



CORDS CABLE INDUSTRIES LIMITED

CIN : L74999DL1991PLC046092

REGISTERED OFFICE : 94, 1st Floor, Shambhu Dayal Bagh Marg, Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi-110020.

Website : www.cordscable.com, **E-Mail :** ccil@cordscable.com

Tel No.: + 91-011-40551200, **Fax No.:** + 91-011- 40551281

NOTICE

(NOTICE OF THE 30TH (THIRTIETH) ANNUAL GENERAL MEETING)

NOTICE is hereby given that the 30th (Thirtieth) Annual General Meeting ("AGM") of the shareholders of Cords Cable Industries Limited will be held on **Wednesday, September 29, 2021 at 03:00 p.m. (IST)** at the registered office of the Company through Video-Conferencing ("VC")/ other Audio Visual Means ("OAVM"), to transact the following **BUSINESS**:

ORDINARY BUSINESS:

- Adoption of the audited financial statement of the Company for the financial year ended March 31, 2021, together with the Reports of the Board of Directors and the Auditors thereon:-**

To receive, consider and adopt the Audited Financial Statement of the Company for the Financial Year ended on March 31, 2021, together with the Reports of the Board of Directors and the Auditors thereon and in this regard, pass the following resolutions as an **Ordinary Resolution**:

"**RESOLVED THAT** the audited financial statement of the company for the financial year ended March 31, 2021 and the reports of the Board of Directors and Auditors thereon laid before this Meeting, be and are hereby considered and adopted."

- Declaration of dividend on no(s) 1,60,000 Cumulative Redeemable Non Convertible Preference Shares @10% p.a. for the FY 2020-21:-**

To declare dividend on No(s) 1,60,000 Cumulative Redeemable Non-Convertible Preference Shares @10% p.a. for the F.Y. ended on March 31, 2021 and in this regard, pass the following resolutions as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the recommendation made by the Board of Directors, dividend @10% on No(s) 1,60,000 Cumulative Redeemable Non-Convertible Preference Shares @10% p.a. be and are hereby declared for the F. Y. ended on March 31, 2021 and be paid to the preference shareholder(s)."

- To re-appoint M/s Alok Misra & Co., Chartered Accountants (FRN: 018734N) as statutory auditors for a second consecutive term of five years and in this regard, to pass the following resolution as an **Ordinary Resolution**:**

"**RESOLVED THAT** pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as may be applicable and pursuant to the recommendations of the Audit Committee, M/s Alok Misra and Co., Chartered Accountants (Firm Registration No. 018734N), be and is hereby reappointed as statutory auditors of the Company, for a second term of five consecutive years to hold office from the conclusion of ensuing 30th Annual General Meeting until the conclusion of the 35th Annual General Meeting, at a remuneration of ₹ 7,00,000/- (Rupees Seven Lacs only) p.a. plus applicable taxes and out of pocket expenses.

FURTHER RESOLVED THAT any director of the Company be and is hereby authorized to do all such acts, things and deeds as may be deemed necessary to give effect to the above stated resolutions."

- Appointment of a Director in place of Mr. Naveen Sawhney (DIN 00893704), who retires by rotation and, being eligible, offers himself for re-appointment:-**

To appoint a Director in place of Mr. Naveen Sawhney (DIN 00893704), who retires by rotation and, being eligible, offers himself for re-appointment and in this regard, pass the following resolutions as an **Ordinary Resolution**:

"**RESOLVED THAT** Mr. Naveen Sawhney (DIN 00893704), who retires by rotation at this 30th Annual General Meeting, be and is hereby re-appointed as a Director of the Company."

SPECIAL BUSINESS:

- Ratification of Remuneration of M/s. S. Chander & Associates, Cost Accountants, New Delhi, appointed as the "Cost Auditors" of the Company for the Financial Year ending March 31, 2022:-**

To consider and if though fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 148 of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014 and other applicable provisions, if any of the Companies Act,

2013, the remuneration payable to M/s S. Chander & Associates, Cost Accountant (Firm Registration No 100105), appointed by the Board of Directors, as the Cost Auditor of the Company to conduct audit of cost accounting records of the Company maintained under Companies (Cost Records and Audit) Rules, 2014 and (Cost Records and Audit) Amendment Rules, 2014, for the Financial Year 2021-22 at a remuneration of ₹ 1,07,000/- (Rupees One Lac Seven Thousand only) and out of pocket expenses incurred in connection with the aforesaid audit and other applicable taxes, be and is hereby ratified and confirmed.”

6. Re-appointment of Mr. Prem Kumar Vohra (DIN 00186923), as an Independent Director of the Company:-

To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, read with schedule IV to the Act [including any statutory modification(s) or re-enactment(s) thereof], the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), as amended, Mr. Prem Kumar Vohra (DIN 00186923), who was re-appointed as Independent Director at the board meeting held on March 30, 2021 and who being eligible for re-appointment as an Independent Director has given his consent along with a declaration that he meets the criteria for independence under Section 149(6) of the Act and the rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years on the Board of the Company commencing from March 30, 2021 upto March 29, 2026.”

7. Appointment of Mr. Parveen Kumar (DIN 08952635), as an Independent Director of the Company:-

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, read with schedule IV to the Act, and Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory

modification(s) or re-enactment thereof for the time being in force), Mr. Parveen Kumar (DIN 08952635), who was appointed by the Board of Directors as an Additional Director of the company with effect from January 10, 2021 in terms of Section 161 of the Companies Act, 2013, and who has submitted a declaration that he meets the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment as Independent Director and in respect of whom the Company has received a notice in writing u/s 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold the office up to the date of 31st annual general meeting of the Company to be held in calendar year 2022.”

8. Appointment of Mr. Rahul Mohnot (DIN 00488475), as an Independent Director of the Company:-

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, read with schedule IV to the Act, and Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Rahul Mohnot (DIN 00488475), who was appointed by the Board of Directors as an Additional Director of the company with effect from June 30, 2021 in terms of Section 161 of the Companies Act, 2013, and who has submitted a declaration that he meets the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment as Independent Director and in respect of whom the Company has received a notice in writing u/s 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold the office up to the date of 31st annual general meeting of the Company to be held in calendar year 2022.”

9. Appointment of Mrs. Eila Bhatia (DIN 09274423), as an Independent Director of the Company:-

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, read with schedule IV to the Act, and Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Mrs. Eila Bhatia (DIN 09274423), who was appointed by the Board of Directors as an

Additional Director of the company with effect from September 01, 2021 in terms of Section 161 of the Companies Act, 2013, and who has submitted a declaration that she meets the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment as Independent Director and in respect of whom the Company has received a notice in writing u/s 160 of the Act from a member proposing her candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold the office up to the date of 31st annual general meeting of the Company to be held in calendar year 2022.”

By Order of the Board of Directors
For Cords Cable Industries Limited

Sd/-
(Garima Pant)
Company Secretary
Mem. No. : A28170

New Delhi
August 24, 2021

Registered Office

94,1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel : +91-11-40551200; Fax +91-11-40551280/81
Website : www.cordscable.com, E-Mail: ccil@cordscable.com
CIN : L74999DL1991PLC046092

NOTES:

1. In view of the continuing restrictions on the movement of people at several places in the country, due to outbreak of COVID-19, the Ministry of Corporate Affairs (MCA), vide its General Circular No. 02/2021 dated January 13, 2021, General Circular No. 20/2020 dated 5th May, 2020 read with General Circular No. 14/2020 dated 8th April, 2020 and General Circular No. 17/2020 dated 13th April, 2020 issued by the Securities and Exchange Board of India (SEBI), have allowed the companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) without the physical presence of the Members at a common venue. Further, the Securities and Exchange Board of India ('SEBI') vide its Circulars dated May 12, 2020 and January 15, 2021 ('SEBI Circulars') has also granted certain relaxations. In compliance with the applicable provisions of the Companies Act, 2013 ('the Act'), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), MCA Circulars and SEBI Circulars, the AGM of the Company is being held through VC/OAVM Wednesday, September 29, 2021 at 3.00 p.m. (IST). The proceedings of the 30th AGM shall be deemed to be conducted at the Registered Office of the Company at 94, 1st Floor, Shambhu Dayal

Bagh Marg, Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi – 110020.

Link Intime India Private Limited ('LIIPL') will be providing facility for voting through remote e-voting, participation in the AGM through VC / OAVM facility and e-voting during the AGM. The procedure for participating in the AGM through VC / OAVM is explained below and is also available on the website of the Company www.cordscable.com.

2. The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("the Act"), setting out the material facts relating to Special Business under Item Nos. 5 to 9 and Item No. 3 of the Notice is annexed hereto to. The Board of Directors have considered and decided to include Item Nos. 5 to 9 as given above, as Special Business in the forthcoming AGM as they are unavoidable in nature.
3. In terms of the provisions of Section 152 of the Act, Shri Naveen Sawhney, retire by rotation at the Meeting. Nomination and Remuneration Committee and the Board of Directors of the Company recommend his re-appointment.

Further additional information, pursuant to Regulations 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India (ICSI), in respect of Directors seeking appointment/ reappointment at this AGM as mentioned in Item No. 4,6,7,8 and 9 of this AGM Notice is also annexed hereto. Requisite declarations have been received from the Directors for seeking appointment / reappointment.

4. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.

Corporate Shareholders intending to appoint their Authorized Representative(s) to attend the AGM, pursuant to Section 113 of the Companies Act, 2013, are requested to send to the Scrutinizer (KCG and Associates, Company Secretaries), Link Intime India Private Limited and the Company, a scanned certified true copy of the Board Resolution with attested specimen signature of the duly authorized signatory(ies) who are authorized to attend and vote on their behalf at the AGM. The said Resolution / Authorization shall be sent to the Scrutinizer by e-mail through its registered email address to kapoorgarg.cs@gmail.com with a copy marked to shamwant.kushwah@linkintime.co.in and cscs@cordscable.com.

5. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
6. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
7. Any request for inspection of the Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or arrangements in which Directors are interested, maintained under Section 189 of Companies Act, 2013 may please be sent to cSCO@cordscable.com.
8. The Register of Members and Share Transfer Books of the Company will be closed from Thursday, September 23, 2021 to Wednesday, September 29, 2021 (both days inclusive).
9. Relevant documents referred to in the Notice and Explanatory Statement are available for inspection and request regarding the same may please be sent on cSCO@cordscable.com.
10. Members holding shares in electronic mode are requested to intimate any change in their address or bank mandates to their Depository Participants ("DPs") with whom they are maintaining their demat accounts. Members holding shares in physical mode are requested to advise any change in their address or bank mandates to the Company / Company's Registrar and Transfer Agents, i.e. Link Intime India Private Limited
11. In accordance with, the General Circular No. 20/2020 dated 5th May, 2020 issued by the Ministry of Corporate Affairs (MCA) and Circular No. SEBI/HO/CFD/ CMD1/CIR/P/2020/79 dated 12th May, 2020 issued by the Securities and Exchange Board of India (SEBI), the Standalone Financial Statements of the Company for the Financial Year ended March 31, 2021, including Report of Board of Directors, Statutory Auditors' Report or other documents required to be attached therewith and the Notice of AGM are being sent through electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s) or Link Intime India Private Limited.
12. Members are requested to support "Green Initiative" by registering / updating their e-mail address (es) with the Depository Participant(s) (in case of Shares held in dematerialized form) or with Link Intime India Private Limited (in case of Shares held in physical form). Pursuant to Sections 101 and 136 of the Companies Act, 2013 read with the relevant Rules framed thereunder, companies can serve Annual Reports and other communications through electronic mode to

those Members who have registered their e-mail address either with the Company or with the Depository Participant(s). Members holding shares in dematerialized form are requested to register (or update, in case of any change) their e-mail address with their Depository Participant(s), if not already registered / updated and Members holding shares in physical form are requested to register (or update, in case of any change) their e-mail address with Link Intime India Private Limited by sending email at shamwant.kushwah@linkintime.co.in, to enable the Company to send electronic communications.

13. Members may also note that the Notice of AGM and the Annual Report for the Financial Year 2020-21 will be available on the Company's website www.cordscable.com, on the websites of the Stock Exchanges where the Equity Shares of the Company are listed, i.e., BSE Limited (at www.bseindia.com) and National Stock Exchange of India Limited (at www1.nseindia.com) and on the website of Link Intime India Private Limited (LIPL) at instavote.linkintime.co.in.
14. Members holding shares in physical mode:
 - (a) are required to submit their Permanent Account Number (PAN) and bank account details to the Company / Link Intime India Pvt. Ltd., if not registered with the Company as mandated by SEBI.
 - (b) are advised to register the nomination in Nomination Form (SH-13) with the company's Registrar and Transfer Agent i.e. Link Intime India Pvt. Ltd., in respect of their shareholding in the Company.
 - (c) are requested to register / update their e-mail address with the Company / Link Intime India Pvt. Ltd. for receiving all communications from the Company electronically.
15. Members holding shares in electronic mode:
 - (a) are requested to submit their PAN and bank account details to their respective DPs with whom they are maintaining their demat accounts.
 - (b) are advised to contact their respective DPs for registering the nomination.
 - (c) are requested to register / update their e-mail address with their respective DPs for receiving all communications from the Company electronically.
16. **Non-Resident Indian members** are requested to inform company's Registrar and Transfer Agent i.e. Link Intime India Pvt. Ltd., / respective DPs, immediately of:
 - (a) Change in their residential status on return to India for permanent settlement.

(b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

17. Members seeking any information with regard to the Accounts are requested to write to the Company at least 10 days prior to the date of meeting to the Company Secretary at the Registered Office of the Company, so as to enable the Management to keep the information ready at the Meeting.

18. The Final Dividend on Preference Shares for the financial year ended March 31, 2021, as recommended by the Board, if approved at the AGM, will be paid on or after Thursday, September 30, 2021 to those Members whose name appears in the Register of Members of the Company as on the book closure dates. No dividend proposed on Equity Shares.

19. The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2009-10, from time to time, to the Investor Education and Protection Fund (IEPF) established by the Central Government. The Company has uploaded the details of unpaid and unclaimed dividend lying with the Company as on September 26, 2017 on the website of the Company and the same can be accessed through the link: <http://cordscable.com/cordscable/corporate.php>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: www.iepf.gov.in.

20. Compulsory Transfer of Equity Shares to Investor Education and Protection Fund (“IEPF”) Suspense Account:

Pursuant to the provisions of Sections 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended), all Equity Shares on which dividend has not been paid or claimed for 7 (seven) consecutive years or more shall be transferred to the Investor Education and Protection Fund (IEPF) authority after complying with the procedure laid down under the said Rules.

Pursuant to the provisions of Sections 124 and 125 of the Act, there is no amount of Dividend remaining unclaimed / unpaid for a period of 7 (seven) years and/ or unclaimed Equity Shares which are required to be transferred to the Investor Education and Protection Fund (IEPF).

The Members/Claimants whose shares and unclaimed dividend amount have been transferred to IEPF may claim the shares or apply for refund by making an application to IEPF Authority in Form IEPF 5 (available on www.iepf.gov.in) along with applicable requisite fee. The Member/Claimant can file only one consolidated claim in a financial year as per the IEPF Rules.

21. On the recommendation of Audit Committee, Board of Directors had recommended re-appointment of M/s Alok Misra & Co., Chartered Accountants, (FRN: 018734N) as Statutory Auditors to hold office for the period of five (5) years beginning from the conclusion of ensuing 30th Annual General Meeting until the conclusion of the 35th Annual General Meeting, at a remuneration of ₹ 7,00,000/- (Rupees Seven Lacs only) p.a. + Taxes as applicable and out of pocket expenses.

22. Members may note that the Income Tax Act, 1961, as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a Company after 1st April, 2020 shall be taxable in the hands of the Shareholders. The Company shall, therefore, be required to deduct Tax at Source (TDS) at the time of making payment of Final Dividend, if declared by the Shareholders. In order to enable the Company to determine the appropriate TDS rate as applicable, Members are requested to submit the documents in accordance with the provisions of the Income Tax Act, 1961.

For Resident Shareholders, TDS shall be deducted under Section 194 of the Income Tax Act, 1961 at rate in force (at present 7.5%) on the amount of Dividend declared and paid by the Company during Financial Year 2021-22, provided Permanent Account Number (PAN) is registered by the Shareholder. If PAN is not registered, TDS would be deducted at rate in force (at present 20%) as per Section 206AA of the Income Tax Act, 1961.

However, no tax shall be deducted on the Dividend payable to a resident individual if the total dividend to be received by such resident individual during the Financial Year 2021-22 does not exceed Rs.5,000/- . Please note that this includes future dividends, if any, which may be declared by the Company during the Financial Year 2020-21.

Separately, in cases where a Shareholder provides Form 15G (applicable to any resident person other than a company or a firm) / Form 15H (applicable to a resident individual above the age of 60 years), provided that the eligibility conditions are being met, no TDS shall be deducted.

23. SEBI has mandated that the securities of listed companies can be transferred only in dematerialized form from 1st April, 2019, except in case of transmission and transposition of securities. In view of the same and to avail various benefits of dematerialization to eliminate all risks associated with physical shares and for ease of portfolio management, Members are advised to dematerialize shares held by them in physical form. Shareholders can contact the Company or Link Intime India Private Limited for assistance in this regard.

Shareholders holding shares in more than one folio in the same name(s) are requested to send the details of their folios along with share certificates so as to enable the Company to consolidate their holding into one folio.

24. INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM:

(A) VOTING THROUGH ELECTRONIC MEANS:

- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs (MCA), the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Link Intime India Private Limited (LI IPL) for facilitating voting on all the resolutions set forth in this Notice convening the 30th Annual General Meeting to be held on Wednesday, September 29, 2021. The instructions for e-Voting are given herein below. Resolution(s) passed by Members through e-Voting is/are deemed to have been passed as if they have been passed at the AGM.
- The Shareholders who wish to cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again, and if casted again, then the same will not be counted.
- The remote e-voting period shall commence on Sunday, September 26, 2021 (at 9:30 a.m. IST) and ends on Tuesday, September 28, 2021 (at 5:00 p.m. IST). During this period, the Shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date, i.e., Wednesday, September 22, 2021, may cast their votes by remote e-voting. The remote e-voting module shall be disabled by LI IPL for voting thereafter. Once the vote on a resolution is casted by the Shareholder, the Shareholder shall not be allowed to change it subsequently.
- The voting rights of Members shall be in proportion to their share in the paid-up Equity Share Capital of the Company as on the cut-off date i.e., Wednesday, September 22, 2021.

- Any person, who acquires Shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at shamwant.kushwah@linkintime.co.in. However, if he/she is already registered with Link Intime India Pvt. Ltd. for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
- The Company has appointed Mr. Kapoor Chand Garg, Practicing Company Secretary (FCS-7145 & COP-7829) as the Scrutinizer to scrutinize the voting at the meeting and remote e-Voting process, in a fair and transparent manner.
- The remote e-voting module during the AGM shall be disabled by LI IPL for voting 15 minutes after the conclusion of the Meeting.

Instructions for members for remote e-voting:-

REMOTE E-VOTING INSTRUCTIONS FOR SHAREHOLDERS POST CHANGE IN THE LOGIN MECHANISM FOR INDIVIDUAL SHAREHOLDERS HOLDING SECURITIES IN DEMAT MODE, PURSUANT TO SEBI CIRCULAR DATED DECEMBER 9, 2020:

Pursuant to SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode can vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id in their demat accounts to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode/ physical mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ul style="list-style-type: none"> If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password.

Type of shareholders	Login Method	Type of shareholders	Login Method
	<ul style="list-style-type: none"> After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 		<ul style="list-style-type: none"> After successful login of Easi / Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL, KARVY, LINK NTIME, CDSL. Click on e-Voting service provider name to cast your vote. If the user is not registered for Easi/ Easiest, option to register is available at https://web.cDSLindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cDSLindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP where the E Voting is in progress.
Individual Shareholders holding securities in demat mode with CDSL	<ul style="list-style-type: none"> Existing user of who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cDSLindia.com/myeasi/home/login or www.cDSLindia.com and click on New System Myeasi. 	Individual Shareholders (holding securities in demat mode) & login through their depository participants	<ul style="list-style-type: none"> You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
	<p>B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable).</p> <p>C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)</p> <p>D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.</p> <p>Shareholders/ members holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above</p> <ul style="list-style-type: none"> Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter). Click "confirm" (Your password is now generated). <p>2. Click on 'Login' under 'SHARE HOLDER' tab.</p> <p>3. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.</p> <p>4. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.</p> <p>5. E-voting page will appear.</p> <p>6. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).</p> <p>7. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.</p>

Institutional shareholders:

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at <https://instavote.linkintime.co.in> and register themselves as '**Custodian / Mutual Fund / Corporate Body**'. They are also required to upload a scanned certified true copy of the board resolution / authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the '**Custodian / Mutual Fund / Corporate Body**' login for the Scrutinizer to verify the same.

Individual Shareholders holding securities in Physical mode & e-voting service Provider is LINKINTIME, have forgotten the password:

- Click on 'Login' under '**SHARE HOLDER**' tab and further Click '**forgot password?**'
- Enter **User ID**, select **Mode** and Enter Image Verification (CAPTCHA) Code and Click on '**Submit**'.
- In case shareholders/ members is having valid email address, Password will be sent to his / her registered e-mail address.
- Shareholders/ members can set the password of his/ her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above.
- The password should contain minimum 8 characters, at least one special character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL have forgotten the password:

- Shareholders/ members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.
 - It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
 - During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event" i.e. "210239".

Helpdesk for Individual Shareholders holding securities in demat mode:

In case shareholders/ members holding securities in demat mode have any technical issues related to login through Depository i.e. NSDL/ CDSL, they may contact the respective helpdesk given below:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 22-23058542-43.

Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders & e-voting service Provider is LINKINTIME.

In case shareholders/ members holding securities in physical mode/ Institutional shareholders have any queries regarding e-voting, they may refer the **Frequently Asked Questions ('FAQs')** and **InstaVote e-Voting manual** available at <https://instavote.linkintime.co.in>, under **Help** section or send an email to enotices@linkintime.co.in or contact on: - Tel: 022 –4918 6000.

PROCESS AND MANNER FOR ATTENDING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

Open the internet browser and launch the URL: <https://instameet.linkintime.co.in>

- Select the “**Cords Cable Industries Limited**” and ‘**210239**’ and register with your following details: -
 - A. Demat Account No. or Folio No:** Enter your 16 digit Demat Account No. or Folio No
 - Shareholders/ members holding shares in **CDSL demat account shall provide 16 Digit Beneficiary ID**
 - Shareholders/ members holding shares in **NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID**
 - Shareholders/ members holding shares in **physical form shall provide** Folio Number registered with the Company
 - B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable).
 - C. Mobile No.:** Enter your mobile number.
 - D. Email ID:** Enter your email id, as recorded with your DP/Company.
- Click “Go to Meeting” (You are now registered for InstaMeet and your attendance is marked for the meeting).

Please read the instructions carefully and participate in the meeting. You may also call upon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMEET website.

INSTRUCTIONS FOR SHAREHOLDERS/ MEMBERS TO SPEAK DURING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

1. Shareholders who would like to speak during the meeting must register their request 7 days in advance with the company on the email id i.e. cscsco@cordscable.com.
2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the client.
3. Shareholders will receive “speaking serial number” once they mark attendance for the meeting.
4. Other shareholder may ask questions to the panellist, via active chat-board during the meeting.
5. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

INSTRUCTIONS FOR SHAREHOLDERS/ MEMBERS TO VOTE DURING THE ANNUAL GENERAL MEETING THROUGH INSTAMEET:

Once the electronic voting is activated by the scrutinizer/ moderator during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

1. On the Shareholders VC page, click on the link for e-Voting “Cast your vote”
2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on ‘Submit’.
3. After successful login, you will see “Resolution Description” and against the same the option “Favour/ Against” for voting.
4. Cast your vote by selecting appropriate option i.e. “Favour/Against” as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under ‘Favour/Against’.
5. After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on “Save”. A confirmation box will be displayed. If you wish to confirm your vote, click on “Confirm”, else to change your vote, click on “Back” and accordingly modify your vote.
6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

NOTE:

- Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.
- Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.
- Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.
- Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/ Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: - Tel: 022-49186175.

ANNEXURE**Guidelines to attend the AGM proceedings of Link Intime India Pvt. Ltd.: InstaMEET**

For a smooth experience of viewing the AGM proceedings of Link Intime India Pvt. Ltd. InstaMEET, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

Please download and install the Webex application by clicking on the link <https://www.webex.com/downloads.html/>



- The Scrutinizer shall immediately after 15 minutes from the conclusion of voting at the Meeting, will unblock and count the votes cast during the meeting and through remote e-voting, in the presence of at least two witnesses not in the employment of the Company and shall make a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the

Chairman or a Director or Company Secretary authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

- The Results shall be declared not later than 48 (forty-eight) hours from conclusion of the AGM. The Results declared along with the Scrutinizer's Report will be placed on the website of the Company at www.cordscable.com immediately after the Result is declared by the Chairman and will simultaneously be forwarded to BSE Limited and National Stock Exchange of India Limited, where Equity Shares of the Company are listed.
- Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e. Wednesday, September 29, 2021.

By Order of the Board of Directors
For Cords Cable Industries Limited

Sd/-
(Garima Pant)
Company Secretary
Mem. No. : A28170

Registered Office

94, 1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel : +91-11-40551200; Fax +91-11-40551280/81
Website : www.cordscable.com, E-Mail: ccil@cordscable.com
CIN : L74999DL1991PLC046092

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.**ITEM NO. 3**

M/s Alok Misra and Co., Chartered Accountants, having Firm Registration No. 018734N, was appointed as the Statutory Auditors of the Company at the 25th Annual General Meeting ('AGM') held on September 30, 2016 for a term of 5 years and they hold office upto the conclusion of the ensuing Annual General Meeting of the Company. The Audit Committee and the Board, unanimously, recommends the ordinary resolution as set out in item no. 3 of this notice taking into account their credentials and also based on the evaluation of the quality of audit work done by the statutory auditor.

Credentials: M/s. Alok Misra & Co. (AMC) is an established chartered accountancy firm, having been set up in the year 2002. The firm is head quartered in New Delhi with its operations adequately supported by qualified professionals and staff.

AMC values for Integrity & professional ethics, outstanding value to markets and clients, Commitment to each other, Strength from cultural diversity etc.

AMC has served a vast clientele including Major Public sector banks like SBI, PNB, Canara Bank etc., Govt PSU's

like NTPC, PPCL, IPCL & other private sector companies in automobile, textile, industrial goods, consultancy & export of goods/ services. AMC is peer reviewed by the Institute of Chartered Accountants of India (ICAI).

The terms and conditions of re-appointment of the statutory auditors and the proposed fees are as follows:

- a. **Term of Appointment:** 5 years from the conclusion of ensuing 30th Annual General Meeting until the conclusion of the 35th Annual General Meeting.
- b. **Proposed Fees:** The remuneration payable to the statutory auditor for the remaining tenure of the proposed re-appointment will be ₹ 7,00,000/- (Rupees Seven Lakh only) plus applicable taxes and out of pocket expenses incurred by them in connection with the statutory audit of the Company. The Board of Directors had approved the remuneration taking in to account the recommendations of the Audit Committee. The proposed fees is be based on knowledge, expertise, industry experience, time and efforts required to be put in by them, which is in line with the industry benchmarks. The fees for services in the nature of limited review, statutory certifications and other professional work will be in addition to the audit fee as above and will be determined by the Board in consultation with the Auditors and as per the recommendations of the Audit Committee.

The Board, based on the recommendation of the Audit Committee, unanimously, recommends the ordinary resolution as set out in item no. 3 of this notice.

None of the directors and key managerial personnel or their relatives are interested financially or otherwise in the resolution as set out in item no. 3 of this notice.

ITEM NO. 5

Pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditor) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Board of Directors, on the recommendation of Audit Committee at its meeting held on June 30, 2021 appointed M/s S. Chander & Associates, Cost Accountants, (Firm Registration No 100105), as the Cost Auditor for audit of the cost records of the Company for the Financial Year ending March 31, 2022, at a remuneration amounting ₹ 1,07,000 (Rupees One Lac Seven Thousand only) plus taxes as applicable and out of pocket expenses, if any. In terms of the provisions of Section 148 (3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Audit shall be ratified by the shareholders of the Company.

Accordingly, the consent of the members is sought for approving the Ordinary Resolution as set out in Item No. 5 for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2022 by the shareholders at the ensuing Annual General Meeting of the Company.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

None of the Directors, Key Managerial Personnel or their relatives are concerned or interested in the proposed Ordinary Resolution as set out in Item No 5 of this Notice.

ITEM NO. 6

Mr. Prem Kumar Vohra was appointed as an Independent Director of the Company by the Members at the 29th annual general meeting of the Company to hold office upto March 13, 2021. Based upon recommendations of the Nomination and Remuneration Committee (NRC), the Board of Directors at its meeting held on March 30, 2021 re-appointed Mr. Prem Kumar Vohra as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from March 30, 2021 to March 29, 2026, subject to the approval of the Members by a Special Resolution.

As per the provisions of Section 161 of the Companies Act, 2013, he holds office of Additional Director only up to the date of the forthcoming Annual General Meeting of the Company, and is eligible for appointment as Director and the Company has received a Notice in writing under the provisions of section 160 of the Companies Act, 2013, along with a deposit of ₹ 1,00,000/- proposing the candidature of Mr. Prem Kumar Vohra, for the office of Director.

Based on the performance evaluation of the Independent Directors and as per the recommendations of the NRC, given his background, experience and contribution, the Board is of the opinion that Mr. Prem Kumar Vohra's continued association would be of immense benefit to the Company and it is therefore desirable to continue to avail his services as an Independent Director.

The Company has received a declaration from Mr. Prem Kumar Vohra confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'). In terms of Regulation 25(8) of the SEBI Listing Regulations, Mr. Prem Kumar Vohra has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties. Mr. Prem Kumar Vohra has also confirmed that he is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies. Further, Mr. Prem Kumar Vohra is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given his consent to act as Director, subject to re-appointment by the Members. Mr. Prem Kumar Vohra has confirmed that he is in compliance with Rules 6(1)

and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA') and he is required to undertake online proficiency self-assessment test conducted by IICA within the applicable time frame.

In the opinion of the Board, Mr. Prem Kumar Vohra fulfils the conditions specified in the Act and the SEBI Listing Regulations for re-appointment as an Independent Director and that he is independent of the Management. The terms and conditions of the re-appointment of Independent Directors would be made available for inspection to the Members by sending a request along with their DP/Client ID or Folio No. from their registered email address to the Company at cSCO@cordsable.com.

Mr. Prem Kumar Vohra, Independent Director of the Company, have also given a declaration to the Board that he meets the criteria of independence as prescribed u/s 149(6) of the Companies Act, 2013. In the opinion of the Board, Mr. Prem Kumar Vohra (DIN : 00186923) fulfils the conditions specified in the Act and rules made thereunder and the Equity Listing Agreement, for his appointment as an Independent Director of the Company. Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the Registered Office of the Company during normal business hours on any working day and a copy of the draft Letter of Appointment for Independent Directors, setting out terms and conditions of appointment of Independent Directors is also available on the website of the Company www.cordsable.com.

In compliance with the provisions of Section 149 read with Schedule IV to the Act, Regulation 17 of the SEBI Listing Regulations and other applicable provisions of the Act and SEBI Listing Regulations, the re-appointment of Mr. Prem Kumar Vohra as an Independent Director is now placed for the approval of the Members by a Special Resolution. A brief profile of the Independent Director to be appointed is given below:

Mr. Prem Kumar Vohra (DIN : 00186923), 70 Years, Son of Late Shree K.C. Vohra was born on September 18, 1950 in Ajmer (India). He has completed his schooling and college from Bombay (Mumbai). Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai. He entered in the profession of Exports in Delhi in 1973 and is the Managing Director of Vinky Impex Pvt. Ltd. since 1983 till date, with over 46 years of experience as Exporter of various products. He also travelled extensively to numerous countries all over the world.

Dedicated to the service of humanity Shri Prem Kumar Vohra has been attached to the Rotary Movement in India as the member of Rotary Club of Delhi Central since more than 30 years and has served as President, Chairman and Director in several community projects etc. Currently is the General Secretary in the Rotary Delhi Central Charitable Trust which provides free artificial limbs to the needy and free physiotherapy to the elderly.

None of the Directors or Key Managerial Personnel and their relatives, except Mr. Prem Kumar Vohra, being an appointee, is concerned or interested (financially or otherwise) in this Resolution. The Board commands the Ordinary resolution set out at item no 6 for the approval of the Members.

Disclosure under SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 with the Stock Exchange is set out in the annexure to the Explanatory Statement.

ITEM NO. 7

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) of the Company had appointed Mr. Parveen Kumar (DIN : 08952635) as an Additional Director of the company, in the category of Non Executive Independent Director, with effect from January 10, 2021.

As per the provisions of Section 161 of the Companies Act, 2013, he holds office of Additional Director only up to the date of the forthcoming Annual General Meeting of the Company, and is eligible for appointment as Director and the Company has received a Notice in writing under the provisions of section 160 of the Companies Act, 2013, along with a deposit of ₹ 1,00,000/- proposing the candidature of Mr. Parveen Kumar, for the office of Director.

The Company has also received consent in writing from Mr. Parveen Kumar, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2) to act as Director.

Mr. Parveen Kumar, Independent Director of the Company, have also given a declaration to the Board that he meets the criteria of independence as prescribed u/s 149(6) of the Companies Act, 2013. In the opinion of the Board, Mr. Parveen Kumar (DIN : 08952635) fulfils the conditions specified in the Act and rules made thereunder and the Equity Listing Agreement, for his appointment as an Independent Director of the Company. Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the Registered Office of the Company during normal business hours on any working day and a copy of the draft Letter of Appointment for Independent Directors, setting out terms and conditions of appointment of Independent Directors is also available on the website of the Company www.cordsable.com.

Mr. Parveen Kumar has confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA') and he is required to undertake online proficiency self-assessment test conducted by IICA within the applicable time frame.

In compliance with provision of Section 149 read with Schedule IV of the Act, the appointment of Mr. Parveen Kumar (DIN : 08952635) as Independent director is now being placed before the Members for their approval. A brief profile of the Independent Director to be appointed is given below:

Mr. Parveen Kumar (DIN : 08952635), 62 Years, Son of Shree Madan Lal was born on April 12, 1959 in Mansa, Punjab (India). He has completed his M.S.C. in Physics in 1981, M. Tech (Instrumentation) in 1994 and PGDM (Finance) from IMT, Ghaziabad in the year 2014. He has worked for a period of 34 years with HINDALCO INDUSTRIES LIMITED, a flagship company of Aditya Birla Group. Currently, Mr. Parveen Kumar is the 50% partner in Art Best Infratech, a partnership firm engaged in fabrication of UPVC Doors & Windows activities and sole proprietor of JINDAL VIV which provides a complete window hardware solution.

The Board considers that the Company would be benefited by her experience and guidance. Pursuant to Section 149 of the Companies Act, 2013 Mr. Parveen Kumar (DIN : 08952635), shall hold office of a Director for a period as mentioned in the accompanying resolution and shall not be liable to retire by rotation.

None of the Directors or Key Managerial Personnel and their relatives, except Mr. Parveen Kumar, being an appointee, is concerned or interested (financially or otherwise) in this Resolution. The Board commends the Ordinary resolution set out at item no 7 for the approval of the Members.

Disclosure under SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 with the Stock Exchange is set out in the annexure to the Explanatory Statement.

ITEM NO. 8

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) of the Company had appointed Mr. Rahul Mohnot (DIN : 00488475) as an Additional Director of the company, in the category of Non-Executive Independent Director, with effect from June 30, 2021.

As per the provisions of Section 161 of the Companies Act, 2013, he holds office of Additional Director only up to the date of the forthcoming Annual General Meeting of the Company, and is eligible for appointment as Director and the Company has received a Notice in writing under the provisions of section 160 of the Companies Act, 2013, along with a deposit of ₹ 1,00,000/- proposing the candidature of Mr. Rahul Mohnot, for the office of Director.

The Company has also received consent in writing from Mr. Rahul Mohnot, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2) to act as Director.

Mr. Rahul Mohnot, Independent Director of the Company, have also given a declaration to the Board that he meets the criteria of independence as prescribed u/s 149(6) of the Companies Act, 2013. In the opinion of the Board, Mr. Rahul Mohnot (DIN : 00488475) fulfills the conditions specified in the Act and rules made thereunder and the Equity Listing Agreement, for his appointment as an Independent Director of the Company. Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the Registered Office of the Company during normal business hours on any working day and a copy of the draft Letter of Appointment for

Independent Directors, setting out terms and conditions of appointment of Independent Directors is also available on the website of the Company www.cordscable.com.

Mr. Rahul Mohnot has confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA') and he is required to undertake online proficiency self-assessment test conducted by IICA within the applicable time frame.

In compliance with provision of Section 149 read with Schedule IV of the Act, the appointment of Mr. Rahul Mohnot (DIN : 00488475) as Independent director is now being placed before the Members for their approval. A brief profile of the Independent Director to be appointed is given below:

Mr. Rahul Mohnot, 64 years, is a Fellow member of "The Institute of Chartered Accountants of India" and a Fellow member of "The Institute of Company Secretaries of India". He is a Master degree holder with specialization in Personnel Management and Management Accountancy in the year 1978. He also obtained certificate programme on Corporate Governance from Indian Institute of Corporate Affairs and Advance Management Programme from Harvard Business School, Boston.

Mr. Rahul Mohnot has worked across multiple locations in diversified Businesses of **Aditya Birla Group and Shree Cement Ltd** with experience spanning 37 years ranging from **Grey Cement, Chemicals, Metals, Mining & other allied industries, Textiles and White Cement with Value Added Products**.

In these assignments, he has handled **Greenfield projects, brown field projects, Loans Syndication, Manage Public Issues, Heading as a Project Head and in Operating Plants worked as Head of Finance & Commercial function**, CFO, also successfully lead the team for hiving off various uneconomical manufacturing operations.

In recognition of outstanding contribution, the Chairman Aditya Birla Group conferred with an award "**Outstanding Leader**" in 2013, which entitles for Advance Management Program of 8 weeks duration at Harvard Business School. The citation of the award was "**in identifying and leading strategic initiatives around Greenfield projects, securitization of raw material input and revamping critical logistic infrastructure and successfully leading multiple initiatives across Metals, Chemicals and Cement businesses**".

Mr. Rahul Mohnot has been honored with many awards so far like:

- **CSR Leadership Award** by ABP News at Taj Lands End, Mumbai on 17-2-2016- Leadership Excellence in **Corporate Social Welfare/CSR** by the Greatest Corporate Leaders of India at Taj Lands End, Mumbai on 14-2-15

- Certificate of Appreciation by National Awards for Manufacturing Competition 2014-15
- Winner of Gold Award for Outstanding Achievement as **HR Oriented CEO** by Greentech Foundation in 2014.
- Winner of **Aditya Birla Group Chairman's Outstanding Leader Award 2013**
- The McClelland Institute's **Outstanding Business Leadership Award Certificate in Dec 2001**

The Board considers that the Company would be benefited by his experience and guidance. Pursuant to Section 149 of the Companies Act, 2013 Sh. Rahul Mohnot (DIN : 00488475), shall hold office of a Director for a period as mentioned in the accompanying resolution and shall not be liable to retire by rotation.

None of the Directors or Key Managerial Personnel and their relatives, except Mr. Rahul Mohnot (DIN : 00488475), being an appointee, is concerned or interested (financially or otherwise) in this Resolution. The Board commends the Ordinary resolution set out at item no 8 for the approval of the Members.

Disclosure under SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 with the Stock Exchange is set out in the annexure to the Explanatory Statement.

ITEM NO. 9

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) of the Company had appointed Mrs. Eila Bhatia (DIN: 09274423), as an Additional Director of the company, in the category of Non-Executive Independent Director, with effect from September 01, 2021.

As per the provisions of Section 161 of the Companies Act, 2013, she holds office of Additional Director only up to the date of the forthcoming Annual General Meeting of the Company, and is eligible for appointment as Director and the Company has received a Notice in writing under the provisions of section 160 of the Companies Act, 2013, along with a deposit of ₹ 1,00,000/- proposing the candidature of Mrs. Eila Bhatia, for the office of Director.

The Company has also received consent in writing from Mrs. Eila Bhatia, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that she is not disqualified u/s 164(2) to act as Director.

Mrs. Eila Bhatia, Independent Director of the Company, have also given a declaration to the Board that she meets the criteria of independence as prescribed u/s 149(6) of the Companies Act, 2013. In the opinion of the Board, Mrs. Eila Bhatia (DIN : 09274423) fulfils the conditions specified in the Act and rules made thereunder and the Equity Listing Agreement, for her appointment as an Independent Director of the Company. Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the Registered Office of the Company during normal business hours on any working day and a

copy of the draft Letter of Appointment for Independent Directors, setting out terms and conditions of appointment of Independent Directors is also available on the website of the Company www.cordscable.com.

Mrs. Eila Bhatia undertook to submit necessary declaration as applicable under Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to her registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA') and she will undertake online proficiency self-assessment test conducted by IICA within the applicable time frame.

In compliance with provision of Section 149 read with Schedule IV of the Act, the appointment of Mrs. Eila Bhatia (DIN : 09274423) as an Independent director is now being placed before the Members for their approval. A brief profile of the Independent Director to be appointed is given below:

Mrs. Eila Bhatia, aged about 31 years, holds a Post Graduate degree in MBA (with specialization in Marketing) and a Graduate degree in BA, from Shobhit University and Delhi University respectively. She is proficient in Retail Sales & Vendor Management & has worked for about a decade in this field in the Automobile Industry. She has worked under brands such as Volkswagen, Honda, Hyundai & Kia. Besides, she also has an experience in Career Development as a Trainer & Counsellor.

The Board considers that the Company would be benefited by her experience and guidance. Pursuant to Section 149 of the Companies Act, 2013 Mrs. Eila Bhatia (DIN : 09274423), shall hold office of a Director for a period - as mentioned in the accompanying resolution and shall not be liable to retire by rotation.

None of the Directors or Key Managerial Personnel and their relatives, except Mrs. Eila Bhatia (DIN : 09274423), being an appointee, is concerned or interested (financially or otherwise) in this Resolution. The Board commends the Ordinary resolution set out at item no 9 for the approval of the Members.

Disclosure under SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 with the Stock Exchange is set out in the annexure to the Explanatory Statement.

**By Order of the Board of Directors
For Cords Cable Industries Limited**

**Sd/-
(Garima Pant)
Company Secretary
Mem. No. : A28170**

Registered Office

94,1st Floor, Shambhu Dayal Bagh Marg,
Near Okhla Industrial Area Phase-III,
Old Ishwar Nagar, New Delhi – 110020
Tel : +91-11-40551200; Fax +91-11-40551280/81
Website : www.cordscable.com, E-Mail: ccil@cordscable.com
CIN : L74999DL1991PLC046092

Details of Directors retiring by rotation / appointment / re-appointment at the ensuing Annual General Meeting

S. No.	Particulars	Re- Appointment	Re- Appointment	Appointment	Appointment	Appointment
1	Name of Director	Mr. Naveen Sawhney (DIN: 00893704)	Mr. Prem Kumar Vohra (DIN : 00186923)	Mr. Parveen Kumar (DIN 08952635)	Mr. Rahul Mohnot (DIN 00488475)	Mrs. Eila Bhatia (DIN 09274423)
2	Designation	Managing Director	Independent Director	Independent Director	Independent Director	Independent Director
3	Date of Birth	March 20, 1952	September 18, 1950	April 12, 1959	September 2, 1956	October 5, 1990
4	Date of First appointment on the Board	April 1, 1995	March 30, 2021	January 10, 2021	June 30, 2021	September 1, 2021
5	Shareholding (as on March 31, 2021)	No(s) 60,78,127 Equity Shares of Rs. 10/- each.No(s) 1,60,000 Preference Shares of Rs. 100/- each.	Nil	Nil	Nil	Nil
6	Qualification/ Nature of Expertise	Mechanical Engineer (AMIME) and holds a Post graduate diploma in Marketing Management.	Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai.	Post Graduate (M.S.C.) in Physics in 1981, M. Tech (Instrumentation) in 1994 and PGDM (Finance) from IMT, Ghaziabad in the year 2014	Fellow member of "The Institute of Chartered Accountants of India" and a Fellow member of "The Institute of Company Secretaries of India". He is a Master degree holder with specialization in Personnel Management and Management Accountancy in the year 1978. He also obtained certificate programme on Corporate Governance from Indian Institute of Corporate Affairs and Advance Management Programme from Harvard Business School, Boston.	Post Graduate degree in MBA (with specialization in Marketing) and a Graduate degree in BA, from Shobhit University and Delhi University respectively
7	Disclosure of relationships between directors (inter-se)	Executive Director (not related with other Executive andIndependent Directors)	Non Executive - Independent Director (not related with other Executive and Independent Directors)	Non Executive - Independent Director (not related with other Executive and Independent Directors)	Non Executive - Independent Director (not related with other Executive and Independent Directors)	Non Executive - Independent Director (not related with other Executive and Independent Directors)
8	Brief Resume	Mr. Naveen Sawhney (DIN 00893704) , 69 Years, is a Mechanical Engineer (AMIME) and holds a Post graduate diploma in Marketing Management. He has an experience of more than 47 Years in the Cable Industry. He started his career with Delton Cables Limited as a Supervisor in the Quality Control Department in September, 1971, where he worked for two years and then shifted to the marketing wing and worked there about 10 years. In 1985 he left the organization and joined Cords India	Mr. Prem Kumar Vohra (DIN : 00186923) , 70 Years, Son of Late Shree K.C. Vohra was born on September 18, 1950 in Ajmer (India). He has completed his schooling and college from Bombay (Mumbai). Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai. He entered in the profession of Exports in Delhi in 1973 and is the Managing Director of Vinky Impex Pvt. Ltd. since 1983 till date, with over 45 years of experience as Exporter of various	Mr. Parveen Kumar (DIN : 08952635) , 62 Years, Son of Shree Madan Lal was born on April 12, 1959 in Mansa, Punjab (India). He has completed his M.S.C. in Physics in 1981, M. Tech (Instrumentation) in 1994 and PGDM (Finance) from IMT, Ghaziabad in the year 2014. He has worked for a period of 34 years with HINDALCO INDUSTRIES LIMITED, a flagship company of Aditya Birla Group. Currently, Mr. Parveen Kumar is	Mr. Rahul Mohnot, 64 years , is a Fellow member of "The Institute of Chartered Accountants of India" and a Fellow member of "The Institute of Company Secretaries of India". He is a Master degree holder with specialization in Personnel Management and Management Accountancy in the year 1978. He also obtained certificate programme on Corporate Governance from Indian Institute of Corporate Affairs and Advance Management Programme from Harvard Business School, Boston. Mr. Rahul Mohnot has worked across multiple locations in diversified Businesses of Aditya Birla Group and Shree Cement	Mrs. Eila Bhatia , aged about 31 years, holds a Post Graduate degree in MBA (with specialization in Marketing) and a Graduate degree in BA, from Shobhit University and Delhi University respectively.

S. No.	Particulars	Re- Appointment	Re- Appointment	Appointment	Appointment	Appointment
		which was formed for marketing cables for principal Indian Communication Cable Company under our own trade name "Cords" and then shifted to Cords Cable Industries in 1987 to manufacture cables. Presently he is the Managing director of our Company.	products. He also travelled extensively to numerous countries all over the world.	the 50% partner in Art Best Infratech, a partnership firm engaged in fabrication of UPVC Doors & Windows activities and sole proprietor of JINDAL VIV which provides a complete window hardware solution.	Ltd with experience spanning 37 years ranging from Grey Cement, Chemicals, Metals, Mining & other allied industries, Textiles and White Cement with Value Added Products . In these assignments, he has handled Greenfield projects, brown field projects, Loans Syndication, Manage Public Issues, Heading as a Project Head and in Operating Plants worked as Head of Finance & Commercial function, CFO , also successfully lead the team for hiving off various uneconomical manufacturing operations. In recognition of outstanding contribution, the Chairman Aditya Birla Group conferred with an award "Outstanding Leader" in 2013, which entitles for Advance Management Program of 8 weeks duration at Harvard Business School. The citation of the award was "in identifying and leading strategic initiatives around Greenfield projects, securitization of raw material input and revamping critical logistic infrastructure and successfully leading multiple initiatives across Metals, Chemicals and Cement businesses".	
9	Name of the Listed entity in which person also holds Directorship.	Cords Cable Industries Limited	Cords Cable Industries Limited	Cords Cable Industries Limited	Cords Cable Industries Limited	Cords Cable Industries Limited
10	Name of the Listed entity in which person also holds the membership of committees of the Board in which he/she holds Directorship.	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee *Share Transfer Committee *Committee of Directors	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee *Nomination and Remuneration Committee	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee *Nomination and Remuneration Committee	Cords Cable Industries Limited - *Board *Audit Committee *Stakeholder Relationship Committee *Corporate Relationship Committee *Nomination and Remuneration Committee	Cords Cable Industries Limited- *Board

ON BEHALF OF THE BOARD OF DIRECTORS

Naveen Sawhney
Managing Director
DIN : 00893704

Sanjeev Kumar
Whole Time Director
DIN : 07178759