Limited and the Company, a scanned certified true copy of the Board Resolution with attested specimen signature of the duly authorized signatory(ies) who are authorized to attend and vote on their behalf at the AGM. The said Resolution / Authorization shall be sent to the Scrutinizer by e-mail through its registered email address to kapoorgarg.cs@gmail.com with a copy marked to shamwant.kushwah@linkintime.co.in and cscsco@cordscable.com.

7. The Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

8. In case of joint holders attending the AGM through VC/OAVM, only such joint holders who are higher in the order of the names as per the Register of Members of the Company, as of the cut-off date i.e., Monday, September 16, 2024, will be entitled to vote at the Meeting.

9. In accordance with the aforesaid MCA Circulars and the applicable SEBI Circulars, the Notice of the AGM along with the Annual Report & Annual Accounts for FY 2023-24 are being sent ONLY through electronic mode to those Members whose e-mail addresses are registered with the Company/Registrar and Transfer Agent/Depositories/Depository Participants. The Company shall send physical copy of the Annual Report & Annual Accounts for FY2023-24 to those Members who request for the same at cscsco@cordscable.com mentioning their Folio No./DP ID and Client ID. Members may note that the Notice of 33rd AGM and Annual Report for Financial Year 2023-24 will also be available on the website of the Company at www.cordscable.com and on the websites of Stock Exchanges i.e. BSE Limited & National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of LIIPL (agency for providing the Remote e-Voting facility) i.e. <https://instavote.linkintime.co.in>.

10. The Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, September 17, 2024, to Monday, September 23, 2024 (both days inclusive) for determining the names of members eligible for Final Dividend on Equity Shares, if declared, at the meeting. The Record date shall be Monday, September 16, 2024.

The Board recommended the Final Dividend @ 10% per equity share i.e. ₹ 1/- per equity share, subject to the approval of shareholders at the ensuing AGM.

The dividend proposed shall be paid within 30 days from the date of declaration. The dividend after deduction of tax at source, if declared at the AGM, would be paid/ dispatched to those persons or their mandates:

- whose names appear as beneficial owners as at the end of the business hours on September 16, 2024, in the list of beneficial owners to be furnished by National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") in respect of the shares held in electronic mode; and
- whose names appear as members in the Register of Members of the Company/ RTA after giving effect to valid share transmission/ transposition in physical form lodged with the Company on or before September 16, 2024.

TDS on Dividend: Effective from April 1, 2020, dividend income is taxable in the hands of shareholders. Hence the Company is required to deduct tax at source ("TDS") from the amount of dividend paid to shareholders at the prescribed rates. Sufficient time will be provided for submitting the documents/declarations by the members who desire to claim beneficial tax treatment. Further no tax shall be deducted on the dividend payable to a resident individual shareholder if the total amount of dividend to be received from the Company during the Financial Year 2024- 25 does not exceed ₹ 5,000/. Shareholders may note that in case PAN is not updated with the Depository Participant/ Registrar of the Company, the tax will be deducted at a higher rate of 20%.

Mandatory updation of PAN, KYC, Bank details, Specimen signature and Nomination details prior to processing the payment of Dividend: Pursuant to SEBI Master Circular no. SEBI/HO/MIRSD/ POD-1/P/CIR/2024/37 dated May 7, 2024 issued to the Registrar and Transfer Agents and SEBI Circular no. SEBI/ HO/MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023, as amended, SEBI has mandated that, with effect from April 1, 2024, dividend to the security holders holding shares in physical mode shall be paid only through electronic mode. Such payment to the eligible shareholders holding physical shares shall be made only after they have furnished their PAN, Contact Details (Postal Address with PIN and Mobile Number), Bank Account Details, Specimen Signature,

etc., for their corresponding physical folios with the Company or its RTA. Relevant FAQs have been published by SEBI in this regard.

The forms for updation of PAN, KYC, Bank details and Nomination viz. Forms ISR-1, ISR-2, ISR-3 and SH-13 are available on our website at <http://www.cordscable.com/cordscable/corporate.php>. In view of the above, we urge Members holding shares in physical form to submit the required forms duly filled up and signed, along with the supporting documents at the earliest to the RTA at shamwant.kushwah@linkintime.co.in. Towards this, the Company is sending letters to the Members holding shares in physical form, in relation to applicable SEBI Circular(s). Members who hold shares in dematerialised form and wish to update their PAN, KYC, Bank details and Nomination, are requested to contact their respective DPs.

Further, Members holding shares in physical form are requested to ensure that their PAN is linked to their Aadhaar card.

Updation of mandate for receiving dividend directly in bank account through Electronic Clearing System or any other means in a timely manner:

Shares held in physical form: Members are requested to send the following details/documents to the Company's RTA, viz. Link Intime India Private Limited, at Noble Heights, 1st Floor, Plot No. NH 2, LSC, C-1 Block, Near Savitri Market, Janakpuri, New Delhi-110058, latest by Friday, September 13, 2024:

- » Form No. ISR-1 duly filled and signed by the holders, stating their name, folio number, complete address with pin code, and the following details relating to the bank account in which the dividend is to be received:
 - (i) Name of Bank and Bank Branch;
 - (ii) Bank Account Number;
 - (iii) 11-digit IFSC Code; and
 - (iv) 9-digit MICR Code.

The said form is available on the website of the Company at <http://www.cordscable.com/cordscable/corporate.php>. and on the website of the RTA at <https://liiplweb.linkintime.co.in/KYC-downloads.html>

» Cancelled cheque in original, bearing the name of the Member or first holder (in case shares are held jointly). In case, name of the shareholder is not available on the cheque, kindly submit the following documents:

- (i) Cancelled cheque in original and;
- (ii) Bank attested legible copy of the first page of the Bank Passbook/Bank Statement bearing the names of the account holders, address, same bank account number and type as on the cheque leaf and full address of the bank branch.

» Self-attested copy of the PAN Card; and

- » Self-attested copy of any document (such as Aadhar Card, Driving License, Election Identity Card, Passport) in support of the address of the Member as registered with the Company. The PAN Card shall be linked to the Aadhar Card.

Members are requested to refer to detailed process by accessing the link on <https://linkintime.co.in/home-KYC.html> and proceed accordingly.

Shares held in electronic form: Members may please note that their bank details as furnished by the respective DPs to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not be able to accede to any direct request from such Members for change/ addition/ deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to ensure that their Electronic Bank Mandate is updated with their respective DPs by Friday, September 13, 2024. Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applicable to the dividend paid on shares held by the same shareholders in electronic form.

11. **Nomination facility:** As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the requisite application in Form ISR-3 or Form SH-14, as the case may be. The said forms can be downloaded from the Company's website at <http://www.cordscable.com/cordscable/corporate.php>, as well as from the RTA's website at <https://liiplweb.linkintime.co.in/KYC-downloads.html>. Members are requested to submit the said form to their DPs in case the shares are held in electronic form and to the RTA at shamwant.kushwah@linkintime.co.in, swapann@linkintime.co.in in case the shares are held in physical form, quoting their folio no(s).
12. In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, any fresh transfer requests for securities shall be processed in demat/electronic form only. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialization.
13. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in demat form only, while processing service requests viz. Issue of duplicate securities certificate, claim from Unclaimed Suspense Account, Renewal/Exchange of securities certificate, Endorsement, Sub-division/Splitting of securities certificate, Consolidation of securities certificates/

folios, Transmission and Transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR-4. It may be noted that any service request can be processed only after the folio is KYC compliant.

14. Pursuant to the provisions of Sections 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended), all Equity Shares on which dividend has not been paid or claimed for 7 (seven) consecutive years or more shall be transferred to the Investor Education and Protection Fund (IEPF) authority after complying with the procedure laid down under the said Rules.

Pursuant to the provisions of Sections 124 and 125 of the Act, there is no amount of Dividend remaining unclaimed / unpaid for a period of 7 (seven) years and/ or unclaimed Equity Shares which are required to be transferred to the Investor Education and Protection Fund (IEPF).

The Members/Claimants whose shares and unclaimed dividend amount have been transferred to IEPF may claim the shares or apply for refund by making an application to IEPF Authority in Form IEPF 5 (available on www.iepf.gov.in) along with applicable requisite fee. The Member/Claimant can file only one consolidated claim in a financial year as per the IEPF Rules.

15. The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2009-10, from time to time, to the Investor Education and Protection Fund (IEPF) established by the Central Government. The Company has uploaded the details of unpaid and unclaimed dividend lying with the Company on the website of the Company and the same can be accessed through the link: <http://cordscable.com/cordscable/corporate.php>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: www.iepf.gov.in.

16. Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/ mobile numbers, PAN, power of attorney registration, Bank Mandate details, etc., to their DPs in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, in prescribed Form No. ISR-1 and other forms, quoting their folio number and enclosing the self-attested supporting document(s). Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.

17. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.

18. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates along with the requisite KYC Documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in dematerialised form only.

19. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested under Section 189 of the Act will be available for inspection by Members in electronic mode during the AGM. Members who wish to inspect the documents, may send their request through an e-mail cscsco@cordscable.com up to the date of AGM.

20. The documents, if any, referred to in the Notice and Explanatory Statement shall be available for inspection at the Registered Office of the Company during business hours on all working day except on holidays from Friday, September 13, 2024, to Friday, September 20, 2024 upon the request being sent on cscsco@cordscable.com.

21. During FY2023-24, SEBI has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Pursuant to this, post exhausting the option to resolve their grievance with the RTA/Company directly and/or through the SEBI SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website at <http://cordscable.com/cordscable/cordscablesindustries.php>

22. Members are requested to register the e-mail address with their concerned DPs, in respect of electronic holding and with RTA, in respect of physical holding, by submitting Form ISR-1 duly filled and signed by the shareholders. Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/ updated with their DPs/RTA to enable servicing of notices/documents/ Annual Reports and other communications electronically to their e-mail address in future.

23. Members had approved the appointment of M/s. Alok Misra & Co., Chartered Accountants (FRN 018734N), as the Statutory Auditors at the Thirtieth (30th) AGM of the Company which is valid till the conclusion of Thirty Fifth (35th) AGM of the Company. In accordance with the Act, the appointment of Statutory Auditors is not required to be ratified at every AGM.

24. INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM ARE AS FOLLOWS:

The Company has appointed M/s. Link Intime India Private Limited (LIPL), Registrar and Transfer Agent

(‘RTA’) of the Company, to provide VC/OAVM facility for the ensuing AGM of the Company. The procedure for participating in the AGM through VC/OAVM is explained below.

A. PROCESS AND MANNER FOR VOTING THROUGH ELECTRONIC MEANS:

1. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended for time being in force) and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, and the Circulars issued by the Ministry of Corporate Affairs (MCA), the Company is providing facility of casting votes by a Member using remote e-voting system as well as e-voting on the date of the AGM in respect of the business to be transacted at the AGM and the business may be transacted through such voting. For this purpose, the Company has entered into an agreement with Link Intime India Private Limited (LIIPL) for facilitating voting on all the resolutions set forth in this Notice convening the 33rd Annual General Meeting to be held on Monday, September 23, 2024. Resolution(s) passed by Members through e-Voting is/are deemed to have been passed as if they have been passed at the AGM. The complete instructions on e-voting facility provided by the Company are annexed to this Notice, explaining the process of e-voting with necessary user id and password.

2. Members of the Company holding shares either in physical form or in electronic form as on the cut-off date of Monday, September 16, 2024, may cast their vote by remote e-Voting. A person who is not a member as on the cut-off date should treat this Notice for information purpose only. A person, whose name is recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting before the AGM as well as remote e-Voting during the AGM.

The voting rights of Members shall be in proportion to their share in the paid-up Equity Share Capital of the Company as on the cut-off date i.e., Monday, September 16, 2024.

Any person, who acquires Shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at shamwant.kushwah@linkintime.co.in, enotices@linkintime.co.in or contact on: - Tel: 011-

49411000. However, if he/she is already registered with Link Intime India Pvt. Ltd. for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.

Members holding shares in physical form who have not registered their email addresses with the Company can obtain Notice of the 33rd AGM, Annual Report and/or login details for joining the 33rd AGM through VC/OAVM facility including e-voting, or any future communication, by sending a duly filled and signed Form ISR-1 along with the supporting documents by email to shamwant.kushwah@linkintime.co.in, enotices@linkintime.co.in, delhi@linkintime.co.in or contact on: - Tel: 022-4918 6000, with a copy to cscsco@cordscable.com. Members holding shares in dematerialised mode are requested to register/update their email addresses with the relevant Depository Participants.

3. The remote e-voting shall remain open for 3 days commencing from Friday, September 20, 2024 (at 9:30 a.m. IST) to Sunday, September 22, 2024 (at 5:00 p.m. IST). During this period, the Shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date, i.e., Monday, September 16, 2024, may cast their votes by remote e-voting. The remote e-voting module shall be disabled by LIIPL for voting thereafter. Once the vote on a resolution is casted by the Shareholder, the Shareholder shall not be allowed to change it subsequently.
4. Members will be provided with the facility for voting through electronic voting system during the VC/OAVM proceedings at the AGM and Members participating at the AGM, who have not already cast their vote on the resolution(s) by remote e-Voting, will be eligible to exercise their right to vote on such resolution(s) upon announcement by the Chairman. Members who have cast their votes on resolution(s) by remote e-Voting prior to the AGM will also be eligible to participate at the AGM through VC/OAVM but shall not be entitled to cast their votes on such resolution(s) again and if casted again, then the same will not be counted. The remote e-voting module on the day of the AGM shall be disabled by Link Intime for voting 15 minutes after the conclusion of the Meeting.

B. REMOTE E-VOTING (BEFORE AND DURING THE AGM) INSTRUCTIONS ARE AS UNDER:

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts. EVENT NO of Cords Cable Industries Limited is “240428”.

Login method for Individual shareholders holding securities in demat mode is given below:

Individual Shareholders holding securities in demat mode with NSDL:

METHOD 1 - If registered with NSDL IDeAS facility

Users who have registered for NSDL IDeAS facility:

- a) Visit URL: <https://eservices.nsdl.com> and click on “Beneficial Owner” icon under “Login”.
- b) Enter user id and password. Post successful authentication, click on “Access to e-voting”.
- c) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

OR

User who have not registered for NSDL IDeAS facility:

- a) To register, visit URL: <https://eservices.nsdl.com> and select “Register Online for IDeAS Portal” or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp> “
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided with Login ID and password.
- d) After successful login, click on “Access to e-voting”.
- e) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - By directly visiting the e-voting website of NSDL:

- a) Visit URL: <https://www.evoting.nsdl.com/>
- b) Click on the “Login” tab available under ‘Shareholder/Member’ section.
- c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- d) Post successful authentication, you will be redirected to NSDL depository website wherein you can see “Access to e-voting”.
- e) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL:

METHOD 1 – If registered with CDSL Easi/Easiest facility

Users who have registered for CDSL Easi/Easiest facility.

- a) Visit URL: <https://web.cDSLindia.com/myeasitoken/home/login> or www.cDSLindia.com.
- b) Click on New System Myeasi

- c) Login with user id and password
- d) After successful login, user will be able to see e-voting menu. The menu will have links of e-voting service providers i.e., LINKINTIME, for voting during the remote e-voting period.
- e) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

OR

Users who have not registered for CDSL Easi/Easiest facility.

- a) To register, visit URL: <https://web.cDSLindia.com/myeasitoken/Registration/EasiRegistration>
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided Login ID and password.
- d) After successful login, user able to see e-voting menu.
- e) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - By directly visiting the e-voting website of CDSL.

- a) Visit URL: <https://www.cDSLindia.com/>
- b) Go to e-voting tab.
- c) Enter Demat Account Number (BO ID) and PAN No. and click on “Submit”.
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) After successful authentication, click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant:

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, members shall navigate through “e-voting” tab under Stocks option.
- c) Click on e-voting option, members will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting menu.
- d) After successful authentication, click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to

Link Intime InstaVote website for casting the vote during the remote e-voting period.

Login method for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode is given below:

Individual Shareholders of the company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under:

1. Visit URL: <https://instavote.linkintime.co.in>
2. Click on “Sign Up” under ‘SHARE HOLDER’ tab and register with your following details: -

A. User ID:

Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company. Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.

B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

**Shareholders holding shares in physical form but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above*

**Shareholders holding shares in NSDL form, shall provide ‘D’ above*

- Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
- Click “confirm” (Your password is now generated).

3. Click on ‘Login’ under ‘SHARE HOLDER’ tab.
4. Enter your User ID, Password, and Image Verification (CAPTCHA) Code and click on ‘Submit’.

Cast your vote electronically:

1. After successful login, you will be able to see the notification for e-voting. Select ‘View’ icon.

2. E-voting page will appear.
3. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
4. After selecting the desired option i.e. Favour / Against, click on ‘Submit’. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

Guidelines for Institutional shareholders (“Corporate Body/ Custodian/Mutual Fund”):

STEP 1 – Registration

- a) Visit URL: <https://instavote.linkintime.co.in>
- b) Click on Sign up under “Corporate Body/ Custodian/Mutual Fund”
- c) Fill up your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up at Sr.No. 2 above). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- e) Thereafter, Login credentials (User ID; Organisation ID; Password) will be sent to Primary contact person’s email ID.
- f) While first login, entity will be directed to change the password and login process is completed.

STEP 2 –Investor Mapping

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on “Investor Mapping” tab under the Menu Section
- c) Map the Investor with the following details:
 - a. ‘Investor ID’ -
 - i. *Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678*
 - ii. *Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.*
 - b. ‘Investor’s Name - Enter full name of the entity.
 - c. ‘Investor PAN’ - Enter your 10-digit PAN issued by Income Tax Department.
 - d. ‘Power of Attorney’ - Attach Board resolution or Power of Attorney. File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID. Further, Custodians and Mutual Funds shall also upload specimen signature card.

- d) Click on Submit button and investor will be mapped now.
- e) The same can be viewed under the “Report Section”.

STEP 3 – Voting through remote e-voting.

The corporate shareholder can vote by two methods, once remote e-voting is activated:

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on ‘Votes Entry’ tab under the Menu section.
- c) Enter Event No. for which you want to cast vote. Event No. will be available on the home page of Instavote before the start of remote evoting.
- d) Enter ‘16-digit Demat Account No.’ for which you want to cast vote.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- f) After selecting the desired option i.e., Favour / Against, click on ‘Submit’.
- g) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

OR

VOTES UPLOAD:

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) You will be able to see the notification for e-voting in inbox.
- c) Select ‘View’ icon for ‘Company’s Name / Event number’. E-voting page will appear.
- d) Download sample vote file from ‘Download Sample Vote File’ option.
- e) Cast your vote by selecting your desired option ‘Favour / Against’ in excel and upload the same under ‘Upload Vote File’ option.
- f) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Helpdesk for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode:

Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on:
- Tel: 022 – 4918 6000.

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual shareholders holding securities in physical form has forgotten the password:

If an Individual shareholder holding securities in physical form has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under ‘SHARE HOLDER’ tab and further Click ‘forgot password?’
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on “SUBMIT”.

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/ her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$&), at least one numeral, at least one alphabet and at least one capital letter.*

User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate): Your User ID is Event No + Folio Number registered with the Company

User ID for Shareholders holding shares in NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID

User ID for Shareholders holding shares in CDSL demat account is 16 Digit Beneficiary ID.

Institutional shareholders (“Corporate Body/ Custodian/Mutual Fund”) has forgotten the password:

If a Non-Individual Shareholders holding securities in demat mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>

- Click on '**Login**' under '**Corporate Body/Custodian/Mutual Fund**' tab and further Click '**forgot password?**'
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

C. PROCESS AND MANNER FOR ATTENDING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET (FACILITY PROVIDED BY LINK INTIME INDIA PRIVATE LIMITED):

1. Open the internet browser and launch the URL: <https://instameet.linkintime.co.in> & click on "**Login**".

- Select the "**Company**" and '**Event Date**' and register with your following details:-

- A. Demat Account No. or Folio No:** Enter your 16-digit Demat Account No. or Folio No
 - Shareholders/ members holding shares in **CDSL demat account shall provide 16 Digit Beneficiary ID**
 - Shareholders/ members holding shares in **NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID**

- Shareholders/ members holding shares in **physical form shall provide** Folio Number registered with the Company

- PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- Mobile No.:** Enter your mobile number.
- Email ID:** Enter your email id, as recorded with your DP/Company.
- Click "Go to Meeting" (You are now registered for InstaMeet, and your attendance is marked for the meeting).

Please read the instructions carefully and participate in the meeting. You may also call upon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMEET website.

Instructions for Shareholders/ Members to Speak during the General Meeting through InstaMeet:

1. Shareholders who would like to speak during the meeting must register their request from Friday, September 13, 2024 (9:30 am) to Wednesday, September 18, 2024 (5:00 pm) with the company on the cSCO@cordsable.com.
2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the client.
3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting.
4. Other shareholder may ask questions to the panellist, via active chat-board during the meeting.
5. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

Instructions for Shareholders/ Members to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated by the scrutinizer during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

1. On the Shareholders VC page, click on the link for e-Voting "Cast your vote".
2. Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.

3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
5. After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/ Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

Other Instructions:

- Members desirous of obtaining any information/ clarification(s)/ intending to raise any query concerning the Annual Accounts and operations of the Company, are requested to forward the same at least 7 days prior to the date of meeting to the Company Secretary at the Registered Office of the Company, so that the same may be attended appropriately.
- The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is

to be held, allow voting, by use of remote e-Voting system for all those Members who are present during the AGM but have not cast their votes by availing the remote e-Voting facility. The remote e-Voting module during the AGM shall be disabled by LIPL for voting 15 minutes after the conclusion of the Meeting.

The Company has appointed Mr. Kapoor Chand Garg, Practicing Company Secretary (FCS-7145 & COP-7829) as the Scrutinizer to scrutinize the voting at the meeting and remote e-Voting process, in a fair and transparent manner.

- The Scrutinizer shall immediately after the conclusion of voting at the Meeting, will unblock and count the votes cast during the meeting and through remote e-voting, in the presence of at least two witnesses not in the employment of the Company and shall make not later than two working days from the conclusion of the AGM, a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a Director or Company Secretary authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- The Results declared, along with the Scrutinizer's Report, shall be placed on the Company's website at www.cordscable.com and on the website of Link Intime India Pvt. Ltd. At <https://instavote.linkintime.co.in/> immediately after the declaration of the result by the Chairman or a person authorised by him in writing. The results shall also be immediately forwarded to the Stock Exchanges where the Company's Equity Shares are listed viz. BSE and NSE and be made available on their respective websites viz. www.bseindia.com and www.nseindia.com.
- Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e. Friday, September 23, 2024.

**By Order of the Board of Directors
For Cords Cable Industries Limited**

Sd/-
(Garima Pant)
Company Secretary
Mem. No.: A28170

New Delhi
July 30, 2024

Registered Office

94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel :+91-11-40551200; Fax +91-11-20887232
Website :www.cordscable.com, E- Mail: csco@cordscable.com
CIN : L74999DL1991PLC046092

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

ITEM NO. 4

Pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditor) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Board of Directors, on the recommendation of Audit Committee at its meeting held on May 24, 2024 appointed M/s S. Chander & Associates, Cost Accountants, (Firm Registration No 100105), as the Cost Auditor for audit of the cost records of the Company for the Financial Year ending March 31, 2025, at a remuneration amounting ₹ 1,17,700 (Rupees One Lac Seventeen Thousand Seven Hundred only) plus taxes as applicable and out of pocket expenses, if any. In terms of the provisions of Section 148 (3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Audit shall be ratified by the shareholders of the Company. A Certificate issued by the above firm regarding their eligibility for appointment as Cost Auditors will be available for inspection during the AGM.

Accordingly, the consent of the members is sought for approving the Ordinary Resolution as set out in Item No. 4 of Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2025.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

None of the Directors, Key Managerial Personnel or their relatives, in any way, are concerned or interested, financially or otherwise, in the proposed Ordinary Resolution as set out in Item No 4 of this Notice.

Your directors recommend the Ordinary Resolution set out at Item No. 4 of the Notice for your approval.

ITEM NO. 5

The Board upon the recommendation of Nomination and Remuneration Committee of the Company appointed Mr. Pawan Kumar Maheswari (DIN 10238911), as an Additional Director with effect from July 29, 2023.

The Board has also appointed Mr. Pawan Kumar Maheswari (DIN 10238911), as Whole Time Director of the Company w.e.f. July 29, 2023, up to the date of annual general meeting of the Company to be held in calendar year 2024, which was subsequently approved by the members in their meeting held on September 22, 2023, by way of special resolution.

As the tenure of Mr. Pawan Kumar Maheswari will expire on September 23, 2024 i.e. the date of AGM, the Board of Directors of your Company recommends the resolution in

relation to appointment of Mr. Pawan Kumar Maheswari for the office of Whole Time Director with effect from September 23, 2024 up to the date of annual general meeting of the Company to be held in calendar year 2025 and he shall be liable to retire by rotation. Mr. Pawan Kumar Maheswari is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, nor debarred from holding the office of director by virtue of any SEBI order or any other such authority and has given all the necessary declarations and confirmation including his consent to be appointed on the Board of the Company.

On the recommendation of Nomination and Remuneration Committee and subject to the approval of members of the Company, Board of Directors in its meeting held on July 30, 2024, approved the increase in the remuneration i.e. salary payable to Mr. Pawan Kumar Maheswari, Whole Time Director from ₹ 1,53,500/- p.m. to ₹ 1,88,500/- p.m. (cost to company) without any change in other terms & conditions of their perquisites.

The aggregate of the remuneration payable to Mr. Pawan Kumar Maheswari will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act and shall be revised as mentioned in the aforesaid resolution w.e.f. July 29, 2024. The Board of Directors of the Company is also authorised to vary his remuneration so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the appointment and increase in the remuneration of Mr. Pawan Kumar Maheswari as Whole Time Director of the Company. A brief profile of Mr. Pawan Kumar Maheswari is given below:

A brief profile of Mr. Pawan Kumar Maheswari is given below:

Mr. Pawan Kumar Maheswari (DIN: 10238911), 54 Years, is a dedicated member of the Institute of Chartered Accountants of India with membership number 095472. Additionally, he has completed intermediate of ICWA (Institute of Cost and Works Accounts). He holds the position of Deputy General Manager (Accounts & Finance) at "CORDS" and is also designated as Internal Auditor of the company, until his appointment as a Director. With a rich work experience of around 26 years, he exemplifies a strong commitment to excellence in various associated fields. Mr. Maheswari's attributes include being motivated, enthusiastic, detail-oriented, passionate, creative, and possessing a dynamic personality. He exhibits excellent managerial skills in efficiently overseeing, monitoring, and managing business activities. His expertise spans various financial functions, internal controls and audit, cost controls, including conceptualizing and implementing financial

planning & management, establishing procedures and controls, maintaining & finalizing accounts, overseeing working capital management, and effectively and closely monitoring costs and profitability.

It is recommended to approve the appointment and remuneration of Mr. Pawan Kumar Maheswari, Whole Time Director of the Company, as proposed in the accompanying

resolution. The remuneration of Mr. Pawan Kumar Maheswari was considered by the management of the Company and is recommended by the Nomination and Remuneration Committee consisting of all Independent Directors and is duly approved by the Board of Directors of the Company.

Statement pursuant to Section II (B) (iv) of Part II of Schedule V of Companies Act, 2013

GENERAL INFORMATION:

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of Commercial Production.	Company is in existence since 1991.		
3.	In case of New Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.		
4.	Financial performance based on given indicators (₹ in Lacs)	Particulars	2023-24	2022-23
		Net Income from Operations	62774.49	52625.51
		Profit Before Tax and Depreciation	2189.80	1743.46
		Depreciation	814.60	768.91
		Profit Before Tax	1375.20	974.55
		Tax	368.14	252.61
		Net Comprehensive Income	(3.63)	(8.62)
		Profit After Tax	1003.43	713.32
		Equity Capital (face value ₹ 10/-)	1292.78	1292.78
		Loan from Director	160.00	160.00
5.	Export performance (₹ In Lacs) and Net Foreign Exchange Collaborations	Particulars	2023-24	2022-23
		Foreign Exchange Earning	1753.60	2293.99
		Foreign Exchange Outgo Foreign Exchange collaborations	497.24	747.14
6.	Foreign Investments or Collaborators, if any.	The Company did not have any foreign investments or collaborations.		

II INFORMATION ABOUT THE APPOINTEE:

1. Background Details

Mr. Pawan Kumar Maheswari (DIN: 10238911), 54 Years, is a dedicated member of the Institute of Chartered Accountants of India with membership number "095472". Additionally, he has completed intermediate of ICWA (Institute of Cost and Works Accounts). He holds the position of Deputy General Manager (Accounts & Finance) at "CORDS" and is also designated as Internal Auditor of the company, until his appointment as a Director. With a rich work experience of around 26 years, he exemplifies a strong commitment to

excellence in various associated fields. Mr. Maheswari's attributes include being motivated, enthusiastic, detail-oriented, passionate, creative, and possessing a dynamic personality. He exhibits excellent managerial skills in efficiently overseeing, monitoring, and managing business activities. His expertise spans various financial functions, internal controls and audit, cost controls, including conceptualizing and implementing financial planning & management, establishing procedures and controls, maintaining & finalizing accounts, overseeing working capital management, and effectively and closely monitoring costs and profitability.

2. Past Remuneration

Mr. Pawan Kumar Maheswari was drawing monthly CTC (Cost to Company) of ₹ 1,53,500/- in the capacity of director of the company w.e.f. July 29, 2023.

3. Recognition or awards

Mr. Pawan Kumar Maheswari is recognized in the company for his professional approach, attention to details, and Cost efficiency in operations of the company.

4. Job Profile and his suitability

Mr. Pawan Kumar Maheswari is responsible for the strategic long term cost control of the company. He shall also be designated as occupier under Factories Act of the manufacturing units located at Bhiwadi and is actively involved in monitoring the overall manufacturing operations, controls at Bhiwadi plants. The Board is confident that Mr. Pawan Kumar Maheswari's management capabilities will enable the company to progress further, and he is fully suitable for this position.

5. Remuneration proposed

Besides the monthly CTC (Cost to Company) of ₹ 1,88,500/-, Mr. Pawan Kumar Maheswari shall be entitled for perquisites and statutory benefits as per company policy which includes PF, Gratuity, Leave Encashment, as proposed in the accompanying resolution.

6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person

Mr. Pawan Kumar Maheswari is responsible for the long-term strategic cost control of the company. He shall also be designated as an Occupier of the manufacturing units and is actively involved in monitoring the overall manufacturing operations, controls. Considering the general industry and the specific company profile, the proposed remuneration is in line with the industry levels and that of the comparatively placed companies in India.

In order to commensurate remuneration with the additional duties and responsibilities, proposal for upward revision of remuneration of Mr. Pawan Kumar Maheswari was considered by the management of the company.

7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any

Mr. Pawan Kumar Maheswari, apart from this, does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

III OTHER INFORMATION:

1. Reasons of Loss or Inadequate Profits

Your company has been historically achieving profitability since its inception. However, in respect of the remuneration payable to the managerial person(s), profitability of the company is adversely impacted, predominantly due to following reasons:

- Your company utilizes a variety of raw materials, including copper, aluminum, steel, polymers, and others. Volatility in the prices of these input materials, driven primarily by prevailing geopolitical situations and intermittent supply chain disruptions, has adversely impacted the improvement of profit margins. As a result, the increase in profit margins was not at par with expectations.
- Your company operates in a highly competitive industry, primarily focused on the manufacturing and selling of wires and cables for industrial and project use, predominantly within the B2B segment. This sector is characterized by significant customer negotiating power and relatively high working capital requirements. These factors have collectively impacted our profit margins. Consequently, the net profit does not meet the adequacy requirements stipulated under Section 198 of the Companies Act, 2013.

2. Steps taken or proposed to be taken for improvement

Your company is constantly and actively implementing various measures to enhance efficiency and reduce costs across the production process. Some of these measures include:

- Continuously optimizing production stages and implementing efficient cost-cutting initiatives
- Removing bottlenecks in production processes by adding the latest machinery and developing new marketing segments for its products
- Strengthening preventive maintenance practices to ensure uninterrupted operations and minimize downtime.
- Increasing internationally accepted quality certifications for products.
- Developing new segments to market the products.
- Strategically developing a product mix that contributes to higher profit margins.
- Increasing production levels to achieve economies of scale and enhance cost absorption.

Furthermore, your company is focused on improving its production capacity utilization levels, which is expected to enhance overall operational performance.

3. Expected increase in productivity and profits in measurable terms

Your company anticipates a proportional increase in profitability due to heightened activity and market penetration. By continuously optimizing production stages, implementing efficient cost-cutting initiatives, and removing bottlenecks with the latest machinery, we expect significant improvements. Developing new marketing segments for our products, strengthening preventive maintenance practices to ensure uninterrupted operations and minimize downtime, and increasing internationally accepted quality certifications for our products will further support this growth. Strategically developing a product mix that contributes to higher profit margins, increasing production levels to achieve economies of scale, and enhancing cost absorption will also play a crucial role. As production capacity utilization improves and better cost absorption and efficiencies are realized, profitability is projected to rise. These enhancements are expected to result in measurable gains in overall productivity and profitability, thereby enhancing our overall operational performance.

The Company has also received consent in writing from Mr. Pawan Kumar Maheswari, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2) to act as Director. In the opinion of the Board, Mr. Pawan Kumar Maheswari (DIN 10238911) fulfills the conditions specified in the Act and rules made thereunder, for his appointment as a Whole Time Director of the Company.

Copy of documents referred to in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

The requisite details and information pursuant to Regulation 36(3) of the Listing Regulations, the Act and the Secretarial Standards, as on the date of Notice, are provided at annexure A to the notice forming part of this Annual Report.

Mr. Pawan Kumar Maheswari, being the appointee, is interested in the resolutions set out at Item Nos. 5 of the Notice. Further, his relatives are also deemed to be interested in the resolutions, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

The Board of Directors based on the recommendation of the Nomination and Remuneration Committee considers the appointment of Mr. Pawan Kumar Maheswari, in the interest of the Company and recommends the Special Resolutions as set out at Item Nos. 5 of the notice for approval of Members.

Item No. 6

Mr. Naveen Sawhney was re-appointed as Managing Director of the Company for a period of three years w.e.f. July 01, 2022, by the Board at their meeting held on May 26, 2022, and subsequently his appointment was approved by the Shareholders in their meeting held on September 23, 2022.

Paying due regard to their vast experience and hard work, the Board of Directors, upon the recommendation of Nomination and Remuneration Committee and subject to the approval of members of the Company, in its meeting held on May 24, 2024, approved the increase in the remuneration i.e. salary payable to Mr. Naveen Sawhney, Managing Director from ₹ 11,41,000/- p.m. and Commission not exceeding 1% of the net profits to ₹ 13,41,000/- p.m. and Commission not exceeding 2% of the net profits of the Company w.e.f. July 01, 2024, without any change in other terms & conditions of their perquisites.

The aggregate of the remuneration payable to Mr. Naveen Sawhney will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act and shall be revised as mentioned in the aforesaid resolution w.e.f. July 01, 2024. The Board of Directors of the Company is also authorised to vary his remuneration so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the increase in the remuneration of Mr. Naveen Sawhney as Managing Director of the Company w.e.f. July 01, 2024. A brief profile of Mr. Naveen Sawhney is given below:

Mr. NAVEEN SAWHNEY, 72 Years, is a Mechanical Engineer (AMIME) and holds a Post graduate diploma in Marketing Management. He has an experience of more than 52 Years in the Cable Industry. He started his career with Delton Cables Limited as a Supervisor in the Quality Control Department in September 1971, where he worked for two years and then shifted to the marketing wing and worked there about 10 years. In 1985 he left the organization and joined Cords India which was formed for marketing cables for principal Indian Communication Cable Company under our own trade name "Cords" and then shifted to Cords Cable Industries in 1987 to manufacture cables. Presently, he is the Managing director of your Company.

Statement pursuant to Section II (B) (iv) of Part II of Schedule V of Companies Act, 2013

I GENERAL INFORMATION:

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of Commercial Production.	Company is in existence since 1991.		
3.	In case of New Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	N.A.		
4.	Financial performance based on given indicators (₹ in Lacs)	Particulars	2023-24	2022-23
		Net Income from Operations	62774.49	52625.51
		Profit Before Tax and Depreciation	2189.80	1743.46
		Depreciation	814.60	768.91
		Profit Before Tax	1375.20	974.55
		Tax	368.14	252.61
		Net Comprehensive Income	(3.63)	(8.62)
		Profit After Tax	1003.43	713.32
		Equity Capital (face value ₹ 10/-)	1292.78	1292.78
		Loan from Director	160.00	160.00
5.	Export performance (₹ In Lacs) and Net Foreign Exchange Collaborations	Particulars	2023-24	2022-23
Foreign Exchange Earning	1753.60	2293.99		
Foreign Exchange Outgo Foreign Exchange collaborations	497.24	747.14		
6.	Foreign Investments or Collaborators, if any.	The Company did not have any foreign investments or collaborations.		

II INFORMATION ABOUT THE APPOINTEE:

1. Background Details

Mr. NAVEEN SAWHNEY, 72 Years, is a Mechanical Engineer (AMIME) and holds a Post graduate diploma in Marketing Management. He has an experience of more than 52 Years in the Cable Industry. He started his career with Delton Cables Limited as a Supervisor in the Quality Control Department in September 1971, where he worked for two years and then shifted to the marketing wing and worked there about 10 years. In 1985 he left the organization and joined Cords India which was formed for marketing cables for principal Indian Communication Cable Company under our own trade name "Cords" and then shifted to Cords Cable Industries in 1987 to manufacture cables. Presently he is the Managing director of your Company.

2. Past Remuneration

Mr. Naveen Sawhney was entitled for the CTC (Cost to Company) of ₹ 11,41,000/- p.m. and Commission not exceeding 1% of the net profits of the Company (subject to necessary approvals)

in addition to perquisites as proposed from as per schedule V.

3. Recognition or awards

Mr. Naveen Sawhney is renowned personality in Cable Industry.

4. Job Profile and his suitability

Mr. Naveen Sawhney is responsible for the overall conduct and management of business and affairs of the Company. This includes broad development of Domestic & International business. He is heading Marketing, Strategic Planning and Sourcing Division. All this coupled with his strong resources management capability makes him fully suitable for the position.

5. Remuneration proposed

Fixed Salary: ₹ 13,41,000/- per month.

Besides the above he shall be entitled for 2% commission on Net Profits calculated as per the provisions of the Companies Act, 2013, subject to necessary approvals and Insurance / Mediclaim Policy (ies), including premium(s) on self & family,

whether existing or new, up to ₹ 15,00,000/- (Rupees Fifteen Lac Only) per annum, Leave Travel Concession. Mr. Naveen Sawhney is also entitled to perquisites and Statutory benefits as per company policy which includes Gratuity, Leave Encashment as proposed in the accompanying resolution.

6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person

Mr. Naveen Sawhney is on the Board of the Company since past 29 years. He has led the Company from its nascent stage and has propelled its growth. He has streamlined the business process operations of the Company and has been a strategic management persona. His skill set and his experience places him at par with similar positions at other major Cable Companies in India. Considering the general industry and the specific company profile, the proposed remuneration is in line with the industry levels and that of comparatively placed companies in India.

7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any

Mr. Naveen Sawhney holds 6095931 (47.1537%) Equity Shares of the Company and had given loan amounting ₹ 1,60,00,000/- to the Company. Apart from this, he does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

III OTHER INFORMATION:

1. Reasons of Loss or Inadequate Profits

Your company has been historically achieving profitability since its inception. However, in respect of the remuneration payable to the managerial person(s), profitability of the company is adversely impacted, predominantly due to following reasons:

- Your company utilizes a variety of raw materials, including copper, aluminum, steel, polymers, and others. Volatility in the prices of these input materials, driven primarily by prevailing geopolitical situations and intermittent supply chain disruptions, has adversely impacted the improvement of profit margins. As a result, the increase in profit margins was not at par with expectations.
- Your company operates in a highly competitive industry, primarily focused on the manufacturing and selling of wires and cables for industrial and project use, predominantly within the B2B segment. This sector is characterized by significant customer negotiating power and relatively high working capital requirements. These factors have collectively impacted our profit margins. Consequently, the net profit does not meet

the adequacy requirements stipulated under Section 198 of the Companies Act, 2013.

2. Steps taken or proposed to be taken for improvement

Your company is constantly and actively implementing various measures to enhance efficiency and reduce costs across the production process. Some of these measures include:

- Continuously optimizing production stages and implementing efficient cost-cutting initiatives
- Removing bottlenecks in production processes by adding the latest machinery and developing new marketing segments for its products
- Strengthening preventive maintenance practices to ensure uninterrupted operations and minimize downtime.
- Increasing internationally accepted quality certifications for products.
- Developing new segments to market the products.
- Strategically developing a product mix that contributes to higher profit margins.
- Increasing production levels to achieve economies of scale and enhance cost absorption.

Furthermore, your company is focused on improving its production capacity utilization levels, which is expected to enhance overall operational performance.

3. Expected increase in productivity and profits in measurable terms

Your company anticipates a proportional increase in profitability due to heightened activity and market penetration. By continuously optimizing production stages, implementing efficient cost-cutting initiatives, and removing bottlenecks with the latest machinery, we expect significant improvements. Developing new marketing segments for our products, strengthening preventive maintenance practices to ensure uninterrupted operations and minimize downtime, and increasing internationally accepted quality certifications for our products will further support this growth. Strategically developing a product mix that contributes to higher profit margins, increasing production levels to achieve economies of scale, and enhancing cost absorption will also play a crucial role. As production capacity utilization improves and better cost absorption and efficiencies are realized, profitability is projected to rise. These enhancements are expected to result in measurable gains in overall productivity and profitability, thereby enhancing our overall operational performance.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

Mr. Naveen Sawhney is interested in the resolutions set out at Item Nos. 6 of the Notice. Further, his relatives are also deemed to be interested in the resolutions, to the extent of their shareholding in the Company, if any. Save and except the above, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolutions.

Your directors recommend the Special Resolution set out at Item No. 6 of the Notice for your approval.

Item No. 7

The Members of the Company are hereby informed that the Audit Committee and the Board of Directors at their meeting held on July 30, 2024 has approved and recommended increase in remuneration of Mr. Varun Sawhney, Vice President (Marketing, IT & HR) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,63,200/- (Rupees Two Lakh Sixty Three Thousand Two Hundred Only) per month, which may be further increased up to an overall limit of ₹ 6,00,000 (Rupees Six Lakhs Only) per month in terms of the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Mr. Varun Sawhney is a relative of Mr. Naveen Sawhney, Managing Director of the Company. Pursuant to the provisions of Section 188(1) (f) of the Companies Act, 2013 read with Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014, where a Director or relative of a director is appointed to an office or a place of profit under the Company or a subsidiary of the Company and their monthly remuneration exceeds ₹ 2,50,000 (Rupees Two Lakhs and Fifty Thousand Only), the approval of the members of the Company is required.

Accordingly, the members of the Company are hereby requested to pass an Ordinary Resolution for increase in remuneration of Mr. Varun Sawhney, relative of Mr. Naveen Sawhney, Managing Director, holding office or place of profit as Vice President (Marketing, IT & HR) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month ₹ 2,63,200/- (Rupees Two Lakh Sixty Three Thousand Two Hundred Only) per month, which may be further increased up to an overall limit of ₹ 6,00,000 (Rupees Six Lakhs Only) per month on such terms and conditions as approved by the Board of Directors w.e.f. October 01, 2024.

The Members of the Company are informed that the appointment and increase in remuneration of Mr. Varun Sawhney who is holding office and place of profit in the Company is in the ordinary course of business and at arm's length basis.

The information required under Rule 15 (3) of Companies (Meetings of Board and its Powers) Rules, 2014 is given below:

Name of the Related Party;	Mr. Varun Sawhney
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Naveen Sawhney (Managing Director)
Nature of Relationship;	Mr. Varun Sawhney is son of Mr. Naveen Sawhney
Nature, Material terms, Monetary value and Particulars of the contract or arrangement;	<ul style="list-style-type: none">a) Mr. Varun Sawhney is holding office and place of profit as Vice President (Marketing, IT & HR) in the Company.b) The current remuneration of ₹ 2,47,200 (Rupees Two Lakhs Forty-Seven Thousand Two Hundred Only) per month is proposed to be increased to be ₹ 2,63,200/- (Rupees Two Lakh Sixty-Three Thousand Two Hundred Only).c) Other benefits, perquisites, allowances, amenities and facilities as applicable / payable to other employees occupying similar position in the Company.d) The maximum limit of remuneration payable to Mr. Varun Sawhney is proposed to be ₹ 6,00,000 (Rupees Six Lakhs Only) per month. Accordingly, remuneration of Mr. Varun Sawhney may be increased from time to time up to ceiling of ₹ 6,00,000/- per month without seeking further approval of the Company in the general meeting.
Any other information relevant or important for the members to take a decision on the proposed resolution.	Mr. Varun Sawhney, son of Mr. Naveen Sawhney (Managing Director of the company), is Vice President (Marketing, IT & Human Resource) of the company. He is B.E. in Computers from Pune University and MBA from Leeds Metropolitan University, Leeds, U.K. He is heading the Marketing, IT and Human Resource section of the Company. He possesses specialized skills, knowledge, or expertise that are crucial for the Company's operations and growth.

Except Mr. Naveen Sawhney, Managing Director of the Company, none of the Directors and Key Managerial Personnel are concerned or interested in the said resolution except to the extent of their shareholding, if any.

The Board of Directors recommends the Ordinary Resolution set forth in Item No. 7 for approval of the Members.

Item No. 8

The Members of the Company are hereby informed that the Audit Committee and the Board of Directors at their meeting held on July 30, 2024 has approved and recommended increase in remuneration of Mr. Gaurav Sawhney, Vice President (Finance & Banking) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,63,200/- (Rupees Two Lakh Sixty Three Thousand Two Hundred Only) per month, which may be further increased up to an overall limit of ₹ 6,00,000 (Rupees Six Lakhs Only) per month in terms of the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Mr. Gaurav Sawhney is a relative of Mr. Naveen Sawhney, Managing Director of the Company. Pursuant to the provisions of Section 188(1) (f) of the Companies Act, 2013 read with Rule 15 of Companies (Meeting of Board and its

Powers) Rules, 2014, where a Director or relative of a director is appointed to an office or a place of profit under the Company or a subsidiary of the Company and their monthly remuneration exceeds ₹ 2,50,000 (Rupees Two Lakhs and Fifty Thousand Only), the approval of the members of the Company is required.

Accordingly, the members of the Company are hereby requested to pass an Ordinary Resolution for increase in remuneration of Mr. Gaurav Sawhney, relative of Mr. Naveen Sawhney, Managing Director, holding office or place of profit as Vice President (Finance & Banking) of the Company from ₹ 2,47,200 (Rupees Two Lakhs Forty Seven Thousand Two Hundred Only) per month to ₹ 2,63,200/- (Rupees Two Lakh Sixty Three Thousand Two Hundred Only) per month, which may be further increased up to an overall limit of ₹ 6,00,000 (Rupees Six Lakhs Only) per month on such terms and conditions as approved by the Board of Directors w.e.f. October 01, 2024.

The Members of the Company are informed that the appointment and increase in remuneration of Mr. Gaurav Sawhney who is holding office and place of profit in the Company is in the ordinary course of business and at arm's length basis.

The information required under Rule 15 (3) of Companies (Meetings of Board and its Powers) Rules, 2014 is given below:

Name of the Related Party;	Mr. Gaurav Sawhney
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Naveen Sawhney (Managing Director)
Nature of Relationship;	Mr. Gaurav Sawhney is son of Mr. Naveen Sawhney
Nature, Material terms, Monetary value and Particulars of the contract or arrangement;	<ul style="list-style-type: none"> a) Mr. Gaurav Sawhney is holding office and place of profit as Vice President (Finance & Banking) in the Company. b) The current remuneration of ₹ 2,47,200 (Rupees Two Lakhs Forty-Seven Thousand Two Hundred Only) per month is proposed to be increased to ₹ 2,63,200/- (Rupees Two Lakh Sixty-Three Thousand Two Hundred Only) per month. c) Other benefits, perquisites, allowances, amenities and facilities as applicable / payable to other employees occupying similar position in the Company. d) The maximum limit of remuneration payable to Vice President (Finance & Banking) is proposed to be ₹ 6,00,000 (Rupees Six Lakhs Only) per month. Accordingly, remuneration of Mr. Gaurav Sawhney may be increased from time to time up to ceiling of ₹ 6,00,000/- per month without seeking further approval of the Company in the general meeting.
Any other information relevant or important for the members to take a decision on the proposed resolution.	Mr. Gaurav Sawhney, son of Mr. Naveen Sawhney (Managing Director of the company), serves as Vice President (Finance & Banking) in the company. He earned an Executive Post Graduate Diploma in Management with a specialization in Finance from IMT, Ghaziabad. Additionally, he holds a Bachelor of Commerce (Honours) degree from Delhi University, along with a Bachelor of Science in Business Economics degree from Syracuse University, New York. He has great understanding and in-depth knowledge of Financial Market and Banking Functions.

Except Mr. Naveen Sawhney, Managing Director of the Company, none of the Directors and Key Managerial Personnel are concerned or interested in the said resolution except to the extent of their shareholding, if any.

The Board of Directors recommends the Ordinary Resolution set forth in Item No. 8 for approval of the Members.

Item No. 9

Mr. Prem Kumar Vohra was appointed as an Independent Director of the Company by the Members at the 29th annual general meeting of the Company to hold office up to March 13, 2021. Based upon recommendations of the Nomination and Remuneration Committee (NRC), the Board of Directors at its meeting held on March 30, 2021 reappointed Mr. Prem Kumar Vohra *{who will attain the age of 75 years on September 18, 2025 in terms of Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015}* as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from March 30, 2021 to March 29, 2026, which was subsequently approved by members in their 30th annual general meeting held on September 29, 2021 by a Special Resolution.

Since, the Nomination and Remuneration Committee and the Board of Directors of the Company at their meeting held on July 30, 2024 have recommended the continuation of directorship of Mr. Prem Kumar Vohra as Non-Executive Non-Independent Director of the Company, considering his rich experience, expertise and immense contribution in the growth of the Company, approval of the shareholders by way of special resolution is sought in terms of Regulation 17 (1A) of SEBI Listing Regulation, 2015.

The Board of Directors recommends the special resolution set out at Item No. 9 of the Notice for approval by the Members. A brief profile of Mr. Prem Kumar Vohra is as follows:

Mr. Prem Kumar Vohra (DIN : 00186923), 73 Years, Son of Late Shree K.C. Vohra was born on September 18, 1950 in Ajmer (India). He has completed his schooling and college from Bombay (Mumbai). Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai. He entered in the profession of Exports in Delhi in 1973 and is the Managing Director of Vinky Impex Pvt. Ltd. since 1983 till date, with over 49 years of experience as Exporter of various products. He also travelled extensively to numerous countries all over the world.

Dedicated to the service of humanity Shri Prem Kumar Vohra has been attached to the Rotary Movement in India as the member of Rotary Club of Delhi Central since more than 30 years and has served as President, Chairman and Director in several community projects etc. Currently is the General Secretary in the Rotary Delhi Central Charitable Trust which provides free artificial limbs to the needy and free physiotherapy to the elderly.

The Members, are therefore, requested to grant their approval by way of passing a Special Resolution for the continuation of directorship of Mr. Prem Kumar Vohra as Non-Executive Independent Director of the Company, not liable to retire by rotation.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives, other than Mr. Prem Kumar Vohra, has in any way, concerned or interested in the said Resolution.

Item No. 10

Cords Cable Industries Limited (CORDS) is a specialized Control & Instrumentation cable company offering wide range of cable products to multiple industries. CORDS has over 3 decades of rich experience and enjoys a strong brand image in the B2B segment. CORDS designs, develops and manufactures a varied range of Power, Control, Instrumentation, Thermocouple Extension / Compensating and Communication cables. The company's state of the art manufacturing plants are located at Alwar in Rajasthan.

The Company, in the ordinary course of business, have entered into RPTs from time to time which are pre-approved by the Audit Committee and the Board, in their Meeting held on August 10, 2022, and further approved by the Shareholders through the shareholder's Resolution dated September 23, 2022 (for a duration of three financial years commencing from financial year 2022- 23 to financial year 2024-25) as per Section 188 of the Companies Act, 2013 and Regulation 23 of the Listing Regulations, with Stem Factory Solutions Private Limited for sale, purchase or supply of goods or materials, leasing of property and availing or rendering of services.

SEBI, vide its circular dated 30th March 2022, has clarified that a Related Party Transaction approved by the Audit Committee prior to 1st April 2022, which continues beyond this date and if it becomes material as per the materiality threshold, requires approval of the shareholders. *For this purpose, a transaction with a Related Party shall be considered "material", if such transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceed "1,000 crores or 10% of the annual consolidated turnover of the Company as per the last audited financial statements of the Company, whichever is lower".*

Though the transaction with Stem Factory Solutions Private Limited, {who is related party within the meaning of Section 2 (76) of the Companies Act, 2013 ('the Act')} is in the ordinary course of business, not exceeding the threshold limits and on an arm length basis i.e. transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest. However, keeping in view the interest of the stakeholders, the consent of the members is sought for approving the matter as set out in Item No. 10 as Ordinary Resolution at the ensuing Annual General Meeting of the Company.

The relevant information pertaining to transactions with Stem Factory Solutions Private Limited as required under Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014, as amended and SEBI circular vide SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated November 22, 2021, read with master circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, is given below:

S. No.	Particular	Details
1	Name of Related Party	Stem Factory Solutions Private Limited (Mr. Varun Sawhney, Director)
2	Nature of Relationship with the company	Mr. Varun Sawhney, is the Son of Mr. Naveen Sawhney and designated as Vice President (Marketing, IT & HR) in CORDS.
3	Type, material terms and particulars of the proposed transactions	In view of sale, purchase or supply of goods or materials, leasing of property and availing or rendering of services, no other material term or particulars of contract of arrangement are applicable for disclosure.
4	Tenure of the proposed transactions	Recurring Transactions for a duration of three financial years commencing from financial year 2025-26 to financial year 2027-28.
5	Value of the proposed transactions	Maximum value of transactions is ₹ 50 crore in each Financial Year.
6	The percentage of the listed entity's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transactions (and for a RPT involving a subsidiary, such percentage calculated on the basis of the subsidiary's annual turnover on a standalone basis shall be additionally provided)	7.96%
7	<p>If the transactions relate to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary</p> <p>i) details of the source of funds in connection with the proposed transactions</p> <p>ii) where any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments - nature of indebtedness - cost of funds - tenure</p> <p>iii) applicable terms, including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security</p> <p>iv) the purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPTs</p>	Not Applicable, as the transaction does not relate to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary
8	Justification as to why the RPTs are in the interest of the listed entity	CORDS has been mainly catering to the requirements of the project authorities and institutions, directly. On the other hand, Stem Factory Solutions Pvt. Ltd. is in the market for catering to the requirements of electrical dealers. Therefore, it is an advantageous opportunity for CORDS to enter into new market with low risk and high volumes. The company would also be able to leverage its brand in retail segment and also expand its market share in high profit margin's segment.

S. No.	Particular	Details
9	A copy of the valuation or other external party report, if any such report has been relied upon	Not applicable
10	Percentage of the counter-party's annual consolidated turnover that is represented by the value of the proposed RPTs on a voluntary basis	N.A.
11	Name of the Director or KMP who is related, if any	Mr. Naveen Sawhney, Managing Director, Cords Cable Industries Limited.
12	Whether the transactions have been approved by the Board of Directors	Yes. The Audit Committee has at its Meeting held on July 30, 2024, has granted its approval. Based on the recommendations of the Audit Committee, the Board of Directors has at its Meeting held on July 30, 2024, has recommended the Ordinary Resolution to the Members for their approval.
13	Any other information relevant or important for the Members to make a decision on the proposed transactions	The respective contracts or arrangements are proposed at arm's length basis and all factors relevant to the respective contracts have been considered by the Board and are mentioned in the Explanatory Statement setting out Material Facts, pursuant to Section 102(1) of the Act, forming part of this Notice.

The annual value of the transactions proposed is estimated on the basis of the Company's current transactions and future business projections.

The Board is of the opinion that the transactions of sale, purchase or supply of goods or materials and availing or rendering of services with Stem Factory Solutions Private Limited are in the best interest of the Company.

The documents related to contracts or arrangements proposed to be entered with related parties shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

Save and except, Mr. Naveen Sawhney, Managing Director of the Company and their relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors or Key Managerial Personnel of the Company and their respective relatives are, in any way, concerned or interested, financially or otherwise, in the proposed resolution.

As per the second proviso to section 188 (1) of the Companies Act 2013, if any member is a related party in

any contract or arrangement, then that party shall not vote in the accompanying resolution, wherein such contract or arrangement is considered for approval.

The Board commends the resolution set out at Item No. 10 of the notice for the approval of members in general meeting.

**By Order of the Board of Directors
For Cords Cable Industries Limited**

Sd/-
(Garima Pant)
Company Secretary
Mem. No.: A28170

New Delhi
July 30, 2024

Registered Office
94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel :+91-11-40551200; Fax +91-11-20887232
Website :www.cordscable.com, E- Mail: csco@cordscable.com
CIN : L74999DL1991PLC046092

Details of Directors retiring by rotation / appointment / re-appointment at the ensuing Annual General Meeting pursuant to Regulation 36 of SEBI Listing Regulations and Secretarial Standard-2 issued by ICSI

S. No.	Particulars	Appointment	Continuation of Tenure
1	Name of Director	Mr. Pawan Kumar Maheswari (DIN : 10238911)	Mr. Prem Kumar Vohra (DIN : 00186923)
2	Designation	Whole Time Director	Independent Director (Non- Executive)
3	Date of Birth (Age)	May 06, 1970 (54 years)	September 18, 1950 (73 years)
4	Nationality	Indian	Indian
5	Date of First appointment on the Board	July 29, 2023	March 14, 2020
6	Terms and Condition of a p p o i n t m e n t / reappointment	Director liable to retire by rotation. Also appointed as Whole Time Director up to the date of annual general meeting of the Company to be held in calendar year 2025 commencing from September 23, 2024 . For detailed terms and conditions, please refer resolution no. 5 along with Explanatory statement given hereinabove.	As per Regulation 17(1A) of SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, No listed entity shall appoint a person or continue the directorship of any person as a non-executive director who has attained the age of seventy five years unless a special resolution is passed to that effect. For more detailed, please refer resolution no.9 along with Explanatory statement given hereinabove.
7	Shareholding (as on March 31, 2024)	Nil	Nil
8	Qualification/ Nature of Expertise	Qualified member of Institute of Chartered Accountants of India.	Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai.
9	Disclosure of relationships between directors (inter-se) / Key Managerial Personnel	Executive Director (not related with other Executive, Independent Directors and Key Managerial Personnel)	Non Executive - Independent Director (not related with other Executive and Independent Directors)
10	Brief Resume / The skills and capabilities required for the role and the manner in which the proposed person meets such requirements/ Experience	Mr. Pawan Kumar Maheswari (DIN: 10238911) , is a dedicated member of the Institute of Chartered Accountants of India with membership number 095472. Additionally, he has completed intermediate of ICWA (Institute of Cost and Works Accounts). He holds the position of Deputy General Manager (Accounts & Finance) at "CORDS" and is also designated as Internal Auditor of the company, until his appointment as a Director. With a rich work experience of around 26 years, he exemplifies a strong commitment to excellence in various associated fields. Mr. Maheswari's attributes include being motivated, enthusiastic, detail-oriented, passionate, creative, and possessing a dynamic personality. He exhibits excellent managerial skills in efficiently overseeing, monitoring, and managing business	Mr. Prem Kumar Vohra (DIN : 00186923) , 73 Years, Son of Late Shree K.C. Vohra was born on September 18, 1950 in Ajmer (India). He has completed his schooling and college from Bombay (Mumbai). Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai. He entered in the profession of Exports in Delhi in 1973 and is the Managing Director of Vinky Impex Pvt. Ltd. since 1983 till date, with over 45 years of experience as Exporter of various products. He also travelled extensively to numerous countries all over the world.

S. No.	Particulars	Appointment	Continuation of Tenure
		activities. His expertise spans various financial functions, internal controls and audit, cost controls, including conceptualizing and implementing financial planning & management, establishing procedures and controls, maintaining & finalizing accounts, overseeing working capital management, and effectively and closely monitoring costs and profitability.	
11	Name of the Listed entity in which person also holds Directorship.	Cords Cable Industries Limited	Cords Cable Industries Limited
12	Name of the Listed entity in which person also holds the membership of committees* of the Board in which he/she holds Directorship.	Cords Cable Industries Limited - *Board *Committee of Directors	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee *Nomination and Remuneration Committee
13	Resignation details in the listed entities during last three years.	Nil	Nil
14	Remuneration paid during the Financial Year 2023-24	Mr. Pawan Kumar Maheswari was appointed as Whole Time Director of the Company w.e.f. July 29, 2023 for the first time and was drawing, monthly CTC (Cost to Company) of Rs. 1,53,500/- p.m.	none of the Non-Executive Directors had any pecuniary relationship or transaction vis-à-vis the company, other than payment of sitting fee
15	Detail of Remuneration proposed	As disclosed in the Explanatory Statement under item no 5 herein above	N.A.
16	No. of Board Meeting attended during the FY 2023-24	2	4
17	No of Committee* meetings attended during the FY 2023-24	Nil	8

Only two Committees namely, Audit Committee and Stakeholders' Relationship Committee have been considered.

Place : New Delhi

Date : July 30, 2024

