

# **Cords Cable Industries Limited**

CIN: L74999DL1991PLC046092

Registered Office: 94,1st Floor, Shambhu Dayal Bagh Marg, Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi – 110020

Tel: +91-11-40551200; Fax: +91-11-40551280/81
Website: www.cordscable.com, E- Mail: csco@cordscable.com

# NOTICE

NOTICE is hereby given that the 29<sup>th</sup> (Twenty-Ninth) Annual General Meeting ("AGM") of the shareholders of Cords Cable Industries Limited will be held on Tuesday, September 29, 2020 at 03:00 p.m. (IST) at the registered office of the Company through Video- Conferencing ("VC")/ other Audio Visual Means ("OAVM"), to transact the following BUSINESS:

#### **ORDINARY BUSINESS:**

1. Adoption of the audited financial statement of the Company for the financial year ended March 31, 2020, together with the Reports of the Board of Directors and the Auditors thereon:-

To receive, consider and adopt the Audited Financial Statement of the Company for the Financial Year ended on March 31, 2020, together with the Reports of the Board of Directors and the Auditors thereon and in this regard, pass the following resolutions as an **Ordinary Resolution**:

"RESOLVED THAT the audited financial statement of the company for the financial year ended March 31, 2020 and the reports of the Board of Directors and Auditors thereon laid before this Meeting, be and are hereby considered and adopted."

2. Declaration of dividend on no(s) 1,60,000 Cumulative Redeemable Non Convertible Preference Shares @10% p.a. for the FY 2019-20:-

To declare dividend on No(s) 1,60,000 Cumulative Non-Convertible Redeemable Preference Shares @10% p.a. for the F.Y. ended on March 31, 2020 and in this regard, pass the following resolutions as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the recommendation made by the Board of Directors, dividend @10% on No(s) 1,60,000 Cumulative Non-Convertible Redeemable Preference Shares @10% p.a. be and are hereby declared for the F. Y. ended on March 31, 2020 and be paid to the preference shareholder(s)."

3. Appointment of a Director in place of Mr. Sanjeev Kumar (DIN 07178759), who retires by rotation and, being eligible, offers himself for re-appointment:-

To appoint a Director in place of Mr. Sanjeev Kumar (DIN 07178759), who retires by rotation and, being eligible, offers himself for re-appointment and in this regard, pass the following resolutions as an **Ordinary Resolution**:

"RESOLVED THAT Mr. Sanjeev Kumar (DIN 07178759) who retires by rotation at this 29<sup>th</sup> Annual General Meeting, be and is hereby re- appointed as a Director of the Company."

## **SPECIAL BUSINESS:**

4. Ratification of Remuneration of M/s. S. Chander & Associates, Cost Accountants, New Delhi, appointed as the "Cost Auditors" of the Company for the Financial Year ending March 31, 2021:-

To consider and if though fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Sections 148 of the Companies Act, 2013, read with Companies (Audit and Auditors) Rules, 2014 and other applicable provisions, if any of the Companies Act, 2013, the remuneration payable to M/s S. Chander & Associates, Cost Accountant (Firm Registration No 100105), appointed by the Board of Directors, as the Cost Auditor of the Company to conduct audit of cost accounting records of the Company maintained under Companies (Cost Records and Audit) Rules, 2014 and (Cost Records and Audit) Amendment Rules, 2014, for the Financial Year 2020-21 at a remuneration of ₹ 1,07,000/- (Rupees One Lac Seven Thousand only) and out of pocket expenses incurred in connection with the aforesaid audit and other applicable taxes, be and is hereby ratified and confirmed."

# 5. Consideration and approval of appointment and remuneration of Mr. Sanjeev Kumar as Whole Time Director of the company.

To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution:** 

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 and any other applicable provisions – if any, of the Companies Act, 2013 ("the Act"), including any statutory modification(s) or re-enactment(s) thereof, for the time being in force read with Schedule V to the Act, the consent of the Members be and are hereby accorded for revisions of remuneration as per details given herein below of Mr. Sanjeev Kumar (DIN: 07178759), Whole Time Director of the Company w.e.f. January 01, 2020 for his remaining tenure ending on May 29, 2020.

**RESOLVED FURTHER THAT** pursuant to the provisions of Section 196, 197, 203 and any other applicable provisions—if any, of the Companies Act, 2013 ("the Act"), including any statutory modification(s) or re-enactment(s) thereof, for the time being in force read with Schedule V to the Act, the consent of the Members be and are hereby accorded to appoint Mr. Sanjeev Kumar (DIN: 07178759), as Whole Time Director of the Company for a period of Three Years with effect from May 30, 2020 Company at a remuneration mentioned herein below, with liberty to the Board of Directors of the Company to increase, alter and vary, without further reference to the members, the terms and conditions of the said appointment including the remuneration, in such manner, as may be agreed to between the Board of Directors and Mr. Sanjeev Kumar. He shall be liable to retire by rotation.

Salary	Consolidated Salary at the rate of ₹1,68,200/- (Rupees One Lac Sixty Eight Thousand Two Hundred Only) per month.	
Contribution to Provident Fund	Contribution to the Provident Fund as per the Rules of the Company, presently ₹ 1800/- p.m.	
Helper Reimbursement	Helper expenses incurred by the appointee will be reimbursed subject to the maximum of ₹ 10,000 p.m.	
Gratuity	Gratuity payable as per the rules of the Company.	
Leave Encashment	ent Encashment of leave as per the rules of the Company.	
Telephone	phone Free land line telephone and mobile phone facility will be provided.	

**RESOLVED FURTHER THAT** in the event of any loss, absence or inadequacy of the profits of the Company in any financial year, during the term of office of Mr. Sanjeev Kumar the minimum remuneration shall be paid in accordance with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Sanjeev Kumar as Whole Time Director is subject to waiver due to impact of COVID-19 pandemic, applicable to all the employees of the Company, as per Company's Policy.

**RESOLVED FURTHER THAT** the Board of the company be and is hereby authorised to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

Appointment of Mr. Prem Kumar Vohra (DIN 00186923), as an Independent Director of the Company.

To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, read with schedule IV to the Act, Mr. Prem Kumar Vohra (DIN 00186923), who was appointed by the Board of Directors as an Additional Director of the company with effect from March 14, 2020 in terms of Section 161 of the Companies Act, 2013, and who has submitted a declaration that he meet the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment as Independent Director and in respect of whom the Company has received a notice in writing u/s 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold the office for a period of one year from March 14, 2020 to March 13, 2021."

Authority to create Mortgage and/or charge over the movable and immovable properties of the Company.

To create Mortgage and/or charge over the movable and immovable properties of the Company and in this regard to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to provisions of Section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof), the consent of the Company be and is hereby accorded to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include any Committee thereof constituted for this purpose) to create such charges, mortgages and hypothecations in addition to existing charges, mortgages and hypothecations created by the Company, on

such movable and immovable properties, both present and future and in such form and manner as the Board may deem fit in favour of Banks/ Financial Institutions/ Agents/ Trustees etc. (hereinafter referred to as "Lenders") for securing the borrowings availed/to be availed by way of rupee/foreign currency loans, other external commercial borrowings, issue of debentures / Bonds etc. on such terms and conditions as may be mutually agreed with the lenders of the Company towards security for borrowing of funds for the purposes of business of the Company.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized and it shall always be deemed to have been so authorized to finalize and execute with the Lenders the requisite agreement, documents, deeds, writings and e-forms for borrowing and/ or creating the aforesaid mortgage(s) and/ or charge(s) and to do all such other acts, deeds and things as may be necessary to give effect to the above resolution."

By Order of the Board of Directors For Cords Cable Industries Limited

Sd/-(Garima Pant) Company Secretary Mem. No. : 28170

Place: New Delhi Date: August 26, 2020

Registered Office

94, 1<sup>st</sup> Floor, Shambhu Dayal Bagh Marg, Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi – 110020

Tel:+91-11-40551200; Fax +91-11-40551280/81

Website: www.cordscable.com, E- Mail: csco@cordscable.com

CIN: L74999DL1991PLC046092

#### NOTES:

1. In view of the continuing restrictions on the movement of people at several places in the country, due to outbreak of COVID-19, the Ministry of Corporate Affairs (MCA), vide its General Circular No. 20/2020 dated 5th May, 2020 read with General Circular No. 14/2020 dated 8th April, 2020 and General Circular No. 17/2020 dated 13th April, 2020 issued by the Securities and Exchange Board of India (SEBI), have allowed the companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) during the calendar year 2020. In accordance with the said circulars of MCA, SEBI and applicable provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the 29th AGM of the Company shall be conducted through VC / OAVM.

Link Intime India Private Limited ('LIIPL') will be providing facility for voting through remote e-voting, participation in the AGM through VC / OAVM facility and e-voting during the AGM. The procedure for participating in the AGM through VC / OAVM is explained below and is also available on the website of the Company <a href="https://www.cordscable.com">www.cordscable.com</a>.

- The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ("the Act"), setting out the
  material facts relating to Special Business to be transacted at 29th AGM, as set out in this Notice is annexed
  hereto.
- In terms of the provisions of Section 152 of the Act, Shri Sanjeev Kumar, retire by rotation at the Meeting.
   Nomination and Remuneration Committee and the Board of Directors of the Company recommend his reappointment.
  - Further additional information, pursuant to Regulations 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India (ICSI), in respect of Directors seeking appointment/ reappointment at this AGM as mentioned in Item No. 3 and 6 of this AGM Notice is also annexed hereto. Requisite declarations have been received from the Directors for seeking appointment / reappointment.
- 4. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.

Corporate Shareholders intending to appoint their Authorized Representative(s) to attend the AGM, pursuant to Section 113 of the Companies Act, 2013, are requested to send to the Scrutinizer (KCG and Associates, Company Secretaries), Link Intime India Private Limited and the Company, a scanned certified true copy of the Board Resolution with attested specimen signature of the duly authorized signatory(ies) who are authorized to attend and vote on their behalf at the AGM. The said Resolution / Authorization shall be sent to the Scrutinizer by e-mail through its registered email address to kapoorgarg.cs@gmail.com with a copy marked to <a href="mailto:shamwant.kushwah@linkintime.co.in">shamwant.kushwah@linkintime.co.in</a> and <a href="mailto:cso@cordscable.com">cso@cordscable.com</a>.

- 5. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
- 6. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 7. Any request for inspection of the Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or arrangements in which Directors are interested, maintained under Section 189 of Companies Act, 2013 may please be sent to csco@cordscable.com.
- 8. The Register of Members and Share Transfer Books of the Company will be closed from Wednesday, September 23, 2020 to Tuesday, September 29, 2020 (both days inclusive).
- 9. Relevant documents referred to in the Notice and Explanatory Statement are available for inspection and request regarding the same may please be sent on <a href="mailto:csco@cordscable.com">csco@cordscable.com</a>.
- 10. Members holding shares in electronic mode are requested to intimate any change in their address or bank mandates to their Depository Participants ("DPs") with whom they are maintaining their demat accounts. Members holding shares in physical mode are requested to advise any change in their address or bank mandates to the Company / Company's Registrar and Transfer Agents, i.e. Link Intime India Private Limited
- 11. In accordance with, the General Circular No. 20/2020 dated 5th May, 2020 issued by the Ministry of Corporate Affairs (MCA) and Circular No. SEBI/HO/CFD/ CMD1/CIR/P/2020/79 dated 12th May, 2020 issued by the Securities and Exchange Board of India (SEBI), the Standalone Financial Statements of the Company for the Financial Year ended March 31, 2020, including Report of Board of Directors, Statutory Auditors' Report or other documents required to be attached therewith and the Notice of AGM are being sent through electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s) or Link Intime India Private Limited.
- 12. Members are requested to support "Green Initiative" by registering / updating their e-mail address(es) with the Depository Participant(s) (in case of Shares held in dematerialized form) or with Link Intime India Private Limited (in case of Shares held in physical form). Pursuant to Sections 101 and 136 of the Companies Act, 2013 read with the relevant Rules framed thereunder, companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their e-mail address either with the Company or with the Depository Participant(s). Members holding shares in dematerialized form are requested to register (or update, in case of any change) their e-mail address with their Depository Participant(s), if not already registered / updated and Members holding shares in physical form are requested to register (or update, in case of any change) their e-mail address with Link Intime India Private Limited by sending email at <a href="mailto:shamwant.kushwah@linkintime.co.in">shamwant.kushwah@linkintime.co.in</a>, to enable the Company to send electronic communications.
- 13. Members may also note that the Notice of AGM and the Annual Report for the Financial Year 2019-20 will be available on the Company's website www.cordscable.com, on the websites of the Stock Exchanges where the Equity Shares of the Company are listed, i.e., BSE Limited (at www.bseindia.com) and National Stock Exchange of India Limited (at www1.nseindia.com) and on the website of Link Intime India Private Limited (LIIPL) at shamwant.kushwah@linkintime.co.in.
- 14. Members holding shares in physical mode:
  - (a) are required to submit their Permanent Account Number (PAN) and bank account details to the Company / Link Intime India Pvt. Ltd., if not registered with the Company as mandated by SEBI.
  - (b) are advised to register the nomination in Nomination Form (SH-13) with the company's Registrar and Transfer Agent i.e. Link Intime India Pvt. Ltd., in respect of their shareholding in the Company.
  - (c) are requested to register / update their e-mail address with the Company / Link Intime India Pvt. Ltd. for receiving all communications from the Company electronically.

- 15. Members holding shares in electronic mode:
  - (a) are requested to submit their PAN and bank account details to their respective DPs with whom they are maintaining their demat accounts.
  - (b) are advised to contact their respective DPs for registering the nomination.
  - (c) are requested to register / update their e-mail address with their respective DPs for receiving all communications from the Company electronically.
- 16. Non-Resident Indian members are requested to inform company's Registrar and Transfer Agent i.e. Link Intime India Pvt. Ltd., / respective DPs, immediately of:
  - (a) Change in their residential status on return to India for permanent settlement.
  - (b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.
- 17. Members seeking any information with regard to the Accounts are requested to write to the Company at least 7 days prior to the date of meeting to the Company Secretary at the Registered Office of the Company, so as to enable the Management to keep the information ready at the Meeting.
- 18. The Final Dividend on Preference Shares for the financial year ended March 31, 2020, as recommended by the Board, if approved at the AGM, will be paid on or after Wednesday, September 30, 2020 to those Members whose name appears in the Register of Members of the Company as on the book closure dates. No dividend proposed on Equity Shares.
- 19. The Company has transferred the unpaid or unclaimed dividends declared up to financial years 2009-10, from time to time, to the Investor Education and Protection Fund (IEPF) established by the Central Government. The Company has uploaded the details of unpaid and unclaimed dividend lying with the Company as on September 26, 2017 (date of the previous Annual General Meeting) on the website of the Company and the same can be accessed through the link: <a href="http://cordscable.com/cordscable/corporate.php">http://cordscable.com/cordscable/corporate.php</a>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: <a href="https://www.iepf.gov.in">www.iepf.gov.in</a>.
- 20. Compulsory Transfer of Equity Shares to Investor Education and Protection Fund ("IEPF") Suspense Account:

Pursuant to the provisions of Sections 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended), all Equity Shares on which dividend has not been paid or claimed for 7 (seven) consecutive years or more shall be transferred to the Investor Education and Protection Fund (IEPF) authority after complying with the procedure laid down under the said Rules.

Pursuant to the provisions of Sections 124 and 125 of the Act, there is no amount of Dividend remaining unclaimed / unpaid for a period of 7 (seven) years and/or unclaimed Equity Shares which are required to be transferred to the Investor Education and Protection Fund (IEPF).

The Members/Claimants whose shares and unclaimed dividend amount have been transferred to IEPF may claim the shares or apply for refund by making an application to IEPF Authority in Form IEPF 5 (available on www. iepf.gov.in) along with applicable requisite fee. The Member/Claimant can file only one consolidated claim in a financial year as per the IEPF Rules.

- 21. The requirement to place the matter relating to appointment of Auditors for ratification by members at every Annual General Meeting is done away with vide notification dated May 7, 2018 issued by the Ministry of Corporate Affairs, New Delhi. Accordingly, no resolution is proposed for ratification of appointment of M/s Alok Misra & Co. Chartered Accountants, Statutory Auditors, who were appointed in the 25<sup>th</sup>Annual General Meeting, held on September 30, 2016.
- 22. Members may note that the Income Tax Act, 1961, as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a Company after 1st April, 2020 shall be taxable in the hands of the Shareholders. The Company shall, therefore, be required to deduct Tax at Source (TDS) at the time of making payment of Final Dividend, if declared by the Shareholders. In order to enable the Company to determine the appropriate TDS rate as applicable, Members are requested to submit the documents in accordance with the provisions of the Income Tax Act, 1961.

For Resident Shareholders, TDS shall be deducted under Section 194 of the Income Tax Act, 1961 at rate in force (at present 7.5%) on the amount of Dividend declared and paid by the Company during Financial Year 2020-21, provided Permanent Account Number (PAN) is registered by the Shareholder. If PAN is not registered, TDS would be deducted at rate in force (at present 20%) as per Section 206AA of the Income Tax Act, 1961.

However, no tax shall be deducted on the Dividend payable to a resident individual if the total dividend to be received by such resident individual during the Financial Year 2020-21 does not exceed Rs.5,000/-. Please note that this includes future dividends, if any, which may be declared by the Company during the Financial Year 2020-21.

Separately, in cases where a Shareholder provides Form 15G (applicable to any resident person other than a company or a firm) / Form 15H (applicable to a resident individual above the age of 60 years), provided that the eligibility conditions are being met, no TDS shall be deducted.

23. SEBI has mandated that the securities of listed companies can be transferred only in dematerialized form from 1st April, 2019, except in case of transmission and transposition of securities. In view of the same and to avail various benefits of dematerialization to eliminate all risks associated with physical shares and for ease of portfolio management, Members are advised to dematerialize shares held by them in physical form. Shareholders can contact the Company or Link Intime India Private Limited for assistance in this regard.

Shareholders holding shares in more than one folio in the same name(s) are requested to send the details of their folios along with share certificates so as to enable the Company to consolidate their holding into one folio.

#### 24. INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM:

# (A) VOTING THROUGH ELECTRONIC MEANS:

- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs (MCA), the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Link Intime India Private Limited (LIIPL) for facilitating voting on all the resolutions set forth in this Notice convening the 29<sup>th</sup> Annual General Meeting to be held on Tuesday, September 29, 2020. The instructions for e-Voting are given herein below. Resolution(s) passed by Members through e-Voting is/are deemed to have been passed as if they have been passed at the AGM.
- > The Shareholders who wish to cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again, and if casted again, then the same will not be counted.
- The remote e-voting period shall commence on Saturday, September 26, 2020 (at 9:30 a.m. IST) and ends on Monday, September 28, 2020 (at 5:00 p.m. IST). During this period, the Shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date, i.e., Tuesday, September 22, 2020, may cast their votes by remote e-voting. The remote e-voting module shall be disabled by LIIPL for voting thereafter. Once the vote on a resolution is casted by the Shareholder, the Shareholder shall not be allowed to change it subsequently.
- The voting rights of Members shall be in proportion to their share in the paid-up Equity Share Capital of the Company as on the cut-off date i.e., Tuesday, September 22, 2020.
- Any person, who acquires Shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at <a href="mailto:shamwant.kushwah@linkintime.co.in">shamwant.kushwah@linkintime.co.in</a>. However, if he/she is already registered with Link Intime India Pvt. Ltd. for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
- ➤ The Company has appointed Mr. Kapoor Chand Garg, Practicing Company Secretary (FCS-7145 & COP-7829) as the Scrutinizer to scrutinize the voting at the meeting and remote e-Voting process, in a fair and transparent manner.

#### Instructions for members for remote e-voting:-

1. Open the internet browser and launch the URL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>

Those who are first time users of LIIPL e-voting platform or holding shares in physical mode have to mandatorily generate their own Password, as under:

- Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details:-
  - **A.** User ID: Enter your User ID:
    - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
    - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID

- Shareholders/ members holding shares in physical form shall provide Event No <u>i.e.</u> 200121
   + Folio Number registered with the Company
- **B.** PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
- **D.** Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company:
  - Shareholders/ members holding shares in CDSL demat account shall provide either 'C' or 'D', above
  - Shareholders/ members holding shares in NSDL demat account shall provide 'D', above
  - Shareholders/ members holding shares in physical form but have not recorded 'C' and 'D', shall
    provide their Folio number in 'D' above
- Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter).
- Click "confirm" (Your password is now generated).

**NOTE:** If Shareholders/ members are holding shares in demat form and have registered on to e-Voting system of LIIPL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>, and/or voted on an earlier event of any company then they can use their existing password to login.

- Click on 'Login' under 'SHAREHOLDER' tab.
- 3. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.
- 4. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
- 5. E-voting page will appear.
- Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you
  wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 7. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
- 8. Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a> and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

#### If you have forgotten the password:

- o Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- o Enter User ID, select Mode and Enter Image Verification (CAPTCHA) Code and Click on 'Submit'.
  - a) In case shareholders/ members is having valid email address, Password will be sent to his / her registered e-mail address.
  - b) Shareholders/ members can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above.
  - c) The password should contain minimum 8 characters, at least one special character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter.
  - d) It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - e) For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in the Notice.
  - f) During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

- g) Shareholders/ members holding multiple folios/demat account shall choose the voting process separately for each of the folios/demat account.
- h) In case shareholders/ members have any queries regarding e-voting, they may refer the **Frequently Asked Questions** ('FAQs') and **InstaVote e-Voting manual** available at <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>, under **Help** section or send an email to <a href="mailto:shamwant.kushwah@linkintime.co.in">shamwant.kushwah@linkintime.co.in</a> or contact on: Tel: 022-4918 6000.

### (B) INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM:

- Process and manner for attending the Annual General Meeting through InstaMeet:
- > Open the internet browser and launch the URL: https://instameet.linkintime.co.in
- Select the "Company" and 'Event Date' and register with your following details: -
- A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
  - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
  - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
  - Shareholders/ members holding shares in **physical form shall provide** Folio Number registered with the Company
- B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- C. Mobile No.: Enter your mobile number.
- **D. Email ID:** Enter your email id, as recorded with your DP/Company.
- Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting).

Please refer the instructions (annexure) for the software requirements and kindly ensure to install the same on the device which would be used to attend the meeting. Please read the instructions carefully and participate in the meeting. You may also call upon the InstaMeet Support Desk for any support on the dedicated number provided to you in the instruction/ InstaMEET website.

## Instructions for Shareholders/ Members to Speak during the Annual General Meeting through InstaMeet:

- 1. Shareholders who would like to speak during the meeting must register their request 5 days in advance with the company on the **csco@cordscable.com** created for the general meeting.
- 2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the client.
- 3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting.
- 4. Other shareholder may ask questions to the panellist, via active chat-board during the meeting.
- 5. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

## Instructions for Shareholders/ Members to Vote during the Annual General Meeting through InstaMeet:

Once the electronic voting is activated by the scrutinizer/ moderator during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

- On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
- 2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.
- 3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.

- 4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
- 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

**Note:** Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

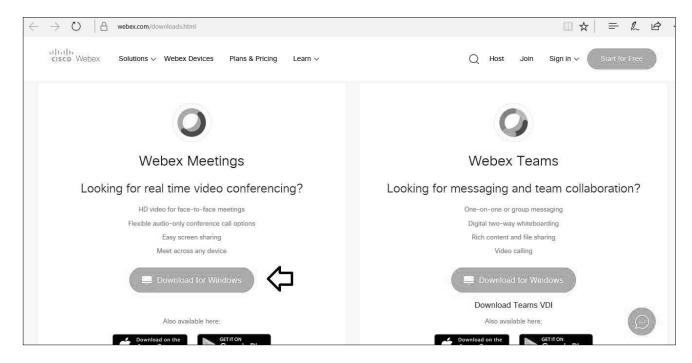
- Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.
- Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.
- Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.
- In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to <a href="mailto:instameet@linkintime.co.in">instameet@linkintime.co.in</a> or contact on: Tel: 022-49186175.

#### ANNEXURE FOR THE SOFTWARE REQUIREMENTS

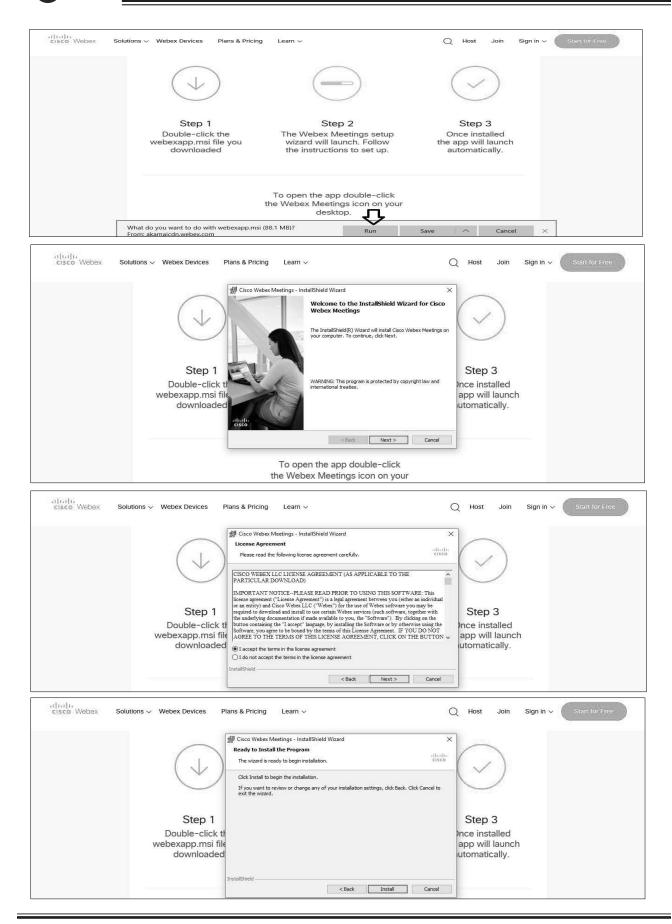
#### Guidelines to attend the AGM proceedings of Link Intime India Pvt. Ltd.: InstaMEET

For a smooth experience of viewing the AGM proceedings of Link Intime India Pvt. Ltd. InstaMEET, shareholders/ members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

a) Please download and install the Webex application by clicking on the link <a href="https://www.webex.com/downloads.html/">https://www.webex.com/downloads.html/</a>

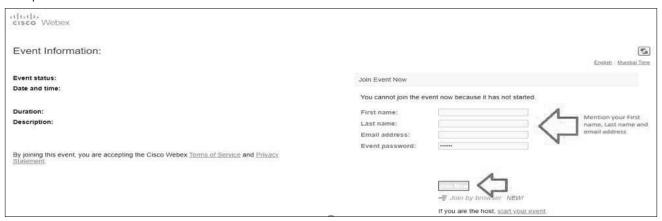






or

b) If you do not want to download and install the Webex application, you may join the meeting by following the process mentioned as under:



Step 1	Enter your First Name, Last Name and Email ID and click on Join Now.		
1 (A)	If you have already installed the Webex application on your device, join the meeting by clicking on Joi Now		
1 (B)	If Webex application is not installed, a new page will appear giving you an option to either Add Webex to chrome or Run a temporary application.		
	Click on Run a temporary application, an exe file will be downloaded. Click on this exe file to run the application and join the meeting by clicking on Join Now		

- The Scrutinizer shall immediately after 15 minutes from the conclusion of voting at the Meeting, will unblock and count the votes cast during the meeting and through remote e-voting, in the presence of at least two witnesses not in the employment of the Company and shall make a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a Director or Company Secretary authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- The Results shall be declared not later than 48 (forty-eight) hours from conclusion of the AGM. The Results
  declared along with the Scrutinizer's Report will be placed on the website of the Company at www.godrejagrovet.
  com immediately after the Result is declared by the Chairman and will simultaneously be forwarded to BSE
  Limited and National Stock Exchange of India Limited, where Equity Shares of the Company are listed.
- Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e. Tuesday, September 29, 2020.

By Order of the Board of Directors Sd/-(Garima Pant) Company Secretary A-28170

New Delhi August 26, 2020

Registered Office 94,1st Floor, Shambhu Dayal Bagh Marg, Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi – 110020

Tel: +91-11-40551200; Fax +91-11-40551280/81

Website: www.cordscable.com, E- Mail: csco@cordscable.com

CIN: L74999DL1991PLC046092

# EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

#### ITEM NO. 4

Pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditor) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Board of Directors, on the recommendation of Audit Committee at its meeting held on June 27, 2020 appointed M/s S. Chander & Associates, Cost Accountants, (Firm Registration No 100105), as the Cost Auditor for audit of the cost records of the Company for the Financial Year ending March 31, 2021, at a remuneration amounting ₹1,07,000 (Rupees One Lac Seven Thousand only) plus taxes as applicable and out of pocket expenses, if any. In terms of the provisions of Section 148 (3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Auditor shall be ratified by the shareholders of the Company.

Accordingly, consent of the members is sought for approving the Ordinary Resolution as set out in Item No. 4 for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2021.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

None of the Directors, Key Managerial Personnel or their relatives are concerned or interested in the proposed Ordinary Resolution as set out in Item No 4 of this Notice.

#### ITEM NO. 5

Mr. Sanjeev Kumar was appointed as Whole Time Director of the Company for a period of five years w.e.f. May 30, 2015 by the Board at their meeting held on May 30, 2015. His remuneration was revised by the Board to ₹1,80,000/- p.m. from ₹1,50,000/- p.m. w.e.f. January 01, 2020 without any change in other terms & conditions of their perquisites.

As his tenure was already expired on May 29, 2020 therefore paying due regard to their qualification, experience, work pressure & the inflationary conditions, the Board of Directors, upon the recommendation of Nomination and Remuneration Committee and subject to the approval of members of the Company, in its meeting held on June 27, 2020 has approved the appointment of Mr. Sanjeev Kumar as Whole Time Director for next three years retrospectively w.e.f. May 30, 2020 at a revised remuneration of ₹1,80,000/- p.m. from ₹1,50,000/- p.m. w.e.f. January 01, 2020 without any change in other terms & conditions of their perquisites.

The aggregate of the remuneration payable to Mr. Sanjeev Kumar as a Whole Time Director will be within the maximum limits as laid down under section 197 of the Companies Act, 2013 and other applicable provisions of the Act read with Schedule V to the Act. The Board of Directors of the Company is also authorised to vary his remuneration so long as the same revised remuneration is within the prescribed limits laid down under Schedule V of the Act.

Pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, approval from shareholders is sought with respect to the appointment of Mr. Sanjeev Kumar as a Whole Time Director of the Company at an increased remuneration of ₹1,80,000/- p.m. w.e.f. January 01, 2020. A brief profile of Mr. Sanjeev Kumar is given below:

Mr. Sanjeev Kumar (DIN: 07178759), 44 Years, is an aspiring member of Institute of Cost Accountant of India having membership number 26456. He has joined "CORDS" as Manager Cost Control in the year 2012. He is young, motivated, enthusiastic, creative and dynamic personality. He posses' good entrepreneur skills of managing business activities. He has a total work experience of around 18 years including an experience of more than 8 years in cable industry.

Statement pursuant to Section II (B) (iv) of Part II of Schedule V of Companies Act, 2013.

#### **GENERAL INFORMATION:**

1.	Nature of Industry :	Cable Industry		
2.	Date or Expected Date of Commencement of			
	Commercial Production.			
3.	In case of New Companies, expected date of	N.A.		
	commencement of activities as per project approved			
	by financial institutions appearing in the prospectus.			
	11 3 1 1			
4.	Financial performance based on given indicators	Particulars	2019-20	2018-19
	(₹in Lacs)	Net Income from Operations	42089.07	41674.59
İ		Profit Before Tax and Depreciation	1746.02	1701.33
		Depreciation	661.33	567.35
		Profit Before Tax	1084.69	1133.98
		Tax	17.93	398.56
		Net Comprehensive Income	-12.49	0.83
		Profit After Tax	1054.27	736.25
		Equity Capital (face value Rs. 10/-)	1292.78	1292.78
		Preference Share capital (face value	160.00	160.00
		₹100/-)		
		Earning per Share (Rs.)	8.16	5.70
5.	Export performance (₹ In Lacs) and Net Foreign	Particulars	2019-20	2018-19
	Exchange Collaborations	Foreign Exchange Earning	2613.62	507.52
		Foreign Exchange Outgo Foreign	2097.43	542.20
		Exchange collaborations		
6.	Foreign Investments or Collaborators, if any.	The Company did not have any fo	reign inves	tments or
		collaborations.		

#### II INFORMATION ABOUT THE APPOINTEE:

#### 1. Background Details

Mr. Sanjeev Kumar (DIN: 07178759), 44 Years, is an aspiring member of Institute of Cost Accountant of India having membership number 26456. He joined "CORDS" as Manager – Cost Control in the year 2012. He is young, motivated, enthusiastic, creative and dynamic personality. He posses good entrepreneur skills of managing business activities. He has a total work experience of around 18 years including an experience of more than 8 years in cable industry.

#### 2. Past Remuneration

Mr. Sanjeev Kumar was drawing monthly CTC (Cost to Company) of ₹1,50,000/- till December 31, 2019 and perquisites as proposed.

#### 3. Recognition or awards

Mr. Sanjeev Kumar is recognized in the company for his professional approach and Cost efficiency in operations of the company.

# 4. Job Profile and his suitability

Mr. Sanjeev Kumar is responsible for the strategic long term cost control of the Company. He is also designated as an occupier under Factories Act of the manufacturing unit located at Bhiwadi and is actively involved in monitoring the overall manufacturing operations at Bhiwadi plant as well as the new unit at Kaharani. The Board is confident that Mr. Sanjeev Kumars' management capabilities will enable the Company to progress further and he is fully suitable for this position.

# 5. Remuneration proposed

Besides the monthly CTC (Cost to Company) of ₹1,80,000/-, Mr. Sanjeev Kumar shall be entitled for perquisites and statutory benefits as per company policy which includes PF, Gratuity, Leave Encashment, as proposed in the accompanying resolution.

# 6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person

Mr. Sanjeev Kumar is responsible for the long term strategic cost control of the Company. He is also designated as an Occupier of the manufacturing units located at Bhiwadi and is actively involved in monitoring the overall manufacturing operations. Considering the general industry and the specific company profile, the proposed remuneration is in line with the industry levels and that of the comparatively placed companies in India.

In order to commensurate remuneration with the duties and responsibilities, proposal for upward revision of remuneration of Mr. Sanjeev Kumar was considered by the management of the Company. Turnover of the

Company for the financial year 2018-2019 was ₹41,674.59 Lacs whereas it has achieved turnover of ₹42,089.07 Lacs during the financial year 2019-2020. Mr. Sanjeev Kumar has significantly contributed in the growth of the Company.

# 7. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any

Mr. Sanjeev Kumar, apart from this, does not have any other pecuniary transaction with the Company except by way of his employment with the Company.

#### **III OTHER INFORMATION:**

#### 1. Reasons of Loss or Inadequate Profits

The Company has been earning profits since inception. However, in respect of the remuneration payable to the managerial person(s), profitability of the Company is adversely impacted primarily due to following reasons:

- The industry is competitive and further due to the liquidity issues & concerns with some of the financial
  institutions/lenders in general at macro level in the country has impacted the industries & projects acrossthe-board. This has resulted industries in general in witnessing longer than expected working capital cycle,
  which has affected your company as well. Changes in the working capital cycle also impacts the overall
  finance costs.
- Your Company is mainly engaged in the business of manufacturing of wires & cables to be used in industries & projects. Due to the overall broad-based adverse economic environment around the globe, the investments in new projects were put on hold by many of the players. The increase in the net sales was not at par with the expectations, marginally due to lower than expected realizations.

## 2. Steps taken or proposed to be taken for improvement

Your Company is constantly working upon achieving better efficiencies, cutting costs at every stage of production, better preventive maintenance, making product mix having higher contribution and achieving higher production so that the company can achieve the scale of economy and maintain higher margin of profit. Also, your company has been constantly working upon improving its production capacity utilization levels which is expected to provide further improvement to its general working.

#### 3. Expected increase in productivity and profits in measurable terms.

The Company expects increase in the profit in line with the increase in its activity and market penetration. Profitability is expected to improve with the expected improvement in the production capacity utilization levels thereby resulting in better cost absorptions & efficiencies.

Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the registered office of the Company during normal business hours on any working day.

Except Mr. Sanjeev Kumar, no other Director and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 5.

Your directors recommend the Special Resolution set out at Item No. 5 of the Notice for your approval.

#### ITEM NO. 6

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) of the Company had appointed Sh. Prem Kumar Vohra (DIN: 00186923) as an Additional Director of the company, in the category of Non Executive Independent Director, with effect from March 14, 2020.

As per the provisions of Section 161 of the Companies Act, 2013, he holds office of Additional Director only up to the date of the forthcoming Annual General Meeting of the Company, and is eligible for appointment as Director and the Company has received a Notice in writing under the provisions of section 160 of the Companies Act, 2013, along with a deposit of ₹1,00,000/- proposing the candidature of Sh. Prem Kumar Vohra, for the office of Director.

The Company has also received consent in writing from Sh. Prem Kumar Vohra, to act as Director in Form DIR-2 and intimation in Form DIR-8 to the effect that he is not disqualified u/s 164(2) to act as Director.

Sh. Prem Kumar Vohra, Independent Director of the Company, have also given a declaration to the Board that he meets the criteria of independence as prescribed u/s 149(6) of the Companies Act, 2013. In the opinion of the Board, Sh. Prem Kumar Vohra (DIN: 00186923) fulfils the conditions specified in the Act and rules made thereunder and the Equity Listing Agreement, for his appointment as an Independent Director of the Company. Copy of documents referred in the proposed resolution shall remain open for inspection by the members at the Registered Office of the Company during normal business hours on any working day and a copy of the draft Letter of Appointment for

Independent Directors, setting out terms and conditions of appointment of Independent Directors is also available on the website of the Company <a href="https://www.cordscable.com">www.cordscable.com</a>.

In compliance with provision of Section 149 read with Schedule IV of the Act, the appointment of Sh. Prem Kumar Vohra (DIN: 00186923) as Independent director is now being placed before the Members for their approval. A brief profile of the Independent Director to be appointed is given below:

Mr. Prem Kumar Vohra (DIN: 00186923), 69 Years, Son of Late Shree K.C. Vohra was born on September 18, 1950 in Ajmer (India). He has completed his schooling and college from Bombay (Mumbai). Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai. He entered in the profession of Exports in Delhi in 1973 and is the Managing Director of Vinky Impex Pvt. Ltd. since 1983 till date, with over 45 years of experience as Exporter of various products. He also travelled extensively to numerous countries all over the world.

Dedicated to the service of humanity Shri Prem Kumar Vohra has been attached to the Rotary Movement in India as the member of Rotary Club of Delhi Central since the last 30 years and has served as President, Chairman and Director in several community projects etc. Currently is the General Secretary in the Rotary Delhi Central Charitable Trust which provides free artificial limbs to the needy and free physiotherapy to the elderly.

The Board considers that the Company would be benefited by his experience and guidance. Pursuant to Section 149 of the Companies Act, 2013 Sh. Prem Kumar Vohra (DIN: 00186923), shall hold office of a Director for a period of one year i.e. March 14, 2020 to March 13, 2021 and shall not be liable to retire by rotation.

None of the Directors or Key Managerial Personnel and their relatives, except Sh. Prem Kumar Vohra, being an appointee, is concerned or interested (financially or otherwise) in this Resolution. The Board commends the Ordinary resolution set out at item no 6 for the approval of the Members.

Disclosure under SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 with the Stock Exchange is set out in the annexure to the Explanatory Statement.

#### ITEM NO. 7

In terms of the provisions of Section 180(1) (a) of the Companies Act, 2013, a Company cannot sell, lease or otherwise dispose off the whole or substantially the whole of the undertaking or undertakings of the Company without the consent of the Shareholders of the Company by way of a Special Resolution.

The meet out the funds required for capital expenditure and working capital, the company has to borrow from banks and financial institutions from time to time. The raising of funds through debt usually requires creation of security on the immovable and movable properties, present or future, of the Company in favour of lenders. For the purpose of creation of charge to secure the amount borrowed by the company, such banks and financial institutions usually requires passing of an enabling resolution authorising the board to create charge or mortgage on its assets as same is tantamount to otherwise disposing off the undertakings of the Company in view of legal interpretations of aforesaid provisions and for which it shall be necessary to pass a Special Resolution under Section 180(1)(a) of the Companies Act, 2013.

The Board of Directors of the Company, in its meeting held on August 26, 2020, had approved the above proposal and recommends the resolution as set out in Item No. 7 of Notice for the approval of members of the Company as Special Resolution.

The Directors or Key Managerial Personnel or their relatives do not have any concern or interest, financial or otherwise, in passing of the said Special Resolution, except to the extent of their shareholding in the Company.

By Order of the Board of Directors

Sd/-(Garima Pant) Company Secretary A-28170

Place: New Delhi Date: August 26, 2020

**Registered Office** 

94,1st Floor, Shambhu Dayal Bagh Marg, Near Okhla Industrial Area Phase-III, Old Ishwar Nagar, New Delhi – 110020 Tel: +91-11-40551200; Fax +91-11-40551280/81

Website: www.cordscable.com, E- Mail: csco@cordscable.com

CIN: L74999DL1991PLC046092

# Annexure to the Notice of Annual General Meeting

# Details of Directors retiring by rotation / appointment / re-appointment at the ensuing Annual General Meeting

S. No.	Particulars	Appointment	Re-appointment	
1	Name of Director	Mr. Prem Kumar Vohra (DIN : 00186923)	Mr. Sanjeev Kumar (DIN : 07178759)	
2	Designation	Independent Director	Whole Time Director	
3	Date of Birth	September 18,1950	June 08, 1976	
4	Date of First appointment on the Board	March 14, 2020	May 30, 2015	
4	Shareholding (as on March 31, 2020)	Nil	Nil	
4	Qualification/ Nature of Expertise	Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai.	Qualified member of Institute of Cost Accountants of India.	
5	Disclosure of relationships between directors (inter-se)		Executive Director (not related with other Executive and Independent Directors)	
6	Brief Resume	00186923), 69 Years, Son of Late Shree K.C. Vohra was born on September 18, 1950 in Ajmer (India). He has completed his schooling and college from Bombay (Mumbai). Graduated in Psychology from Bombay University with a post graduate Business Diploma from Mumbai. He entered in the profession of Exports in Delhi	Mr. Sanjeev Kumar (DIN: 07178759), 44 Years, is an aspiring member of Institute of Cost Accountant of India having membership number 26456. He has joined "CORDS" as Manager Cost Control in the year 2012. He is young, motivated, enthusiastic, creative and dynamic personality. He posses' good entrepreneur skills of managing business activities. He has a total work experience of around 18 years including an experience of more than 8 years in cable industry.	
7	Name of the Listed entity in which person also holds the directorship		Cords Cable Industries Limited	
8	Name of the Listed entity in which person also holds the membership of committees of the Board in which he/she holds Directorship.		*Cords Cable Industries Limited - *Board *Share Transfer Committee *Committee of Directors	

# On Behalf of the Board of Directors

Place : New Delhi Date : August 26, 2020 Naveen Sawhney Managing Director DIN: 00893704 Sanjeev Kumar Whole Time Director DIN: 07178759